OFFICER APPOINTMENT CEPTANCE AND OATH OF OFFICE

1. NAME(LAST, FIRST, MIDDLE) DESANTIS, RONALD DION	t	2. STATUS BEF	FORE APPT.	3.PC 55
ADDRESS NRD NASHVILLE TN				
-	. :			
-				
Z 12. DATE OF BIRTH 13. PERM. 14. PERM	DESIG. 7. S M 1955 M M 15. PRE	s. 16.PRES.GRADI		E VOID DATE
TYPE OF DUTY 18. ACTIVE X 19. INACTIVE 20. TEMPORARY 26. AUTHORITY 10 USC 12203	POINTMENT 21. PERMANENT 27. P		24.USN D INTERIM 29.BUPERS US	25.USNR X E ONLY
THE PRESIDENT OF THE UNITED STATES HAS AF INDICATED IN THI(b)(6) ACCEPTED SIGN A	PPOINTED YOU AS AN O		NAVY UNDER THE OATH OF OFFICE.	
AUTHENTICATED:	PERS 4803	/TRC	2 MAY 200	1
From: RONALD DION DESANTIS To: Secretary of the Navy RONALD DION DESANTIS HAVING BEEN APPOINTED EN IN THE U.S. NAVY UNDER THE CONDITIONS IN SOLEMNLY SWEAR (OR AFFIRM) THAT I WILL SU ALL ENEMIES, FOREIGN AND DOMESTIC, THAT I OBLIGATION FREELY, WITHOUT ANY ME(b)(6) FAITHFULLY DISCHARGE THE DUTIES OF 1 Copy to: PEAS ORECEIVEU	DICATED IN THIS DOC PPORT AND DEFEND T WILL BEAR TRUE FAIT	HE CONSTITUTION C	OF THE UNITED STAT	TES AGAINST
JUL 13 2994	(b)(6) DAY 0	man	20	34
	londinin	OTE MIND GITTOL OF	***************************************	Lity
NOT OFFERED	LINATION OR DISQUALI	FICATION		
NOT ACCEPTED (APPOINT	EE/COMMANDING OFF	CER SIGNATURE)		(DATE)
REASON	Finished Fi	le		
NAVPERS 1000/4 (Rev 2-04)	DERS-94	GINAL-RETURN TO	O NAVPERSCOM.	PERS-4803

OFFICER APPOINTMENT ACCEPTANCE AND OATH OF OFFICE

1. NAME (LAST,FIRST,MIDDLE)	2. STATUS BEFORE APPT. 3. PC						
DESANTIS, RONALD DION							
ADDRESS	57						
NPC PERS 4416E							
I SEN							
4. SSN (b)(6) 5. 6. DESIG 2500	7. SEX 8. 9. OSC 10. CSC 11. BC M 110 690 E						
12. DATE OF BIRTH 13. PERMANENT 14. PERM GRADE DATE	15. PRESENT 16. PRESENT 17. NULL & VOID						
(b)(6) GRADE LTJG 04MAY28	GRADE GRADE DATE DATE						
TYPE OF DUTY TYPE OF APPOINTMENT	CTATIO						
X 18. 19. 20. X 21.	STATUS 24. USN 25. USNR						
ACTIVE INACTIVE TEMPORARY PERMANENT	CONFIRMED AD INTERIM						
26. AUTHORITY 10 USC 531	27. PLSD 28. 29. BUPERS USE ONLY						
THE PRESIDENT OF THE UNITED STATES HAS APPOINTED YOU AS AN OFF							
THIS DOCUMENT. IF APPOINTMENT IS ACCEPTED YOU MUST COMPLETE.	OATH OF OFFICE IF IT IS NOT ACCEPTED SIGN AND DATE						
DECLINATION. INDICATE REASONS FOR NON-ACCEPTANCE	OTTION OF ACCEPTED SIGN AND DATE						
(b)(6)	2 2 SEP 2005						
·							
OATH OF OF	FICE						
FROM: RONALD DION DESANTIS TO: Secretary of the Navy I RONALD DION DESANTIS HAVING BEEN APPOINTED LTJG (P)							
IN THE U.S. NAVY UNDER THE CONDITIONS INDICATED IN THIS DOCUME	INT DO ACCEPT CUCH APPODITO						
(OR ATTIKM) THAT I WILL SUPPORT AND DEFEND THE CONSTITUTION OF	F THE UNITED STATES AGAINST ALL ENEMIES FOREIGN AND						
DOMESTIC, THAT I WILL BEAK TRUE FAITH AND ALLEGIANCE TO THE SA	AME: THAT I TAKE THIS OBLIGATION FREELY WITHOUT AND						
MENTAL RESERVATION OR PURPOSE OF EVASION; (D)(O)							
WHICH I AM ABOUT TO ENTER, SO HELP ME GOD.							
Copy to: A& O RECEIVED							
DEDC 4416							
1 nct 2 7 20% 1	ND SWORN TO BEFORE ME THIS						
1710	OCT						
	(b)(6)						
THIS APPOINTMENT SUPERSEDES APPOINTMENT AS							
ENSIGN AND ANY PROMOTION.	·						
DECLINATION OR DIS	QUALIFICATION						
NOT OFFERED							
LI NOT OFFERED							
	ING OFFICER SIGNATURE) (DATE)						
	ING OFFICER SIGNATURE) (DATE)						

NAVPERS 1000/4 REV 1

ORIGINAL-RETURN TO NAVPERSCOM, PERS-4802

United States of America



Department of the Navy

Pursuant to the authority vested in me as the Judge Advocate General of the Navy I hereby certify that

RONALD D. DESANTIS

(b)(6)

is qualified and competent to perform duties as

Legal Assistance Officer



(b)(6)

Rear Admiral, JAGC, U.S. Navy Judge Advocate General

16th December 2005

Date

United States of America

DEPARTMENT OF THE NAVY WASHINGTON, D. C.

Pursuant to the authority vested in me as the Judge Advocate General of the Navy

I hereby certify that

RONALD D. DESANTIS

(b)(6)

is qualified and competent to perform duties as

TRIAL COUNSEL
DEFENSE COUNSEL

of the General Courts Martial of the Armed
Forces of the United States



REAR ADMIRAL, JAGC, U. S. NAVY JUDGE ADVOCATE GENERAL

16th December 2005

DATE

NAVJAG 5810/7 (REV. 8-69)

Finish File NFC 4416

*CORRECTED COPY *

AWARDS RECORD



AWARD NAME	AWARD NUMBER	DATE OF AWARD	AUTHORITY	ADV POINTS
Navy/MC Achievement Medal	1st	04/01/2007 - 07/20/2007	OTHER	2.00
Bronze Star	1st	10/08/2007 - 07/25/2008	UNKNOWN	3.00
Navy/MC Commendation Medal	1st	12/01/2005 - 12/31/2008	OTHER	

^{*}National Defense Service Medal

08/06/2008 - 12/31/2008

CORRECTED BY NPC PERS-313 ON 12/06/2022 *CORRECTED BY NPC PERS-313 ON 01/13/2023

NAME (LAST, FIRST MIDDLE)	SOCIAL SECURITY NUMBER	BRANCH AND CLASS
DESANTIS,RONALD DION	(b) (6)	USNR

NAVPERS 1070/880 (REV. 08-2010)

Official NSIPS/ESR form printed this date: 02/20/2019

Page 1 of 1

The data contained herein is protected by the Privacy Act of 1974. All measures required to protect this information should be taken.

^{*}IRAQ Campaign Medal

^{*}Global War On Terrorism Service Medal

^{*}Sea Service Deployment Ribbon

^{*}Navy Rifle Sharpshooter Ribbon

^{*}Navy Expert Pistol Medal

^{*}Meritorious Unit Commendation

ADMINISTRATIVE REMARKS NAVPERS 1070/613 (REV. 07-06)

						•
S	/N:	010	16-L	F-1	32.	8700

SHIP OR STATION:	-	
REGION LEGAL SERVICE OFFICE SOUTHEAST		()
SUBJECT:	FERMANENT	TEMPORARY
	AUTHORITY (IF PERMANE	:NT)
GLOBAL WAR ON TERRORISM SERVICE MEDAL	SECNAVINST 1650.1H	

14 NOV 05: In accordance with SECNAVINST 1650.1H, LT DeSantis is authorized to wear the Global War on terrorism Service medal for service in support of Operation Iraq Freedom.

(b)(6)

Admin Asst by direction of the CO

NAME (LAST, FIRST, MIDDLE)

DESANTIS, RONALD DION

SOCIAL SECURITY NUMBER (b)(6)

USN

ADMINISTRATIVE REMARKS NAVPERS 1070/613 (REV. 07-06)

S/N: 0106-LF-132-8700

SHIP OR STATION:		
REGION LEGAL SERVICE OFFICE SOUTHEAST		
SUBJECT:	PERMANENT	TEMPORARY
	AUTHORITY (IF PERMANENT	
SMALL ARMS AND M-16 QUALIFICATION - SEA SERVICE - NATL DEFENSE IRAQ CAMPAIGN MEDAL	SECNAVINST 1650.1H & OPNAVI	NST 3591.1F
nay can non much		
3 JUL 06: Firearms training was conducted in accordance with regular at NSB Kings Bay, GA this date. Member qualified with		NAVINST 3591.1F
(b)(6		
	Admin A ant has dimention of the	.00
	Admin Asst by direction of the	: CO
3 JUL 06: Firearms training was conducted in accordance with regul		PNAVINST 3591.1F
at NSB Kings Bay, GA this date. Member qualified with (b)(6)		
	Admin Asst by direction of the	· CO
	Admin Assi by direction of the	
3 JUL 07: In accordance with SECNAVINST 1650.1H, LT DeSanti service in support of Operation Iraq Freedom while attach	-	
	Admin Asst by direction of the	·CO
3 JUL 07: In accordance with SECNAVINST 1650.1H, LT DeSanti	s is authorized to wear the Nation	nal Defense Service
Medal.	(b)(6)	
	Admin Asst by direction of the	CO
A WE ARE A SECOND AS A SECOND		
3 JUL 07: In accordance with SECNAVINST 1650.1H, LT DeSantis Ribbon for service in support of Operation Iraq Freedom v		
(b)(t		THE THE THE
	Admin Asst by direction of the	CO
NAME (LAST, FIRST, MIDDLE)	SOCIAL SECURITY NUMBER	BRANCH AND CLASS
DESANTIS DONALD DION	(b)(6)	TISN



1421 1 June 060

	From: To:	Commanding Officer, Trial Service Office Souther LTJG Ronald D. DeSantis, JAGC, USN (b)(6)	2500		1
	Subj:	DELIVERY OF TEMPORARY PERMANENT AP	POINTMENT		
	Ref:	 (a) CNO Washington DC msg 241937Z May 06 (b) Title 10 U.S. Code, Section 624 (c) SECNAVINST 1811.3M 	(NAVADMIN 151/06)		
	Lieu 1 Ju	r temporary/permanent appointment to Chief Wa utenant Lieutenant Commander Command ane 06 promulgated by reference (a) pursuant to the (b)(6)	er 🔲 Captain with the	e date of rank	
	2 You	(-)(-)	pt or decline this appo	ointment.	
	SIGNA				
	FIRST			Date: 1 Jun	ne 06
	From: To: Via:	LT Ronald D. DeSantis, JAGC, (b)(6) Navy Personnel Command (PERS-4802) Commanding Officer, Trial Service Office Southeas	2500 t		
	1. I 🕱	accept decline the temporary/permanent appoin	ntment authorized by re	ference (a).	
	2 I cer	tify that I understand the provisions of reference (c).			
	3. VOL	LUNTARY OATH			
o)(6)	والم	Ronald D. DeSantis , d he United States of America against all enemies, fore	ign and domestic, that	I will continu	ort and defend the Constitution the to bear true faith and igation freely, without any
,,(°,					
				Date: 1 Jui	ne 06
	From: To:	Commanding Officer, Trial Service Office Southeas Navy Personnel Command (PERS-4802) (b)(6)	t		
	1. Forw	vai			
	SIGNAT	TU l			
	Forward ori	igin			
	5720 In	ersonnel Command (PERS-4802) stegrity Drive ton, TN 38055-4802	IED FILE PEF	80 es	(Form may be mailed in a window envelope)
		£ 11 60 €.			



DEPARTMENT OF THE NAVY

THIS IS TO CERTIFY THAT
THE SECRETARY OF THE NAVY HAS AWARDED THE

NAVY AND MARINE CORPS ACHIEVEMENT MEDAL

TO

LIEUTENANT RONALD D. DESANTIS, JUDGE ADVOCATE GENERAL'S CORPS, UNITED STATES NAVY

FOR

PROFESSIONAL ACHIEVEMENT IN THE SUPERIOR PERFORMANCE OF HIS DUTIES AS TRIAL COUNSEL AND COMMAND SERVICES ATTORNEY FOR REGION LEGAL SERVICE OFFICE SOUTHEAST, FROM APRIL THROUGH JUNE 2007. LIEUTENANT DESANTIS BRILLIANTLY PROSECUTED GENERAL COURTS-MARTIAL, INCLUDING A PARTICULARLY COMPLEX CASE AGAINST A RETIREMENT-ELIGIBLE SECURITY OFFICER. AS THE SJA FOR DESRON FOURTEEN, LT DESANTIS PROVIDED OUTSTANDING ADVICE ON NUMEROUS MILITARY JUSTICE ISSUES AND WAS LAUDED BY SENIOR JUDGE ADVOCATES FOR HIS OUTSTANDING PERFORMANCE. AS RECOGNITION OF HIS ACHIEVEMENTS, HE WAS SELECTED AS THE COMMAND'S JUNIOR OFFICER OF THE QUARTER. LIEUTENANT DESANTIS'S PERSONAL INITIATIVE AND UNSWERVING DEVOTION TO DUTY REFLECTED GREAT CREDIT UPON HIMSELF AND WERE IN KEEPING WITH THE HIGHEST TRADITIONS OF THE UNITED STATES NAVAL SERVICE.

GIVEN THIS 20TH DAY OF JULY, 2007



SECRETARY OF THE NAVY

(b)(6)

COMMANDING OFFICER
REGION LEGAL SERVICE OFFICE SE



THE UNITED STATES OF AMERICA

THIS IS TO CERTIFY THAT
THE PRESIDENT OF THE UNITED STATES OF AMERICA
HAS AWARDED THE

BRONZE STAR MEDAL

LIEUTENANT RONALD D. DESANTIS
UNITED STATES NAVY
FOR

MERITORIOUS SERVICE FROM 8 OCTOBER 2007 TO 22 APRIL 2008

GIVEN THIS 25TH

DAY OF JULY 2008



(b)(6)

FOR THE SECRETARY OF THE NAVY
G. J. BONELLI
REAR ADMIRAL, UNITED STATES NAVY
COMMANDER, NAVAL SPECIAL WARFARE COMMAND



UNITED STATES MARINE CORPS

MULTI NATIONAL FORCE - WEST
II MARINE EXPEDITIONARY FORCE (FORWARD)
UIC 73920 FPO AE 09509-3920

> IN REPLY REFER TO: 1414 ÇG FEB 02 2008

Commanding General, II Marine Expeditionary Force (Forward) Lieutenant Ronald D. Desantis, USN, (b)(6) /2500 From:

To:

FLEET MARINE FORCE QUALIFIED OFFICER QUALIFICATION Subj:

Ref: (a) OPNAVINST 1414.6

Per reference (a), you are hereby qualified as a Fleet Marine Force Qualified Officer (FMFQO). Having completed the FMFQO Program, you have successfully demonstrated that you possess Fleet Marine Force knowledge, skills and experience. Completion of the requirements for this qualification is an exceptional professional achievement and reflects your dedication and hard work.

Congratulations on this significant accomplishment. I know you will wear your insignia with well-deserved pride.

(b)(6)



DEPARTMENT OF THE NAVY

THIS IS TO CERTIFY THAT
THE SECRETARY OF THE NAVY HAS AWARDED THE

NAVY AND MARINE CORPS COMMENDATION MEDAL

TO

LIEUTENANT RONALD D. DESANTIS, JUDGE ADVOCATE GENERAL'S CORPS, UNITED STATES NAVY

MERITORIOUS ACHIEVEMENT WHILE SERVING AS TRIAL COUNSEL AND SPECIAL ASSISTANT UNITED STATES ATTORNEY (SAUSA), REGION LEGAL SERVICE OFFICE SOUTHEAST FROM DECEMBER 2005 TO DECEMBER 2008. AN ASTUTE LITIGATOR, LIEUTENANT DESANTIS SUCCESSFULLY PROSECUTED OVER 25 COURTS-MARTIAL INVOLVING MYRIAD ISSUES SUCH AS NEGLIGENT HOMICIDE, CHILD ABUSE AND SEXUAL EXPLOITATION OF MINORS. AS A SAUSA, HE EARNED THE PRAISE OF THE UNITED STATES ATTORNEY FOR THE MIDDLE DISTRICT OF FLORIDA BY EXPERTLY PROSECUTING MORE THAN 25 CASES IN FEDERAL COURT INCLUDING PROCUREMENT FRAUD, INTERFERENCE WITH MILITARY AIR NAVIGATION AND FRAUD REGARDING MILITARY MEDALS OF VALOR. LIEUTENANT DESANTIS' EXCEPTIONAL PROFESSIONAL ABILITY, STEADFAST INITIATIVE AND SELFLESS DEDICATION TO DUTY REFLECTED CREDIT UPON HIMSELF AND WERE IN KEEPING WITH THE HIGHEST TRADITIONS OF THE UNITED STATES NAVAL SERVICE.

GIVEN THIS 2nd

DAY OF December 200

(b)(6)

FOR THE SECRETARY OF THE NAVY

CAPTAIN, JAGC, U.S. NAVY
REGION LEGAL SERVICE OFFICE SOUTHEAST

ADMINISTRATIVE REMARKS NAVPERS 1070/613 (REV. 07-06) S/N: 0106-LF-132-8700 SHIP OR STATION: REGION LEGAL SERVICE OFFICE SOUTHEAST SUBJECT: **X** PERMANENT TEMPORARY **AUTHORITY (IF PERMANENT)** IRAQ CAMPAIGN MEDAL SEA SERVICE DEPLOYMENT RIBBON SECNAVINST 1650.1H AND OPNAVINST 1414.6 FLEET MARINE FORCE QUALIFIED OFFICER (FMFQO) 19 Feb 08: Member awarded the following awards per SECNAVINST 1650.1H. Iraq Campaign Medal (ICM) Sea Service Deployment Ribbon (b)(6)By direction of the Commanding Officer 19 Feb 08: Member awarded the Fleet Marine Force Qualified Officer (FMFQO) designation per OPNAVINST 1414.6. (b)(6) By direction of the Commanding Officer

NAME (LAST, FIRST, MIDDLE)

DESANTIS, RONALD D

SOCIAL SECURITY NUMBER (b)(6)

USN

OFFICER APPOINTMENT ACCEPTANCE AND OATH OF OFFICE

		1,000		
1. NAME (LAST, FIRST, MIDDLE) DESANTIS, RONALD DION	٠.	2. STATUS BEFORE APPT. LT,USN		3. PC . 72
ADDRESS (b)(6)		esta (jeren)	, K231	
EMAIL: (b)(6)				
(b)(6)				
	·			
4, SSN 5. (b)(6)	Z 2505	7. SEX & B.	9. OSC	10. CSC 11. BC 1
12. DATE OF HIRTH (b)(6) 13. PERMANENT GRADE LT	14. PERM GRADE DATE 06JUN01	GRADE C	PRESENT RADE DATE 6JUN01	17. NULL & VOID DATE 10MAR01
TYPE OF DUTY 18. X 19. 20 ACTIVE INACTIVE TE	TYPE OF APPOINTMENT X 21. MPORARY PERMANENT	STATUS 22. CONFIRMED	23. AD INTERIM	24. USN 25. USNR X
26. AUTHORITY 10 USC 12203		27. PLSD	18. X	9. BUPERS USE ONLY
AUTHENTICATED:	(b)(6)	PEICE		NOV 1 3 2009
	OATH OF O	FFICE		
FROM: RONALD DION DESANTIS TO: Secretary of the Navy				
RONALD DION DESANTIS				
HAVING BEEN APPOINTED LT (P) IN THE U.S. NAVY UNDER THE CONDITIO	NS INDICATED IN THIS DOCUME	ENT DO ACCEPT SLICH APPOI	NTMENT AND DO	COLEMBIT V SWEAD
(OR AFFIRM) THAT I WILL SUPPORT AND	DEFEND THE CONSTITUTION O			FOREIGN AND
DOMESTIC, THAT I WILL BEAR TRUE FAI MENTAL RESERVATION OR PURPOSE OF	EVASION;			JT ANY E OFFICE ON .
WHICH I AM ABOUT TO ENTER, SO HELP	ME GOD.			8 Jan 10
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NOT OFFERED	DECLINATION OR DIS	SQUALIFICATION		
NOT ACCEPTED	(APPOINTEE/COMMAND	ING OFFICER SIGNATURE)		(DATE)
EASON				•
LEWING LOOM DEVI				

FINISH FILE PERS 80

DENTIFICATION PURPOSES CERTIFICATE		E OR DISCHARGE ERO	M ACTIVE D	UTV	RENDER	FORM VOI
<u> </u>	180	E OR DISCHARGE FRO	W-101 121			
1. NAME (Last, First, Middle) DESANTIS, RONALD DION	2. DEPARTME	NT, COMPONENT AND BRAI NAVY-USN	NCH	3. SOCIA (b)(6)	L SECURITY	NUMBER
4a. GRADE, RATE OR RANK b. PAY GRA	DE 5 DA	TE OF BIRTH (YYYYMMDD)	6. RESERVE C	BI IGATION	TERMINAT	ON DATE
LT 03	[RESTRUCTION 12]	(b)(6)	(YYYYMMDI		NA	ONDAIL
7a. PLACE OF ENTRY INTO ACTIVE DUTY	b. HO	ME OF RECORD AT TIME OF E	NTRY (City and	state, or comp	olete address i	f known)
b)(6) _{IN}	(b)(6)) _{TX}			1	73 52
8a. LAST DUTY ASSIGNMENT AND MAJOR C	OMMAND	b. STATION WHER				
NLSO SE DET, MAYPORT, FL		PERSUPPDET, MA	YPORT FL			b)
9. COMMAND TO WHICH TRANSFERRED NA	2 22 2			10. SGLI C	OVERAGE (NT: \$(b)(6)	6) NONE
11. PRIMARY SPECIALTY (List number, title an		hs in 12. RECORD OF SE	RVICE	YEAR(S)	MONTH(S)	DAY(S)
specialty. List additional specialty numbers a periods of one or more years.)	na uues invoiving	a. DATE ENTERED A	THIS PERIOD	05	SEP	13
2557-TRIAL COUNSEL, (3 YRS);		b. SEPARATION DAT	E THIS PERIOD	10	FEB	28
2500- JUDGE ADVOCATE GENÉRAL CORP 5MOS):	S OFFICER, (4Y)	RS c. NET ACTIVE SERV	ICE THIS PERIOD		05	16
2558 DEFENSE COUNSEL, (1YR 2MOS);		d. TOTAL PRIOR ACT		00	00	00
2529 INTERNATIONAL LAW ATTORNEY,(e. TOTAL PRIOR INA		00	00	00
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	X X	f. FOREIGN SERVICE		00	00	00
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	X	g. SEA SERVICE		00	00	00
13. DECORATIONS, MEDALS, BADGES, CITATIO	NIC AND CAME	h. EFFECTIVE DATE GN 14. MILITARY EDUC.		06	JUN	01
RIBBONS AWARDED OR AUTHORIZED (All A BRONZE STAR MEDAL; NAVY AND MARI COMMENDATION MEDAL(2); NAVY AND ACHIEVEMENT MEDAL; NATIONAL DEFE MEDAL; IRAQ CAMPAIGN MEDAL; GLOBA TERRORISM SERVICE MEDAL; SEA SERVI RIBBON; NAVY RIFLE SHARPSHOOTER R PISTOL MEDAL; SEE REMARKS.	NE CORPS MARINE CORPS ENSE SERVICE AL WAR ON ICE DEPLOYME	ADVOCATE, 8 WK 1WK, SEP05; NAV SPECIAL OPERAT	SHIP, 1 WK, SI S, DEC05; DIV Y REMEDIAL : IONS WEAPON	EP05; ACC ISON OFFI SWIM COU	ESSION JUI ICER CAPST JRSE, IWK, AND NAVIG	OGE CONE, AUG05;
15a. MEMBER CONTRIBUTED TO POST-VIET	NAM EDA VETED			AM	(b) YES	
b. HIGH SCHOOL GRADUATE OR EQUIVAL		CANS EDUCATIONAL ASSIS	TANCE PROGR	AW	(6) YES	
- · · - / - / / C \		D COMPLETE DENTAL EXAM			Top various assessment	YES NO
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The information contained herein is subject to computer	matching within the D	Department of Defense or with any	other affected Fed	eral or non-Fe	ederal agency fo	or verification
purposes and to determine eligibility for, and/or continue 19a MAII ING ADDRESS AFTER SEPARATION (b)(6)				addrass - in	nclude 7IP Co	de)
(6)	(b)(6	N DIDECTOR OF VETER	AND AFFAIRE	-	7(b)(6)	(b)(6)
(6)		DIRECTOR OF VETER FFICIAL AUTHORIZED TO SI		arada tilla	ES	NO
	(b)(6		TIC		anu signature	3)
CDECIAL AS	DITIONAL INCOM	RMATION (For use by authoriz	ad agencies onto	()		
23 TYPE OF SEPARATION	DITIONAL INFOR	24. CHARACTER O			es)	
(b)(6)	55	(b)(6)				5755 00 - 00°04
25 SEPARATION AUTHORITY (b)(6)		26. SEPARATION (b)(6)	ODE	27. REEN	TRY CODE (b)(6)	
28. NARRATIVE REASON FOR SEPARATION				- 1		-
o)(6)				1		
29. DATES OF TIME LOST DURING THIS PER b)(6)	IOD (YYYYMMDD	"		30. MEMB (Initials)	ER REQUES RDD	TS COPY

DEPARTMENT OF THE NAVY



NAVY PERSONNEL COMMAND 5720 INTEGRITY DRIVE MILLINGTON TN 38055-0000

IN REPLY REFER TO 1920 PERS-911 (b)(6)

4 Jan 13

From: Commander, Navy Personnel Command

LT RONALD D DESANTIS JAGC USNR (b)(6)

Subj: KEY EMPLOYEE DETERMINATION

Ref: (a) DoD Directive 1200.7

- 1. Congratulations on your recent election to the Congress of the United States!
- 2. We were recently notified that you were elected to the United States House of Representatives. As such, you are considered a Key Federal Employee with the Navy Reserve. Accordingly, per reference (a), you have been transferred you to Standby Reserve-Active (USNR-S1) status effective 4 January 2013.
- 3. As a member of the Standby Reserve-Active, you are authorized to participate in the Navy Reserve Program in non-pay status for retirement point credit only. You are not entitled to pay, allowances, or reimbursement of travel expenses. Should you desire to actively participate in the Navy Reserve Training Program in non-pay status, you will be placed in an appropriate drill category under inactive duty training orders.
- 4. The order-issuing authority is directed to transfer LT Desantis from his pay billet to a Volunteer Training Unit (VTU) or to the Individual Ready Reserve (IRR) with an effective date of 4 January 2013.
- 5. If you have any questions regarding this matter, please contact this office, PERS-911, at (901) 874-4501/4371 or DSN 882-4501/4371.

(b)(6)

831)

By direction

Copy to:
COMNAVPERSCOM (PERS 313
NRRCC Southeast
NOSC Orlando

Finished File-Pers Side

HISTORY OF ASSIGNMENTS



					1-22/0/22
DATE GAINED	TYPE GAIN	ACTIVITY	UIC	DATE OF LOSS	TYPE LOSS
07/01/2004	DUTY	PEND NAVY GAIN	32915	12/16/2005	TRF
07/12/2005	DUTY	PEND NAVY GAIN	32915	12/16/2005	TRF
09/01/2005	DUTY	PEND NAVY GAIN	32915	12/16/2005	TRF
10/10/2005	TEMDU	S NJUSTSCH NPTRI	30451	12/16/2005	TRF
12/17/2005	DUTY	RLSO SE DET	39703	12/31/2008	TRF
12/31/2008	DUTY	NLSO SE DET MYPT	39292	02/28/2010	RAD
03/01/2010	DUTY	PEND NAVY GAIN	32915	01/11/2013	TRF
01/11/2013	IDT	VTU LAW 0614	3511R	09/12/2018	TRF
09/13/2018	IDT	NR KE WASH	82887	02/14/2019	DIS

NAME (LAST, FIRST MIDDLE)	SOCIAL SECURITY NUMBER	RANK/RATE
DESANTIS,RONALD DION	(b)(6)	LCDR



DEPARTMENT OF THE NAVY Y PERSONNEL COMMAND **5720 INTEGRITY DRIVE** LINGTON TN 38055-0000

PERS-91 14 Feb 19

From: Commander, Navy Personnel Command (PERS-91)

LCDR Ronald D. DeSantis, JAGC, USNR, (b)(6) 2505

VOLUNTARY SEPARATION ORDER AND DISCHARGE FROM THE UNITED Subj:

STATES NAVY RESERVE

Ref:

· Encl:

(a) SECNAVINST 1920.6C

(b) Your ltr of 6 Feb 19

(b)(6) Discharge Certificate

1. Per references (a) and (b), the Secretary of the Navy accepted your voluntary request to resign your commission as an officer in the United States Navy Reserve. Accordingly, you have been (b)(6) discharged from the Navy Reserve effective 14 February 2019. Enclosure (1) is provided for your records.

2. In view of your discharge, you are no longer entitled to possess the armed forces identification/common access card. Please forward your card to Commander, Navy Personnel Command (PERS-911D), 5720 Integrity Drive, Millington, TN 38055-9110, or the nearest identification card facility. (b)(6)

By direction

Copy to: COMNAVPERSCOM (PERS-311, 831) **NOSC Washington**

TRAINING EDUCATION AND QUALIFICATION HISTORY



CIVILIAN EDUCATION

YEARS EDUCATION EDUCATION CERTIFICATION

(b)(6)

DEGREE SCHOOL MAJOR COMPLETED

SPECIAL QUALIFICATION TEST SCORES

(b)(6) NAPT SCORE AFQT DLAB SONAR RADAR ETST

RECORD OF OFF-DUTY EDUCATION, VOC/TECH TRAINING AND CORRESPONDENCE COURSES

TITLE SCHOOL/NAVEDTRA NUMBER COMPLETED GRADE LENGTH

NAVY SERVICE SCHOOLS/MILITARY TRAINING EDUCATION COURSES

TITLE	SCHOOL	COMPLETED	GRADE	LENG	TH	NEC
ADAMS FOR LEADERS	S-501-0130	11/10/2012	P	1	Days	
DEFENDING COMPLEX CASES	S-5F-0036	05/15/2009	P	1	Days	
BASIC LAWYER	S-5F-0013	12/16/2005	P	1	Days	
DIVISION OFFICER CAPSTONE	P-7C-0039	09/16/2005	P	5	Days	
DIV OFF CAPSTONE	P-7C-0039	09/16/2005	P	5	Days	
OFFICER INDOCTRINATION BASIC	P-9E-4302	09/09/2005	P	26	Days	
OFFINDOCBASIC	P-9E-4302	09/09/2005	P	26	Days	
BAS SHPBD DC WET TRN BUTTERC	V-9B-0003	08/25/2005	Р	1	Days	
BUTTERCUP	V-9B-0003	08/25/2005	P	1	Days	
NAVY REMEDIAL SWIM COURSE	A-060-2222	08/18/2005	P	6	Days	
NAVY REMEDIAL SWIM COURSE	A-060-2222	08/17/2005	P	5	Days	
NAVY REMEDIAL SWIM COURSE	A-060-2222	08/17/2005	P	5	Days	

OTHER TRAINING COURSES/INSTRUCTIONS COMPLETED

TITLE	LOCATION	COMPLETED	LENG	TH
PERSONALLY IDENT INFO - PII	DOD-PII-2.0	12/29/2017	1	Days
UNCLE SAMS OPSEC	NIOC-USOPSEC-2.0	12/28/2017	1	Days
COMB TRFKNG IN PERS (CTIP) C	DOD-CTIP-2.0	12/28/2017	1	Days
DOD CYBER AWARENESS CHALLENG	DOD-IAA-V15.0	12/28/2017	1	Days
BLENDED RETIREMENT SYS OPT-I	JKDDC-BRS-OPT-IN-1.0	12/27/2017	1	Days
ANTITERRORISM LVL I AWARENES	CENSECFOR-AT-010-1.0	12/27/2017	1	Days
NCIS CNTR INTEL/INSIDER THRE	DON-CIAR-1.0	12/27/2017	1	Days
JNCLE SAMS OPSEC	NIOC-USOPSEC-2.0	12/30/2016	1	Days
ANTITERRORISM LVL I AWARENES	CENSECFOR-AT-010-1.0	12/30/2016	1	Days
COMB TRFKNG IN PERS (CTIP) C	DOD-CTIP-2.0	12/30/2016	1	Days
PERSONALLY IDENT INFÒ - PIÍ	DOD-PII-2.0	12/19/2016	1	Days
THE ACTIVE SHOOTER	CNIC-TRTAS-1.1	12/19/2016	1	Days

NAME (Last, First Middle)

DESANTIS,RONALD DION

SOCIAL SECURITY NUMBER

BRANCH AND CLASS

USNR

NAVPERS 1070/881 (REV 8-2010)

Official NSIPS/ESR Form printed this date: 02/20/2019

TRAINING EDUCATION AND QUALIFICATION HISTORY

1	STATE OF	100	-
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g,	44		N
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83	P	13	g,
		A Part of the last	

DOD CYBER AWARENESS	DOD-IAA-V14.0	12/19/2016	1 /	Days
CHALLENG			1	7-1-
PERSONALLY IDENT INFO - PII	DOD-PII-2.0	11/10/2012	1	Days
EO SEXUAL HARSMNT SUPVR	CPPD-GMT-EOSHS-1.0	11/10/2012	i	Days
SAPR LDRSHP CMD TRNG	SAPR-L	09/16/2012		
	SAFK-L	09/10/2012	1 5	Days
(E7/ABOV	0.504.0400	00/40/0040		
ALCOHOL&DRUG ABUSE	S-501-0120	06/10/2012	1	Days
MGRS/SUPV				Z.
OPERATIONAL STRESS CNTL	CPPD-GMT-OSCS-1.0	06/10/2012	1	Days
SUPV		A STATE OF THE STA		
ALCOHOL ABUSED	CPPD-GMT-AA-1.0	06/10/2012	1	Days
PERSONALLY IDENT INFO - PII	DOD-PII-V1	03/11/2012	1	Days
TRAFF IN PERS GENL AWARE TRN	JKDDC-TIP-2.0	03/11/2012	1	Days
DOD INFO ASSURANCE	DOD-IAA-V10.0	02/12/2012	1	Days
AWARENESS				
INTRO TO STRESS MANAGEMENT	CPPD-GMT-OSCNS-1.0	09/18/2011	1	Days
REPEAL DON'T ASK DON'T TELL	NFAAS-RDADT-TIER-3	05/23/2011	1	Days
REPEAL DON'T ASK DON'T TELL	NFAAS-RDADT-TIER-1	05/22/2011	1	Days
PERSONALLY IDENT INFO - PII	DOD-PII-V1	01/08/2011	1	
			1	Days
INTRO TO SUICIDE PREVENTION	CPPD-GMT08-013	12/11/2010	1	Days
PERS FIN MGT-MONEY	CPPD-GMT10-026	12/11/2010	1	Days
MANAGEMEN				
DOD INFO ASSURANCE	DOD-IAA-V9.0	12/11/2010	1	Days
AWARENESS				
FY07 GMT UNIT 3.1 SEXUAL HAR	CPD-GMT07-031	12/11/2010	1	Days
ALCOHOL MISUSE ENABLING	CPPD-GMT09-023	12/11/2010	1	Days
SEXUAL ASSAULT VICTIM INTRVN	CPPD-GMT10-025	12/11/2010	1	Days
TRAFF IN PERS BASIC AWARE TR	JKDDC-TIP-1	09/17/2010	1	Days
ATFP LVL1 AWR TRNG SMBRS	CANSF-ATFP-CONUS-1.0	09/13/2010	1	Days
CON		30, 10,2010	3.5	,_
ATFP LVLI AWR TRG SVCMBRS O	CANSF-ATFP-OCONUS-1.0	09/13/2010	1	Days
INTRO TO STRESS MANAGEMENT	CPPD-GMT-OSCNS-1.0	08/07/2010	i	Days
INTRO TO STILLES MANAGEMENT	CPPD-GMT08-013	07/06/2010	1	Days
PERS FIN MGT-MONEY	CPPD-GMT10-013	07/06/2010	1	
	CPPD-GWIT 10-026	07/06/2010	1	Days
MANAGEMEN		07/00/00/0		
ALCOHOL MISUSE ENABLING	CPPD-GMT09-023	07/06/2010	1	Days
SEXUAL ASSAULT VICTIM INTRVN	CPPD-GMT10-025	07/06/2010	1	Days
FY07 GMT UNIT 3.1 SEXUAL HAR	CPD-GMT07-031	07/05/2010	1	Days
PERSONALLY IDENT INFO - PII	DOD-PII-V1	04/18/2010	1	Days
DOD INFO ASSURANCE	DOD-IAA-V8.0	04/18/2010	1	Days
AWARENESS				
DOD INFO ASSURANCE	DOD-IAA-V8.0	03/28/2010	1	Days
AWARENESS	Control appropri			action that was
INTRO TO STRESS MANAGEMENT	CPPD-GMT09-009	03/26/2009	1	Days
INTRO TO ANGER MANAGEMENT	CPPD-GMT09-010	03/26/2009	1	Days
INTRO TO NAVY POLICY ON HAZI	CPPD-GMT09-015	03/26/2009	1	Days
PERSONAL FINANCIAL	CPPD-GMT09-022	03/26/2009	1	Days
MANAGEMEN	74 N.T. (\$11111111 TEE)		1.5	,-
CODE OF CONDUCT - LEVEL A	CPPD-GMT09-003	03/25/2009	1	Days
INTRO STRESS&SUICIDE	CPPD-GMT09-024	03/25/2009	1	
AWARENE	CPPD-GW109-024	03/23/2009	- 1	Days
	DOD 144 1/7 4	03/03/3000	4	D
DOD INFO ASSURANCE	DOD-IAA-V7.0	02/02/2009	1	Days
AWARENESS	ODED 01/700 511	07/00/0000	4	
INTRO SEXUAL CONDUCT POLICY	CPPD-GMT08-011	07/03/2008	1	Days
INTRO TO SUICIDE PREVENTION	CPPD-GMT08-013	07/03/2008	1	Days
OPS SECURITY NEXT	CPPD-GMT08-017	07/03/2008	1	Days
GENERATION				500
PHYSICAL READINESS PREP PRT	CPPD-GMT08-018	07/03/2008	1	Days
SEXUAL ASSAULT RESP & PREV	CPPD-GMT08-021	07/03/2008	1	Days
Section Committee of Property Committee of Section				SOM MORE AND A

NAME (Last, First Middle)
DESANTIS, RONALD DION

(b)(6)

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NAVPERS 1070/881 (REV 8-2010)





INTRO NAVYS ALCOHOL USE POLI	CPPD-GMT08-002	07/03/2008	1 /	Days
INTRO NAVYS DRUG ABUSE	CPPD-GMT08-004	07/03/2008	1 🐇	Days
POLIC				
EQUAL OPPORTUNITY IN THE NAV	CPPD-GMT08-005	07/03/2008	1	Days
INT NAVY FRATERNIZATION POLI	CPPD-GMT08-006	07/03/2008	1	Days
PERSONAL FIN MGNT PRED LENDI	CPPD-GMT08-007	07/03/2008	1	Days
INTRO TOBACCO CESSATION	CPPD-GMT08-008	07/03/2008	1	Days
POLI				
DOD INFO ASSURANCE	DOD-IAA-V5.0	06/19/2008	1	Days
AWARENESS		1 0 2 10 10 10 10 10 10 10 10 10 10 10 10 10		422
IA WARRIOR SKILLS (USN)	2E-F235/010-F37 (OS)	08/10/2007	1	Days
M9 SERVICE PISTOL TRAINING	CANS-M9SP-1.0	07/23/2007		Days
BUILDING A QUALITY MGT SYSTE	CANS-M16WS-1.0	07/23/2007	1	Days
M16 WEAPON SAFETY	CANS-M16WS-1.0	07/23/2007	1	Days
CUST SATISF THRU RESOURCE	CANS-M9SP-1.0	07/23/2007	1	Days
MG				10
PWRPNT 02 CUST/OFF XP INTEGR	CPD-GMT06-022	07/20/2007	1	Days
INTRODUCTION TO ACCESS 2002	CPD-GMT06-032	07/20/2007	1	Days
GETTING STARTED W/PROJECT	CPD-GMT06-033	07/20/2007	1	Days
20 TD 455 IN DEDG DAGIO AWARE TO	IKDDO TID 4	07/00/0007		-
TRAFF IN PERS BASIC AWARE TR	JKDDC-TIP-1	07/20/2007	1	Days
FY06 GMT 2.2 ANGR MGT/SUIC A	CPD-GMT06-022	07/20/2007	1	Days
FY06 GMT UNIT 3.3 SEXUAL ASS	CPD-GMT06-033	07/20/2007	1	Days
FY06 GMT 3.2 FRAT/SEXUAL HAR	CPD-GMT06-032	07/20/2007	1	Days
CONNECTING NETWORKS	NPDC-SAEDA-1	07/20/2007	1	Days
SAEDA BRIEFING RESOLV ISSUES W/INTERNE EXPL	NPDC-SAEDA-1 NPDC-USAV-1	07/20/2007 07/20/2007	1	Days
UNITED STATES ARMY VALUES	NPDC-USAV-1	07/20/2007	1	Days
TRAFFIC IN PERSONS BASIC AWA	JKDDC-TIP-1	07/20/2007	1	Days
DIVERSITY ALL-HANDS TRAINING	CPPD-GMT07-001	07/20/2007	1	Days Days
COLD WEATHER INJURIES	NPDC-CWI-1	07/19/2007	1	
HOT WEATHER INJURIES	NPDC-HWI-1	07/19/2007	1	Days Days
BASIC A/C HYDRAULIC POWER SY	NPDC-CWI-1	07/19/2007	1	Days
INTRO TO HYDRA	NPDC-WI-1	07/19/2007	1	Days
TROUBLESHOOTI	NFDC-IWI-1	01/19/2001	els.	Days
FY07 GMT OPERATIONS	CPD-GMT07-013	07/19/2007	1	Days
SECURITY	GF B-GW1107-010	01/10/2007		Days
ATFP LVLI AWR TRG SVCMBRS O	CANSF-ATFP-OCONUS-1.0	07/19/2007	1	Days
FY07 GMT UNIT 1.3 OPSEC	CPD-GMT07-013	07/19/2007	i	Days
LEVEL B - CODE OF CONDUCT	CPD-LEVELB-1.0	11/20/2006	i	Days
TRAFF IN PERS BASIC AWARE TR	JKDDC-TIP-1	11/20/2006	1	Days
DOD INFO ASSURANCE	DOD-IAA-V2.0	11/20/2006	1	Days
AWARENESS			\$590	57671Mil

PQS

DATE	PQS STATION#	PQS TITLE

NAME (Last, First Middle)
DESANTIS, RONALD DION

(b)(6)

BRANCH AND CLASS

USNR

FITNESS REPORT & COUNSELING RECORD (E7-O6) RCS BUPERS 1610-1 I. Name (Last, First MI Suffix) (b)(6) 2. Grade/Rate 3. Desig **DESANTIS RONALD D** 1955 ENS INACT AT/ADSW/ ACT TAR 6. UIC 7. Ship/Station 8. Promotion Status 9. Date Reported X 05AUG13 66949 OTC NEWPORT RI REGULAR Occasion for Report Period of Report Detachment Detachment of 14. From: 05AUG13 15. To: 05SEP16 10. Periodic 11. of Individual 12. Reporting Senior 13. Special 20. Physical Readiness (b)(6) 21. Billet Subcategory (if any) 16. Not Observed Type of Report Report 17. Regular NA 18. Concurrent 19. Ops Cdr 22 Remorting Semine (Last CI MI) 23. Grade 24. Desig 25. Title 26. LUC 27 SSN (b)(6) 2300 62661 CAPT DIRECTOR 28. Command employment and command achievements. DUIN - Duty under instruction at Officer Indoctrination School (OIS). 29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) STUDENT The student attended the four week Officer Indoctrination Course (P-9E-4302), and the one week Division Officer Capstone (P-7C-0039). For Mid-term Counseling Use. (When completing FITREP, enter 30 and 31 from counseling worksheet, sign 32.) 30. Date Counseled 32. Signature of Individual Counseled 31. Counselor NOT REQ PERFORMANCE TRAITS: 1.0 - Below standards/not progressing or UNSAT in any one standard; 2.0 - Does not yet meet all 3.0 standards; 3.0 - Meets all 3.0 standards; 4.0 - Exceeds most 3.0 standards; 5.0 - Meets overall criteria and most of the specific standards for 5.0. Standards are not all inclusive. 2.0 PERFORMANCE 1.04 30 Pro-Above TRAITS Meets Standards Greatly Exceeds Standards **Below Standards** eressing Lacks basic professional knowledge to - Has thorough professional knowledge Recognized expert, sought after to solve PROFESSIONAL. perform effectively. Cannot apply basic skills. difficult problems. EXPERTISE: Exceptionally skilled, develops and Competently performs both routine and executes innovative ideas. Professional knowledge new tasks. proficiency, and Fails to develop professionally or achieve timely qualifications. Steadily improves skills, achieves timely Achieves early/highly advanced qualifications. qualifications. qualifications. (b) (6) Actions counter to Navy's retention/ Positive leadership supports Navy's increased Measurably contributes to Navy's increased recolistment goals.
Uninvolved with mentoring or professional COMMAND OR retention and reduced attrition objectives. retention goals. Active in decreasing attrition. Proactive leader/exemplary mentor. Involved ORGANIZATIONAL Actions adequately encourage/support subordinates' personal/professional growth. in subordinates' personal development leading CLIMATE/EQUAL development of subordinates. to professional growth/sustained commitment OPPORTUNITY: Contributing to growth Actions counter to good order and Demonstrates appreciation for contributions Initiates support programs for military, discipline and negatively affect Command. Organizational climate. of Navy personnel. Positive influence on civilian, and families to achieve exceptional and development, human worth, Command climate. Command and Organizational climate. Demonstrates exclusionary behavior. (b)(6) communi(b) (6) Values differences as strengths. Foster (b) (6) atmosphere of acceptance/inclusion pe The model of achievement. Develops (b) cohesion by valuing differences as to value differences from cultural (6) EO/EEO policy. diversity strengths. Consistently unsatisfactory appearance. Excellent personal appearance. Exemplary personal appearance. MILITARY BEARING Unsatisfactory demeaner or condu Excellent demeanor or conduct. Exemplary representative of Navy. CHARACTER Unable to meet one or more physical Complies with physical readiness A leader in physical readiness. Appearance, condi readiness standards. program. physical fitness. Fails to live up to one or more Navy Core Values: HONOR, COURAGE, Always lives up to Navy Core Values: HONOR, COURAGE, COMMITMENT. Exemplifies Navy Core Values; HONOR, COURAGE, COMMITMENT. adherance to Navy Cor Values. COMMITMENT. (b) (6) Creates conflict, unwilling to work Reinforces others' efforts, meets personal Team builder, inspires cooperation and TEAMWORK: with others, puts self above team. commitments to team Understands team goals, employs good teamwork techniques. Talented mentor, focuses goels and Fails to understand team goals or Contributions towards techniques for team. team building and teamwork techniques. Does not take direction well. Accepts and offers team direction. The best at accepting and offering team team results. direction. (b) (6) Lacks initiative Takes initiative to meet goals. Develops innovative ways to accomplish MISSION ACCOMPLISHMENT Plans/prioritizes effectively. Plans/prioritizes with exceptional skill Unable to plan or prioritize. and foresight. AND INITIATIVE: Maintains superior readiness, even with Does not maintain readiness. - Maintains high state of readiness. Taking initiative, planning/prioritizing, achieving mission limited resources. Gets jobs done earlier and far better than Fails to get the job done. Always gets the job done. expected. (b) (6)

PERFORMANCE	ONALD D		2. Grade/Rate ENS	2. Grade/Rate 3. Desig ENS 1955		4. SSN (b)(6)	
TRAITS	1.0* Below Standards		2.0 Pro-	3.0 Meets Standar		4.0 Above Standards	5.0 Greatly Exceeds Standards
EADERSHIP: rganizing, motivating id developing others accomplish goals.	Neglects growth/developme of subordinates. Fails to organize, creates profor subordinates. Does not set or achieve goal to command mission and viclacks ability to cope with orstress. Inadequate communicator. Tolerates hazards or unsafe.	s relevant - sion tolerate -	subordii - Organiz improve - Sets/ach support - Perform - Clear, ti	es successfully, im- ments and efficien- tieves useful, realist command mission is well in stressful s mely communicato safety of personne	plementing proces cies. tic goals that ituations.		- Inspiring motivator and trainer, subordinates reach highest level of growth and development Superb organizer, great foresight, develops process improvements and efficiencies Leadership achievements dramatically further command mission and vision Perseveres through the toughest challenges and inspires others Exceptional communicator Makes subordinates safety-conscious, maintains top safety record Constantly improves the personal and
	r						professional lives of others. (b
9. ACTICAL ERFORMANCE: Warfare qualified fficers only) assic and tactical mployment of weapons ystems.	 Has difficulty attaining qual expected for the rank and ex- Has difficulty in ship(s), airror weapons systems employ Below others in knowledge employment. Warfare skills in specialty as below standards compared to others of same rank and experience. 	perience. craft - ment. and -	and exp - Capably weapon warfare - Warfare	qualifications as re- ected. cmploys ship(s), a s systems. Equal to knowledge and em skills in specialty f same rank and ex	directaft, or others in aployment.		-Fully qualified at appropiate level for rank and experience. - Innovatively employs ship(s), aircraft, or weapons systems. Well above others in warfare knowledge and employment. - Warfare skills in specialty exceed others of same rank and experience.
o) (6)	EXHERICIAE.	1				alian.	
Promotion	NOB Significant	Progressing	Promotable	Must		44. Reportin	g Senior Address
Recommendation	NOB Significant Problems	Progressing	Promotable	Must Promote	Early Promote	DIRECTO OFFICE SCHOOL 291 KO	ÖR R INDOCTRINATION LLMEYER STREET
Recommendation 2. (b. NDIVIDUAL 3. UMMARY 5. Signature of Percob)(6)	NOB Problems)(6)	Date: /	16Sep 05	46. Signature o performance, a	Promote	OFFICE SCHOOL 291 KO NEWPOR	ÕR R INDOCTRINATION
ecommendation 2. (b) NDIVIDUAL 3. UMMARY 5. Signature of Percentage 5. D)(6)	NOB Problems)(6)	Date: /	16Sep 05	46. Signature of performance, a Lintend to subrice (b)(6)	Promote f Individual Evand understand mit a statement.	OFFICE SCHOOL 291 KO NEWPOR	OR R INDOCTRINATION LLMEYER STREET T RI 02841-1524 ve seen this report, been apprised of my ake a statement." (b)(6) (c) (b)(6)
ecommendation (b) HDIVIDUAL SUMMARY Solonoture of Peroposition (b) Helper Trait Average	NOB Problems Office Senior ge: Summar	Date: /	16Sep 05	46. Signature of performance, a Lintend to subrice (b)(6)	Promote f Individual Evand understand mit a statement.	OFFICE SCHOOL 291 KO NEWPOR	OR R INDOCTRINATION LLMEYER STREET T RI 02841-1524 ve seen this report, been apprised of my ake a statement." (b)(6) (c) (b)(6)

FITNESS R	EPORT & COUNSE	LING RI	ECORD (E7-O6)			RCS BUPERS 1610-1			
1. Name (Last, First MI Suffix) DESANTIS, RONALD D 2. Grade/Rate LTJG 2. Desig 2 500 4 (SSN (b)(6)									
5. ACT TAR II	NACT AT/ADSW/ 6. UIC 3970:	7. Ship/Sta TS		ORT	8. Promotion REGUL				
Occasion for Report 10. Periodic X		hment of ting Senior	13. Special	Period of Report 14. From: 05	DEC17	15. To: 06FEB28			
16. Not Observed Report X	Type of Report	Concurrent	19. Ops Cdr	20. Physical Rez (b)(6)	diness	21. Billet Subcategory (if any) NA			
27 Reporting Senior (b)(6)	(Last FIMI) 23. Grade	24. Desig	25. Title	100-00		27. SSN			
28. Command emplo	yment and command achievements.				39703	7			
Provision of prosecution, command advice, and court reporting services w/in AOR comprised of 11 Southeastern States, Cuba, Mexico, Puerto Rico, and Central and South America.									
	Watchstanding duties. (Enter prima	3							
Officer-2.	17-19 DEC 05 - Leav		command Services	Attorney-2	. COLL:	Recruiting			
				()		2			
For Mid-term Counseling). Date Counseled			32. Signature o	of Individual Counseled			
	RAITS: 1.0 - Below standards/not pr	NOT RE	~	- Does not yet me	et all 3 0 stan	dards: 3.0 - Meets all 3.0			
standards; 4.0 - Exce	eds most 3.0 standards; 5.0 - Meets	overall criteria	and most of the specific stand	ards for 5.0. Standa	rds are not all	l inclusive.			
PERFORMANCE TRAITS	1.0° Below Standards	2.0 Pro- gressing	3.0 Meets Standards	Abov Standa	ve	5.0 Greatly Exceeds Standards			
33. PROFESSIONAL	Lacks basic professional knowledge to perform effectively.		- Has thorough professional know		- Recogni	zed expert, sought after to solve problems.			
EXPERTISE: Professional knowledge	- Cannot apply basic skills.		- Competently performs both routinew tasks.		- Exception executes	onally skilled, develops and innovative ideas.			
proficiency, and qualifications.	 Fails to develop professionally or achieve timely qualifications. 		- Steadily improves skills, achieve qualifications.	s timely -	qualifica	s early/highly advanced tions.			
(b) (6)									
34.	- Actions counter to Navy's retention/	4	- Positive leadership supports Nav	v's increased -	- Measura	bly contributes to Navy's increased			
COMMAND OR ORGANIZATIONAL	reenlistment goals. - Uninvolved with mentoring or professi	onal -	retention goals. Active in decrea - Actions adequately encourage/si	sing attrition.	retention - Proactive	and reduced attrition objectives. e leader/exemplary mentor. Involved			
CLIMATE/EQUAL OPPORTUNITY: Contributing to growth	development of subordinates. - Actions counter to good order and		subordinates' personal/profession - Demonstrates appreciation for co		to profes	dinates' personal development leading ssional growth/sustained commitment. support programs for military,			
and development,	discipline and negatively affect Comma Organizational climate,	1 1	of Navy personnel. Positive influ Command climate.	ence on	civilian,	and families to achieve exceptional			
community (b) (6)	Demonstrates exclusionary behavior. For to value differences from cultural diversity.	b)(6)	 Values differences as strengths. atmosphere of acceptance/inclus EO/EEO policy. 	ion pe (b) (6)	cohesior strength	del of achievement. Develops u(b) a by valuing differences as s. (6)			
35. MILITARY BEARING/	Consistently unsatisfactory appearance. Unsatisfactory demeanor or conduct.	7 :	- Excellent personal appearance Excellent demeanor or conduct.	-		ry personal appearance.			
CHARACTER Appearance, conduct,	 Unable to meet one or more physical readiness standards. 	-	- Complies with physical readines program.		- A leade	er in physical readiness.			
physical fitness, adherance to Navy Core Values.	 Fails to live up to one or more Navy Core Values: HONOR, COURAGE, COMMITMENT. 		- Always lives up to Navy Core V HONOR, COURAGE, COMMI			fies Navy Core Values: c, COURAGE, COMMITMENT.			
(b) (6)									
36.	- Creates conflict, unwilling to work		- Reinforces others' efforts, meets	personal -		ilder, inspires cooperation and			
TEAMWORK: Contributions towards team building and	with others, puts self above team. - Fails to understand team goals or teamwork techniques.		commitments to team. - Understands team goals, employ tearnwork techniques.	s good -		mentor, focuses goals and es for team.			
team results.	- Does not take direction well.		- Accepts and offers team direction	n. -		at accepting and offering team			
(b) (6)	-								
37.	- Lacks initiative.	1.	- Takes initiative to meet goals.		- Develop	s innovative ways to accomplish			
MISSION ACCOMPLISHMENT	- Unable to plan or prioritize.		- Plans/prioritizes effectively.		mission. - Plans/pri	ioritizes with exceptional skill			
AND INITIATIVE: Taking initiative,	- Does not maintain readiness.		- Maintains high state of readiness		and fore	sight. as superior readiness, even with			
planning/prioritizing, achieving mission	- Fails to get the job done.	-	- Always gets the job done.	-		esources. s done earlier and far better than			
(b) (6)									

1. Name (Last, First M DESANTIS,	и Suffix) RONALD D		2. Grade/Rate LTJG	3. Desig	500	(b)(6) [^]
PERFORMANCE TRAITS	1.0* Below Standards	2.0 Pro- gressing	3.0 Meets Standards		4.0 Above Standards	5.0 Greatly Exceeds Standards
38. LEADERSHIP: Organizing, motivating and developing others to accomplish goals.	Neglects growth/development or welfare of subordinates. Fails to organize, creates problems for subordinates. Does not set or achieve goals relevant to command mission and vision. Lacks ability to cope with or tolerate stress. Inadequate communicator. Tolerates hazards or unsafe practices.		- Effectively stimulates growth/de subordinates Organizes successfully, implem improvements and efficiencies Sets/achieves useful, realistic go support command mission Performs well in stressful situati - Clear, timely communicator Ensures safety of personnel and equipment.	nenting process oals that ions.		Inspiring motivator and trainer, subordinates reach highest level of growth and development. Superb organizer, great foresight, develops process improvements and efficiencies. Leadership achievements dramatically further command mission and vision. Perseveres through the toughest challenges and inspires others. Exceptional communicator. Makes subordinates safety-conscious, maintains top safety record. Constantly improves the personal and
(b) (6)						professional lives of others. (b
39. TACTICAL PERFORMANCE: (Warfare qualified officers only) Basic and tactical employment of weapons systems.	- Has difficulty attaining qualification expected for the rank and experience Has difficulty in ship(s), aircraft or weapons systems employment. Below others in knowledge and employment Warfare skills in specialty are below standards compared to others of same rank and experience.	-	Attains qualifications as require and expected. Capably employs ship(s), aircra weapons systems. Equal to othe warfare knowledge and employs Warfare skills in specialty equal others of same rank and experie	off, or ers in ment		- Fully qualified at appropriate level for rank and experience Innovatively employs ship(s), aircraft, or weapons systems. Well above others in warfare knowledge and employment Warfare skills in specialty exceed others of same rank and experience.
(b) (6)	PADETPROP					
Recommendations m	eening this individual for next career m ay be for competitive schools or duty a DO, Dept Head, XO, OIC, CO, Major	assignments	such as: LCPO, DEPT CPO,			
41. COMMENTS ON P	PERFORMANCE: * All 1.0 marks, three 2.0 ritch (10 or 12 Point) only. Use upper and low	marks, and 2.	0 marks in Block 34 must be speci	fically substan	tiated in com	ments. Comments must be verifiable.
(b)(6)						

Promotion Recommendation	NOB	Significant Problems	Progressing	Promotable	Must Promote	Early Promote	44. Reporting Senior Address COMMANDING OFFICER
42. INDIVIDUAL	(b)(6)						TRIAL SERVICE OFFICE SE PO BOX 280036, NAVAL STATION MAYPORT, FL 32228-0036

(b)(6)

46. Signature of Individual Evaluated. "I have seen this report, been apprised of my performance, and understand my right to make a statement."

Lintend to submit a statement. (b)(6) do not intend to submit a statement. (b)(6)

Average:

Date: 21 APR 06

4 / Lypeu mame, graue, community, OTC, and signature of Regular Reporting Se

Date:

FIINESS R	EPORT & CO	UNSEL	ING RI	,	,			RCS B	UPERS 1610-1
	RONALD D		25. 25. 82		rade/Rate LT	3. Desig	2500	(b)(6)	
X	NACT AT/ADSW/	6. UIC 39703	7. Ship/Sta		O SE			Promotion Status REGULAR	9. Date Reported 05DEC20
Occasion for Report 10. Periodic X	Detachment 11. of Individual	Detachme 12. Reporting		13. Spe	ecial	Period of 14. From:		AR01 15. To	07JAN31
16. Not Observed Report	Type of Report 17. Regular	18. Co	ncurrent [19. Ops	Cdr	20. Physic (b)(cal Readir 6)	ness 21. Billo	et Subcategory (if any) NA
22. Reporting Senior (b)(6)	(Last, FI MI)	23. Grade CAPT	24. Desig 2500	25. Title	СО		26. UI 39	703 27. SSN	
Provision o	yment and command ach f prosecution, f 7 Southeaste	command					servi	ces within	AOR
29. Primary/Collatera TC Recruiting Officer-6.		l Counse	21-11;	Command S			er-6;	; PT Coord Emergency	
enter 30 and 31 from cou	g Use. (When completing FI' inseling worksheet, sign 32.)	(te Counseled O 6 AUG 0	(b)(6)			(b)(
PERFORMANCE TF standards; 4.0 - Excee	RAITS: 1.0 - Below stand eds most 3.0 standards; 5	lards/not progre .0 - Meets over	rall criteria a	NSAT in any one and most of the s	specific standa	or 5.0.	Standards	all 3.0 standards; 3. are not all inclusiv	е.
PERFORMANCE TRAITS	1.0° Below Standar	ds	2.0 Pro- gressing	Med	3.0 ets Standards		4.0 Above Standards	Greatly Ex	5.0 ceeds Standards
33. PROFESSIONAL EXPERTISE: Professional knowledge proficiency, and qualifications.	Lacks basic professional k perform effectively. Cannot apply basic skills. Fails to develop profession achieve timely qualification	ally or		- Has thorough pro- Competently per- new tasks. - Steadily improve qualifications.	forms both routi	ne and		Recognized experi difficult problems. Exceptionally skill executes innovative. Achieves early/hig qualifications.	e ideas.
(b) (6)						(
34. COMMAND OR ORGANIZATIONAL CLIMATE/EQUAL OPPORTUNITY: Contributing to growth and development, human worth, communit (b) (6)	Actions counter to Navy's reenlistment goals. Uninvolved with mentorin development of subordina Actions counter to good or discipline and negatively a Organizational climate. Demonstrates exclusionar to value differences from ordiversity.	g or professional les. der and iffect Command/		Positive leadersh retention goals. A-Actions adequate subordinates' per Demonstrates applied of Navy personne Command climat - Values difference atmosphere of ac EO/EEO policy.	Active in decrea- ely encourage/su- sonal/profession preciation for co- el. Positive influ- te.	sing attrition. upport nal growth. entributions ence on	•	- Proactive leader/ei in subordinates' pe to professional gro - Initiates support p civilian, and famil	butes to Navy's increased ced attrition objectives. complary mentor. Involved rsonal development leadin with/sustained commitmen rograms for military, les to achieve exceptional ganizational climate. evement. Develops (b) (c) (d)
35. MILITARY BEARING/ CHARACTER Appearance, conduct, physical filness, adherance to Navy Core Values.	- Consistently unsatisfactory - Unsatisfactory demeanor of - Unsatisfactory demeanor of - Unsatisfactory demeanor of - Unsatisfactory - Unsat	r conduct re physical nore Navy		- Excellent persons - Excellent demean - Complies with pl program Always lives up t HONOR, COUR	nor or conduct. hysical readiness to Navy Core V	alues:	-	-Exemplary person -Exemplary represe -A leader in phys -Exemplifies Navy	al appearance. ntative of Navy. cical readiness.
(b) (6)								1	
36. TEAMWORK: Contributions towards team building and team results.	- Creates conflict, unwilling with others, puts self above - Fails to understand team greamwork techniques Does not take direction we	e team. oals or	•	- Reinforces others commitments to - Understands team teamwork technic - Accepts and offe	team. n goals, employ: ques.	s good		progress Talented mentor, f techniques for tear	
(b) (6)								10	
37. MISSION ACCOMPLISHMENT AND INITIATIVE: Taking initiative, planning/prioritizing, achieving mission	- Lacks initiative. - Unable to plan or prioritize. - Does not maintain readine: - Fails to get the job done.			- Takes initiative to - Plans/prioritizes - Maintains high st - Always gets the j	effectively.		· .	- mission Plans/prioritizes w and foresight Maintains superior limited resources.	ve ways to accomplish ith exceptional skill readiness, even with lier and far better than
b) (6)									

FITNESS REPORT AND COUNSELING RECORD (E7-O6) (cont 'd) RCS BUPERS 1610-1 2. Grade/Rate (b)(6) 1. Name (Last, First MI Suffix) 2500 LT DESANTIS, RONALD D 2.0 4.0 5.0 PERFORMANCE 1.0 3.0 Pro-Above Meets Standards Greatly Exceeds Standards TRAITS Below Standards gressing Inspiring motivator and trainer, Effectively stimulates growth/development in Neglects growth/development or welfare subordinates reach highest level of growth LEADERSHIP: of subordinates. subordinates Organizes successfully, implementing process and development. Organizing, motivating Fails to organize, creates problems Superb organizer, great foresight, improvements and efficiencies. and developing others for subordinates. Does not set or achieve goals relevant Sets/achieves useful, realistic goals that develops process improvements and to accomplish goals. support command mission. efficiencies. to command mission and vision Leadership achievements dramatically Performs well in stressful situations. Lacks ability to cope with or tolerate Clear, timely communicator. further command mission and vision. stress. Perseveres through the toughest Inadequate communicator. Ensures safety of personnel and challenges and inspires others. Tolerates hazards or unsafe practices. equipment. Exceptional communicator. Makes subordinates safety-conscious, maintains top safety record. Constantly improves the personal and (b) (b) (6) professional lives of others. 61 Fully qualified at appropriate level - Has difficulty attaining qualification Attains qualifications as required for rank and experience TACTICAL and expected. expected for the rank and experience. Innovatively employs ship(s), aircraft, or weapons systems. Well PERFORMANCE: Has difficulty in ship(s), aircraft Capably employs ship(s), aircraft, or weapons systems. Equal to others in or weapons systems employment. (Warfare qualified warfare knowledge and employment, above others in warfare knowledge Below others in knowledge and officers only) and employment. employment. Basic and tactical Warfare skills in specialty exceed Warfare skills in specialty are Warfare skills in specialty equal to employment of weapon: others of same rank and below standards compared to others of same rank and experience. systems experience. others of same rank and experience. (b) (6) 40. I recommend screening this individual for next career milestone(s) as follows: (maximum of two) (b)(6)(b)(6)Recommendations may be for competitive schools or duty assignments such as: LCPO, DEPT CPO, SEA, CMC, CWO, LDO, Dept Head, XO, OIC, CO, Major Command, War College, PG School. 41. COMMENTS ON PERFORMANCE: * All 1.0 marks, three 2.0 marks, and 2.0 marks in Block 34 must be specifically substantiated in comments. Comments must be verifiable. must be 10 or 12 Pitch (10 or 12 Point) only. Use upper and lower case. (b)(6)44. Reporting Senior Address Significant Must Early Promotion NOB Progressing Promotable Promote Promote REGION LEGAL SERVICE OFFICE Recommendation Problems (b)(6)SOUTHEAST INDIVIDUAL PO BOX 280036, NAVAL STATION MAYPORT, FL 32228-0036 SUMMARY Date: 28 % 6 3 (b) (6) 46. Signature of Individual Evaluated. "I have seen this report, been apprised of my (b)(6)(b)(6)Date: 29 FEB 07 ure of Regular Reporting Se

Date:

DEPARTMENT OF THE NAVY

REGION LEGAL SERVICE OFFICE SOUTHEAST P.O. BOX 116, NAVAL AIR STATION JACKSONVILLE, FL 32212-0116

> 1610 (b)(6) 07 Mar 09

From: Commanding Officer, Region Legal Service Office Southeast

To: Commander, Navy Personnel Command (PERS-311)

Subj: FITNESS REPORT EXTENSION/SUPPLEMENT

1. Identification of original report

a. Blocks 1-4: DESANTIS, RONALD D, LT, 2500, (b)(6)

b. Blocks 14-15: 06MAR01 - 07JAN31

c. Blocks 17-19: REGULAR

d. Block 22: (b)(6)

2. Extension data

- a. Blocks 10-13: Add 12. Detachment of Reporting Senior
- b. Blocks 14-15: Change to 06MAR01 07MAR08
- 3. If there are any questions, I can be reached at commercial (904) 270-5708 ext. 3030 / DSN 960. (b)(6)

Copy to: LT DeSantis

FITNESS R	EPORT & COUNSE	LING RE	ECORD (E7-O6)			RCS BUPERS 1610-1
I. Name (Last, First N DESANTIS,	RONALD D		2, Grade/Rate 3.	Desig 2500		(b)(6)
5. ACT TAR IN	NACT AT/ADSW/ 6. UIC 3970	7. Ship/Stat	RLSO SE	1000	8. Promotion	
Occasion for Report		hment of ting Senior X	13. Special	Period of Report	MAR09	15. To: 07SEP12
16. Not Observed Report	Type of Report	Concurrent		0. Physical B 20 (b)(6)		21. Billet Subcategory (if any) NA
22. Renomina Senior (b)(6)	(I set FIMI) 23. Grade	24. Desig	25. Title	26.		27. SSN
	ment and command achievements.	2500	CO	3	9703	
Provision o	f prosecution, common f 7 Southeastern Sta		_		rices w	ithin AOR
20 Primary/Callaters	l/Watchstanding duties. (Enter prim	any duty abbrowi	ation in how)			
TC	Trial Cou	nsel-6; Di		OLL: Rec	ruitin	g Officer-4;
Disaster Pr	eparedness Officer-	4.				
			_			
For Mid-term Counseling enter 30 and 31 from cou	g Use. (When completing FITREP, 30 unseling worksheet, sign 32.)	0. Date Counseled NOT RE	O 31. Counselor		32. Signature	of Individual Counseled
PERFORMANCE TR standards; 4.0 - Excee	RAFTS: 1.0 - Below standards/not preds most 3.0 standards; 5.0 - Meets	ogressing or UN	SAT in any one standard: 2.0 - D	loes not yet meet for 5.0. Standard	all 3.0 stand is are not all	dards; 3.0 - Meets all 3.0 inclusive.
PERFORMANCE TRAITS	1.0*	2.0 Pro-	3.0	4.0 Abov		5.0
33.	Below Standards - Lacks basic professional knowledge to	gressing -	Meets Standards - Has thorough professional knowled	ge		Greatly Exceeds Standards ized expert, sought after to solve
PROFESSIONAL EXPERTISE:	perform effectively Cannot apply basic skills.		- Competently performs both routine	1.00	- Excepti	problems. onally skilled, develops and
Professional knowledge proficiency, and qualifications.	- Fails to develop professionally or achieve timely qualifications.		new tasks. - Steadily improves skills, achieves ti qualifications.	mely -		s innovative ideas. es early/highly advanced ations.
(b) (6)				1		
34.	- Actions counter to Navy's retention/		- Positive leadership supports Navy's	increased) .	I_Manour	ably contributes to Navy's increased
COMMAND OR ORGANIZATIONAL CLIMATE/EQUAL	reenlistment goals. - Uninvolved with mentoring or profess development of subordinates.	ional -	retention goals. Active in decreasing - Actions adequately encourage/supp- subordinates' personal/professional	g attrition. ort -	retentio - Proactiv	n and reduced attrition objectives. ve leader/exemplary mentor. Involved rdinates' personal development leading
OPPORTUNITY: Contributing to growth	- Actions counter to good order and		- Demonstrates appreciation for contr	ributions -	to profe	ssional growth/sustained commitment. support programs for military,
and development,	discipline and negatively affect Comm Organizational climate.		of Navy personnel. Positive influence Command climate.	ce on	civilian	, and families to achieve exceptional
communi (b) (6)	Demonstrates exclusionary behavior. to value differences from cultural diversity.	(b)(6)	 Values differences as strengths. For atmosphere of acceptance/inclusion EO/EEO policy. 	per(b) (6)	cohesio strength	del of achievement. Develops u(b) n by valuing differences as (6)
35. MILITARY BEARING/	- Consistently unsatisfactory appearance	Y :	Excellent personal appearance. Excellent demeanor or conduct.	:	-Exemp	lary personal appearance.
CHARACTER Appearance, conduct,	Unable to meet one or more physical readiness standards.		- Complies with physical readiness program.	-		er in physical readiness.
physical fitness, adherance to Navy Core	- Fails to live up to one or more Navy Core Values: HONOR, COURAGE, COMMITMENT.		 Always lives up to Navy Core Value HONOR, COURAGE, COMMITM 			lifies Navy Core Values: R, COURAGE, COMMITMENT.
(b) (6)	COMMITMENT.					
36.	- Creates conflict, unwilling to work	.	- Reinforces others' efforts, meets per	rsonal]-	- Team b	uilder, inspires cooperation and
TEAMWORK: Contributions towards	with others, puts self above team Fails to understand team goals or		commitments to team. - Understands team goals, employs g		progres - Talente	s. d mentor, focuses goals and
team building and team results.	- Does not take direction well.		teamwork techniques. - Accepts and offers team direction.			ues for team, st at accepting and offering team
/,				- {	directio	
(b) (6)						
37.	- Lacks initiative.	-	- Takes initiative to meet goals.	1-		ps innovative ways to accomplish
MISSION ACCOMPLISHMENT AND INITIATIVE:	- Unable to plan or prioritize.		- Plans/prioritizes effectively.	-	- Plans/p and for	rioritizes with exceptional skill
Taking initiative, planning/prioritizing,	- Does not maintain readiness.		- Maintains high state of readiness.	-	- Mainta	ins superior readiness, even with resources.
achieving mission	- Fails to get the job done.	•	- Always gets the job done.	•		bs done earlier and far better than
(b) (6)						

PERFORMANCE TRAITS 8.
- Neglects growth/development or welfare of subordinates Falls to organize, creates problems for subordinates Does not set or achieve goals relevant to command mission and vision Lacks ability to cope with or tolerate stress Inadequate communicator Tolerates hazards or unsafe practices. - Makes underlike to expected for the rank and experience Has difficulty attaining qualification expected for the rank and experience Has difficulty in ship(s), aircraft or expected for the rank and experience Has difficulty in ship(s), aircraft or expected for the rank and experience Has difficulty in ship(s), aircraft or expected for the rank and experience Has difficulty in ship(s), aircraft or expected for the rank and experience Has difficulty in ship(s), aircraft or exponso systems employment. Below others in knowledge and employment of weapons systems employment Warfare skills in specialty are below standards compared to others of same rank and experience Warfare skills in specialty are below standards compared to others of same rank and experience Warfare skills in specialty are below standards compared to others of same rank and experience Warfare skills in specialty are below standards compared to others of same rank and experience Warfare skills in specialty are below standards compared to others of same rank and experience Warfare skills in specialty exceed others of same rank and experience Warfare skills in specialty exceed others of same rank and experience Warfare skills in specialty exceed others of same rank and experience Warfare skills in specialty exceed others of same rank and experience Warfare skills in specialty exceed others of same rank and experience Warfare skills in specialty exceed others of same rank and experience Warfare skills in specialty exceed others of same rank and experience Warfare skills in specialty are below standards compared to others of same rank and experience Warfare skills in specialty are below standard
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ACTICAL ERFORMANCE: Warfare qualified fincers only) lasic and tactical mployment of weapons ystems. Warfare skills in specialty are below standards compared to others of same rank and experience. Warfare skills in specialty equal to others of same rank and experience. Warfare skills in specialty equal to others of same rank and experience. Warfare skills in specialty equal to others of same rank and experience. Warfare skills in specialty equal to others of same rank and experience. Warfare skills in specialty equal to others of same rank and experience. Warfare skills in specialty equal to others of same rank and experience. Warfare skills in specialty equal to others of same rank and experience. Warfare skills in specialty equal to others of same rank and experience. Warfare skills in specialty equal to others of same rank and experience. Warfare skills in specialty equal to others of same rank and experience. Warfare skills in specialty equal to others of same rank and experience. Warfare skills in specialty equal to others of same rank and experience. Warfare skills in specialty equal to others of same rank and experience. Warfare skills in specialty equal to others of same rank and experience. Warfare skills in specialty equal to others of same rank and experience. Warfare skills in specialty equal to others of same rank and experience. Warfare skills in specialty equal to others of same rank and experience. Uniform the rank and experience. Innovatively employs ship(s), aircraft, or weapons systems. Equal to others in warfare knowledge and employment. Warfare skills in specialty equal to others of same rank and experience. Uniform the rank and experience. Innovatively employs ship(s), aircraft, or weapons systems. Equal to others in warfare knowledge and employment. Warfare skills in specialty equal to others of same rank and experience. Uniform the rank and experience. Innovatively employs ship(s), aircraft, or weapons systems. Equal to others in warfare knowledge and employment.
40. I recommend screening this individual for next career milestone(s) as follows: (maximum of two) Recommendations may be for competitive schools or duty assignments such as: LCPO, DEPT CPO, SEA, CMC, CWO, LDO, Dept Head, XO, OIC, CO, Major Command, War College, PG School.
Recommendations may be for competitive schools or duty assignments such as: LCPO, DEPT CPO, SEA, CMC, CWO, LDO, Dept Head, XO, OIC, CO, Major Command, War College, PG School.
EA, CMC, CWO, LDO, Dept Head, XO, OIC, CO, Major Command, War College, PG School. COMMENTS ON PERFORMANCE: * All LO marks, three 2.0 marks, and 2.0 marks in Block 34 must be specifically substantiated in comments. Comments must be verifiable.
Promotion Significant Must Farly 44 Reporting Senior Address
Promotion Recommendation NOB Significant Problems Progressing Promotable Promote Promo
Recommendation NOB Problems Progressing Promote Promote COMMANDING OFFICER 42. (b)(6) INDIVIDUAL 43. (b)(6) RECOMMENDING OFFICER RLSO SOUTHEAST PO BOX 280036, NAVAL ST MAYPORT, FL 32228-0036

FITNESS R	EPORT & COU	NSELI	NG RE	CORD (E7-O6)			RCS BUI	PERS 1610-1
1. Name (Last, First MI Suffix) DESANTIS, RONALD D				2. Grade/Rate 3. Desig 2500			(b)(b)	
			7. Ship/Stati	on RLSO SE		8. Promotio REGUI		9. Date Reported 05DEC17
Occasion for Report	Detachment	Detachmen		1	Period of Repor	SEP13	A	08JAN31
10. Periodic X	Type of Report	2. Reporting S	Senior	13. Special	14. From: 0 7		,000	Subcategory (if any)
Report X	17. Regular X	18. Con	current	19. Ops Cdr	(b)(6)	adiness	21. Blice	NA NA
22. Re (b) (6)	ZI act ELMD 23	0.0000000000000000000000000000000000000	24. Desig	25. Title		. UIC	27. SSN	
		CAPT	2500	CO		39706	-	
	ment and command achievosecution, comm		ice, le	egal assistance,	and court	-report	ing se	rvices
OV 5698991				states and Guanta		A CONTRACTOR OF THE PARTY OF TH		
TRIAL CO	/Watchstanding duties. (En			ation in box.) cruiting Office:	m 1 Diana	tow Dwo	namada	000
Officer-1.	TEMADD 07SEP13				r-i, Disas	ter Fre	pareun	ess
			3350M()00		III I			
For Mid-term Counseling enter 30 and 31 from cou	g Use. (When completing FITR unseling worksheet, sign 32.)		e Counseled	31. Counselor		32. Signature	of Individua	l Counseled
PERFORMANCE TR standards; 4.0 - Excee	AITS: 1.0 - Below standards ds most 3.0 standards; 5.0			AT in any one standard; 2.0 d most of the specific standard	- Does not yet me rds for 5.0. Standa	et all 3.0 stan	dards; 3.0 -	Meets all 3.0
PERFORMANCE	1.0*		2.0 Pro-	3.0	4. Abo			5.0
TRAITS	Below Standards		gressing	Meets Standards	Stand		Greatly Exc	eeds Standards
33. PROFESSIONAL	 Lacks basic professional kno- perform effectively. 	wledge to	.	Has thorough professional know	ledge	- Recogn	nized expert, it problems.	sought after to solve
EXPERTISE: Professional knowledge	- Cannot apply basic skills.			Competently performs both routi new tasks.	ine and -		tionally skilled es innovative	d, develops and ideas.
proficiency, and qualifications.	 Fails to develop professionall achieve timely qualifications. 	y or		Steadily improves skills, achieve qualifications.	s timely -		ves early/high cations.	ly advanced
	2.32		- <i>1</i>					
b) (6)	#2				· ·	100		
34.	- Actions counter to Navy's ret	ention/		Positive leadership supports Nav	v's increased -	- Measu	rably contrib	ules to Navy's increased
COMMAND OR ORGANIZATIONAL	reenlistment goals Uninvolved with mentoring of	or professional		retention goals. Active in decrease Actions adequately encourage/su	sing attrition.			ed attrition objectives. emplary mentor. Involve
CLIMATE/EQUAL OPPORTUNITY:	development of subordinates			subordinates' personal/profession		in subo	ordinates' pers	sonal development leading
Contributing to growth and development,	- Actions counter to good orde discipline and negatively affe	r and ct Command/		Demonstrates appreciation for co of Navy personnel. Positive influ		- Initiate	s support pro	grams for military, is to achieve exceptional
t	Organizational climate.		_	Command climate.	Fosters			vement. Develops u(b)
communi(b) (6)	- Demonstrates exclusionary behavior to value differences from cultural diversity.		6)	atmosphere of acceptance/inclus EO/EEO policy.	ion p.(b) (6)	cohesi		differences as (b)
35.	- Consistently unsatisfactory a			Excellent personal appearance.	-	- Exemp	olary personal	appearance.
MILITARY BEARING/ CHARACTER	· Unable to meet one or more			Excellent demeanor or conduct. Complies with physical readines	s -			tative of Navy. cal readiness.
Appearance, conduct, physical fitness,	readiness standards Fails to live up to one or mor			program. Always lives up to Navy Core V		- Exemp	plifies Navy C	Core Values:
adherance to Navy Core Values.	Core Values: HONOR, COU COMMITMENT.	RAGÉ,		HONOR, COURAGE, COMMI	TMENT.	HONO	R, COURAC	GE, COMMITMENT.
(b) (6)		7						
36.	Creater conflict unwilling to	work		Reinforces others' efforts, meets	perconal	Team	huilder insni	rec cooperation and
TEAMWORK:	EAMWORK: ontributions towards am building and with others, puts self above team Fails to understand team goals or teamwork techniques.			commitments to team. Understands team goals, employ	I TEN	progre	builder, inspires cooperation and ess. ted mentor, focuses goals and iques for team. est at accepting and offering team	
team building and				teamwork techniques.	20.000	technic		
team results.	- Does not take direction well.			Accepts and offers team directio		directi		P and chemis team
			29 1					
(b) (6)						- 1		
	1.1.1.2.2.		1	returned to the	1	D .		a constant a constant U.S.
37. MISSION	- Lacks initiative			Takes initiative to meet goals.	-	missio	in.	e ways to accomplish
37. MISSION ACCOMPLISHMENT AND INITIATIVE:	- Unable to plan or prioritize.			Plans/prioritizes effectively.	-	missio - Plans/j and fo	n. prioritizes wit resight.	th exceptional skill
37. MISSION ACCOMPLISHMENT					s. - - -	missio - Plans/j and fo - Mainta limited	n. prioritizes wit resight. ains superior a d resources.	A PID PONCHAGO

FITNESS R	EPORT AND COL	JNSELIN	G REC	CORD (E			RCS BUPERS 1610-1
1. Name (Last, First N DESANTIS,	Al Suffix) RONALD D			2. Grade/Rate LT	3. Desi	^g 2500	4. SSN (b)(6)
PERFORMANCE TRAITS	1.0* Below Standards	2.0 Pro- gressing		3.0 Meets Standa	rds	4.0 Above Standards	5.0 Greatly Exceeds Standards
38. LEADERSHIP: Organizing, motivating and developing others to accomplish goals	Neglects growth/development or w of subordinates. Fails to organize, creates problems for subordinates. Does not set or achieve goals relev to command mission and vision. Lacks ability to cope with or tolera stress. Inadequate communicator. Tolerates hazards or unsafe practic	ant -	subordina - Organize: improven - Sets/achie support c - Performs - Clear, tim	s successfully, im- nents and efficient eves useful, realist command mission well in stressful strely communicate afety of personne	plementing pro- cies. tic goals that situations.		- Inspiring motivator and trainer, subordinates reach highest level of growth and development Superh organizer, great foresight, develops process improvements and efficiencies Leadership achievements dramatically further command mission and vision Perseveres through the toughest challenges and inspires others Exceptional communicator Makes subordinates safety-conscious, maintains top safety record Constantly improves the personal and professional lives of others.
(b) (6)							professional lives of others. (b)
39. TACTICAL PERFORMANCE: (Warfare qualified officers only) Basic and tactical employment of weapons systems.	below standards compared to others of same rank and		and expedicate and ex	ualifications as rected. employs ship(s), a systems. Equal to nowledge and en skills in specialty same rank and ex	aircraft, or others in aployment.		- Fully qualified at appropiate level for rank and experience. - Innovatively employs ship(s), aircraft, or weapons systems. Well above others in warfare knowledge and employment. - Warfare skills in specialty exceed others of same rank and experience.
(b) (6)	experience						
Recommendations m SEA, CMC, CWO, L	eening this individual for next car ay be for competitive schools or DO, Dept Head, XO, OIC, CO, 1 PERFORMANCE: * All 1.0 marks. tl Pitch (10 or 12 Point) only. Use uppe	duty assignments a Major Command, hree 2.0 marks, and 2	such as: LC War Colleg	CPO, DEPT CP e, PG School.	0,	bstantiated in cor	mments. Comments must be verifiable.
Promotion	Non Significant			Must	Early		ng Senior Address
Recommendation	NOB Problems F	Progressing Pro	motable	Promote	Promote	COMMAN RLSO S PO BOX	DING OFFICER OUTHEAST 280036, NAVAL STATION T, FL 32228-0036
SUMMARY			-1	46.6		Cuplusted HT1	and coon this raport bean apprised of con-
45. Signature of Rep (b)(6)		Date: 19 Fa		performance, a 1 intend to sub	and understand mit a statement	d my right to m nt. do	ave seen this report, been apprised of my nake a statement." not intend to submit a statement.
Member Trait Avera	ge: (b)(6) Summary Gro					y Provid	led Date:
47. Typed name, gra	de, command, UIC, and signatur	e of Regular Repo	rting Senio	r on Concurren	t Report		9
							Date:

FITNESS REPORT & COUNSELING RECORD (E7-O6) RCS BUPERS 1610-1 1. Name (Last, First MI Suffix) 3. Desig (b)(d) DESANTIS, RONALD D 2500 LT INACT AT/ADSW/ 8. Promotion Status 6. UIC 7. Ship/Station 9. Date Reported X 39703 SEAL TEAM ONE REGULAR 07AUG01 Occasion for Report Period of Report Detachment Detachment of 11. of Individual X 13. Special 07AUG01 15. To: 08APR21 10. Periodic 12. Reporting Senior 14 From Physical Readiness (b)(6) 21. Billet Subcategory (if any) 16. Not Observed Type of Report 18. Concurrent X Report 17. Regular 19. Ops Cdr 22. Reporting Senior (Last, Fl MI) (b)(6) 23. Grade 24. Desig 25. Title 26. UIC (b) (3) (B) 27. SSN CDR 1130 CO 28. Command employment and command achievements. Conducts Special Operations including Direct Action, Special Reconnaissance, Intelligence, and Foreign Internal Defense operations in support of Commander, Multinational Corps -Iraq, and Commander, Joint Special Operations Task Force - Arabian Peninsula. 29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) SJA Staff Jag Advocate-8; Detention Operations-8. For Mid-term Counseling Use. (When completing FITREP, 30. Date Counseled 31. Counselor 32. Signature of Individual Counseled enter 30 and 31 from counseling worksheet, sign 32.) NOT REO PERFORMANCE TRAITS: 1.0 - Below standards/not progressing or UNSAT in any one standard; 2.0 - Does not yet meet all 3.0 standards; 3.0 - Meets all 3.0 standards; 4.0 - Exceeds most 3.0 standards; 5.0 - Meets overall criteria and most of the specific standards for 5.0. Standards are not all inclusive. PERFORMANCE Pro-Above TRAITS Below Standards Meets Standards Greatly Exceeds Standards gressing Standards Lacks basic professional knowledge to Has thorough professional knowledge. Recognized expert, sought after to solve PROFESSIONAL perform effectively. difficult problems EXPERTISE: Cannot apply basic skills. Competently performs both routine and Exceptionally skilled, develops and Professional knowledge executes innovative ideas. proficiency, and Fails to develop professionally or Steadily improves skills, achieves timely Achieves early/highly advanced qualifications. achieve timely qualifications. (b) (6) Actions counter to Navy's retention/ Positive leadership supports Navy's increased Measurably contributes to Navy's increased COMMAND OR reenlistment goals. retention goals. Active in decreasing attrition retention and reduced attrition objectives. ORGANIZATIONAL Uninvolved with mentoring or professional Actions adequately encourage/support Proactive leader/exemplary mentor. Involved CLIMATE/EQUAL OPPORTUNITY: development of subordinates. subordinates' personal/professional growth. in subordinates' personal development leading to professional growth/sustained commitment Contributing to growth Actions counter to good order and Demonstrates appreciation for contributions Initiates support programs for military, and development, discipline and negatively affect Command/ of Navy personnel. Positive influence on civilian, and families to achieve exceptional human worth, Organizational climate. Command climate. Command and Organizational climate. The model of achievement. Develops unit Demonstrates exclusionary behavior. (b)(6) communi(b) (6) Values differences as strengths. Foster(b) (6) to value differences from cultural atmosphere of acceptance/inclusion pe cohesion by valuing differences as EO/EEO policy. 161 Consistently unsatisfactory appearance Excellent personal appearance. Exemplary personal appearance. MILITARY BEARING Unsatisfactory demeanor or conduct. Excellent demeanor or conduct. Exemplary representative of Navy. CHARACTER Unable to meet one or more physical Complies with physical readiness A leader in physical readiness. Appearance, conduct, readiness standards. program.
Always lives up to Navy Core Values: physical fitness, Fails to live up to one or more Navy Exemplifies Navy Core Values: adherance to Navy Core Core Values: HONOR, COURAGE, HONOR, COURAGE, COMMITMENT. HONOR, COURAGE, COMMITMENT. Values COMMITMENT (b) (6) Creates conflict, unwilling to work Reinforces others' efforts, meets personal Team builder, inspires cooperation and TEAMWORK: with others, puts self above team. commitments to team. progress Understands team goals, employs good Contributions towards Fails to understand team goals or Talented mentor, focuses goals and team building and teamwork techniques. teamwork techniques. techniques for team. Does not take direction well. team results. Accepts and offers team direction. The best at accepting and offering team (b) (6) Lacks initiative. Takes initiative to meet goals. Develops innovative ways to accomplish MISSION ACCOMPLISHMENT Unable to plan or prioritize. Plans/prioritizes effectively Plans/prioritizes with exceptional skill AND INITIATIVE and foresight. Taking initiative, Does not maintain readiness. Maintains high state of readiness. Maintains superior readiness, even with planning/prioritizing. limited resources. achieving mission - Fails to get the job done. Always gets the job done. Gets jobs done earlier and far better than (b) (6)

FITNESS REPORT AND COUNSELING RECORD (E7-O6) (cont 'd) RCS BUPERS 1610-1 2. Grade/Rate 1. Name (Last, First MI Suffix) (b)(6) 2500 DESANTIS, RONALD D 4.0 Above Standards 2.0 5.0 PERFORMANCE 1.0* Pro-Greatly Exceeds Standards Meets Standards TRAITS Below Standards gressing Inspiring motivator and trainer, subordinates reach highest level of growth Effectively stimulates growth/development in Neglects growth/development or welfare LEADERSHIP: of subordinates. subordinates Organizes successfully, implementing proce and development. Fails to organize, creates problems Organizing, motivating Superb organizer, great foresight, improvements and efficiencies. for subordinates. and developing others Sets/achieves useful, realistic goals that develops process improvements and to accomplish goals. Does not set or achieve goals relevant support command mission efficiencies. to command mission and vision. Performs well in stressful situations. Leadership achievements dramatically Lacks ability to cope with or tolerate Clear, timely communicator. further command mission and vision. Perseveres through the toughest Ensures safety of personnel and Inadequate communicator. challenges and inspires others. Tolerates hazards or unsafe practices. equipment. Exceptional communicator. Makes subordinates safety-conscious, maintains top safety record. Constantly improves the personal and (b) (b) (6) professional lives of others. (6)Fully qualified at appropriate level Has difficulty attaining qualification expected for the rank and experience. Attains qualifications as required and expected. for rank and experience TACTICAL Innovatively employs ship(s), Capably employs ship(s), aircraft, or PERFORMANCE: Has difficulty in ship(s), aircraft aircraft, or weapons systems. Well weapons systems. Equal to others in warfare knowledge and employment. (Warfare qualified or weapons systems employment. above others in warfare knowledge officers only) Below others in knowledge and and employment. Basic and tactical employment. Warfare skills in specialty exceed Warfare skills in specialty equal to Warfare skills in specialty are employment of weapons others of same rank and others of same rank and experience. below standards compared to systems. others of same rank and experience. (b) (6) 40. I recommend screening this individual for next career milestone(s) as follows: (maximum of two) Recommendations may be for competitive schools or duty assignments such as: LCPO, DEPT CPO, SEA, CMC, CWO, LDO, Dept Head, XO, OlC, CO, Major Command, War College, PG School. 41. COMMENTS ON PERFORMANCE: * All 1.0 marks, three 2.0 marks, and 2.0 marks in Block 34 must be specifically substantiated in comments. Comments must be verifiable. Font must be 10 or 12 Pitch (10 or 12 Point) only. Use upper and lower case. (b)(6) 44. Reporting Senior Address Must Early Promotion Significant NOB Progressing Promotable SEAL TEAM ONE Promote Promote Recommendation Problems 2534 TRIDENT WAY (b)(6)INDIVIDUAL SAN DIEGO, CA 92155 SUMMARY 46. Signature of Individual Evaluated. "I have seen this report, been apprised of my (b)(6)performance, and understand my right to make a statement." submit a statement. (b)(6)

NAVPERS 1610/2 (03-02)

(b)(6)

Member Trait Average:

(b)(6)

Summary Group Average 47. Typed name, grade, command, UIC, and signature of Regular Reporting Senior on Con(b)(6)

RLSO SOUTHEAST, 39703

FITNESS RI	EPORT & COUNSE	ELING RE	ECORD (E7-O6)		RCS BUP	ERS 1610-1	
I. Name (Last, First MI Suffix) DESANTIS, RONALD D			2. Grade/Rate 3. Desig 2500		(b)(6)		
5. ACT TAR IN	ACT AT/ADSW/ 6. UIC 3970	7. Ship/Stat	RLSO SE	1	8. Promotion Status 9. Date Reported 05DEC19		
Occasion for Report		chment of rting Senior X	13. Special	Period of Report 14. From: 08F	EB01 15. To:	08AUG06	
16. Not Observed Report	Type of Report	3. Concurrent		^{20. Ph} (b)(6)	21. Billet S	ubcategory (if any) NA	
22. Reporting Senior ((Last, FI MI) 23. Grade	24. Desig	25. Title	26. U	IC 27. SSN		
(b)(6)	ment and command achievements.		CO	39	9706		
Provides pro	osecution, command comprised of 7 sout	advice, l	The state of the s			vices	
29. Primary/Collateral	VWatchstanding duties. (Enter prin		oation in box.) 08FEB01 - 08APR3	0.			
	g Use. (When completing FITREP. 3 unseling worksheet, sign 32.)	00. Date Counseled NOT RE		33	2. Signature of Individual	Counseled	
PERFORMANCE TR standards; 4.0 - Excee	ATTS: 1.0 - Below standards/not p ds most 3.0 standards; 5.0 - Meets	rogressing or UN	ISAT in any one standard; 2.0 -	Does not yet meet a	all 3.0 standards; 3.0 - 1 s are not all inclusive.	Meets all 3.0	
PERFORMANCE TRAITS	1.0* Below Standards	2.0 Pro- gressing	3.0 Meets Standards	4.0 Above Standard	0.15	0 eds Standards	
33. PROFESSIONAL EXPERTISE: Professional knowledge proficiency, and qualifications.	Lacks basic professional knowledge to perform effectively. Cannot apply basic skills. Fails to develop professionally or achieve timely qualifications.		Has thorough professional knowle Competently performs both routin new tasks. Steadily improves skills, achieves qualifications.	dge e and -	Recognized expert, so difficult problems. Exceptionally skilled, executes innovative in Achieves early/highly qualifications.	develops and deas.	
(b) (6)				1	1		
34. COMMAND OR ORGANIZATIONAL CLIMATE/EQUAL OPPORTUNITY: Contributing to growth and development, human worth, communit (b) (6)	Actions counter to Navy's retention/ reenlistment goals. Uninvolved with mentoring or profes development of subordinates. Actions counter to good order and discipline and negatively affect Comporting or professional climate. Demonstrates exclusionary behavior. to value differences from cultural diversity.	nand/	Positive leadership supports Navy retention goals. Active in decreasis - Actions adequately encourage/sup subordinates' personal/professional - Demonstrates appreciation for confo Navy personnel. Positive influe Command climate. Values differences as strengths. Ratmosphere of acceptance/inclusio EO/EEO policy.	ng attrition. port I growth. attributions nee on	retention and reduced - Proactive leader/exen in subordinates' perso to professional growth - Initiates support prog civilian, and families Command and Oreas	inplary mentor. Involved in al development leadin h/sustained commitment rams for military, to achieve exceptional izational climate. iment. Develops with in the control of the co	
35. MILITARY BEARING/ CHARACTER Appearance, conduct, physical fitness, adherance to Navy Core Values.	Consistently unsatisfactory appearance Unsatisfactory demeanor or conduct. Unable to meet one or more physical readiness standards. Fails to live up to one or more Navy	e	Excellent personal appearance. Excellent demeanor or conduct. Complies with physical readiness program. Always lives up to Navy Core Values: HONOR, COURAGE, COMMITMENT.		Exemplary personal appearance. Exemplary representative of Navy. A leader in physical readiness. Exemplifies Navy Core Values: HONOR, COURAGE, COMMITMEN		
(b) (6)							
36. TEAMWORK: Contributions towards team building and team results.	Creates conflict, unwilling to work with others, puts self above team. Fails to understand team goals or teamwork techniques. Does not take direction well.		- Reinforces others' efforts, meets p commitments to team. - Understands team goals, employs teamwork techniques Accepts and offers team direction.	good -	- Team builder, inspire progress Talented mentor, foci techniques for team The best at accepting direction.	uses goals and	
(b) (6)					1		
AT. MISSION ACCOMPLISHMENT AND INITIATIVE: Taking initiative, planning/prioritizing, achieving mission	- Lacks initiative. - Unable to plan or prioritize. - Does not maintain readiness. - Fails to get the job done.		- Takes initiative to meet goals. - Plans/prioritizes effectively. - Maintains high state of readiness. - Always gets the job done.	-	Develops innovative mission. Plans/prioritizes with and foresight. Maintains superior re limited resources. Gets jobs done earlie expected.	exceptional skill adiness, even with	
(b) (6)					capeateu.		

NAVPERS 1610/2 (03-02)

FITNESS REPORT AND COUNSELING RECORD (E7-06) (cont 'd) RCS BUPERS 1610-1 1. Name (Last, First MI Suffix) 2. Grade/Rate 3. Desig (b)(6) 2500 DESANTIS, RONALD D LT 4.0 2.0 Pro-PERFORMANCE 1.0* 30 5.0 Above Standards Greatly Exceeds Standards TRAITS Below Standards Meets Standards gressing Neglects growth/development or welfare Effectively stimulates growth/development in Inspiring motivator and trainer, subordinates reach highest level of growth LEADERSHIP: of subordinates. subordinates and development. Organizes successfully, implementing process Organizing, motivating Fails to organize, creates problems improvements and efficiencies. Superb organizer, great foresight, and developing others for subordinates. develops process improvements and Sets/achieves useful, realistic goals that to accomplish goals. Does not set or achieve goals relevant support command mission. efficiencies to command mission and vision. Leadership achievements dramatically Lacks ability to cope with or tolerate Performs well in stressful situations further command mission and vision. Clear, timely communicator. Perseveres through the toughest Ensures safety of personnel and Inadequate communicator. challenges and inspires others. Tolerates hazards or unsafe practices. equipment. Exceptional communicator. Makes subordinates safety-conscious, maintains top safety record. Constantly improves the personal and (b) (b) (6) professional lives of others. (6)Attains qualifications as required Fully qualified at appropiate level Has difficulty attaining qualification expected for the rank and experience. and expected. for rank and experience. TACTICAL PERFORMANCE: Has difficulty in ship(s), aircraft Capably employs ship(s), aircraft, or Innovatively employs ship(s), weapons systems. Equal to others in aircraft, or weapons systems. Well (Warfare qualified or weapons systems employment. warfare knowledge and employment. above others in warfare knowledge officers only) Below others in knowledge and and employment. Basic and tactical employment. Warfare skills in specialty are Warfare skills in specialty equal to Warfare skills in specialty exceed employment of weapon others of same rank and experience. others of same rank and systems. below standards compared to others of same rank and experience. (b) (6) 40. I recommend screening this individual for next career milestone(s) as follows: (maximum of two) (b)(6)(b)(6)Recommendations may be for competitive schools or duty assignments such as: LCPO, DEPT CPO, SEA, CMC, CWO, LDO, Dept Head, XO, OIC, CO, Major Command, War College, PG School. 41. COMMENTS ON PERFORMANCE: * All 1.0 marks, three 2.0 marks, and 2.0 marks in Block 34 must be specifically substantiated in comments. Comments must be verifiable. (b)(6)44. Reporting Senior Address Promotion Significant Early NOB Progressing Promotable COMMANDING OFFICER Problems Recommendation Promote Promote (b)(6)RLSO SOUTHEAST INDIVIDUAL PO BOX 280036, NAVAL STATION MAYPORT, FL 32228-0036 SUMMARY 46. Signature of Individual Evaluated. "I have seen this report, been apprised of the land of the seen this report, been apprised of the land of the l (b)(6)performance, and understand (b)(6) to make a statement. Date: 6 AUG 2008 do not intend to submit a statement. (b)(6)Date: 6 Au6 08 Summary Group Average: (b)(6) Member Trait Average: 47. Typed name, grade, command, UIC, and signature of Regular Reporting Senior on concurrent report Date:

FITNESS REPORT & COUNSELING RECORD (E7-O6) RCS BUPERS 1610-1 1. Name (Last, First MI Suffix) 2. Grade/Rate 3. Desig (b)(6) 2500 DESANTIS, RONALD D LT INACT AT/ADSW/ 6. UIC 8. Promotion Status 9. Date Reported 7. Ship/Station 265 X 39703 05DEC17 RLSO SE REGULAR Occasion for Report Period of Report Detachment Detachment of X 13. Special 14. From: 08AUG07 15. To: 08DEC31 10. Periodic 11. of Individual 12. Reporting Senior 20. Physical Readiness (b)(6) 21. Billet Subcategory (if any) 16. Not Observed Type of Report Report X 18. Concurrent 19. Ops Cdr 17. Regular 22. Reporting Senior (Last. Fl MI) (b)(6) 23. Grade 25. Title 26. UIC 27. SSN 24. Desig 2500 CO 39706 CAPT Command employment and command achievements. Provides prosecution, command advice, legal assistance, and court-reporting services within AOR comprised of 7 southeastern states and Guantanamo Bay, Cuba. 29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) SAUSA SAUSA-5. For Mid-term Counseling Use. (When completing FITREP, enter 30 and 31 from counseling worksheet, sign 32.) 30. Date Counseled 31. Counselor 32. Signature of Individual Counseled NOT REO PERFORMANCE TRAITS: 1.0 - Below standards/not progressing or UNSAT in any one standard; 2.0 - Does not yet meet all 3.0 standards; 3.0 - Meets all 3.0 standards; 4.0 - Exceeds most 3.0 standards; 5.0 - Meets overall criteria and most of the specific standards for 5.0. Standards are not all inclusive. 1.0* 2.0 PERFORMANCE 30 5.0 Pro-Above TRAITS Below Standards Meets Standards Greatly Exceeds Standards Standards gressing Lacks basic professional knowledge to Has thorough professional knowledge. Recognized expert, sought after to solve PROFESSIONAL perform effectively. Cannot apply basic skills. difficult problems.

Exceptionally skilled, develops and EXPERTISE: Competently performs both routine and Professional knowledge executes innovative ideas. proficiency, and Fails to develop professionally or Steadily improves skills, achieves timely Achieves early/highly advanced qualifications. achieve timely qualifications. qualifications. qualifications (b) (6) Measurably contributes to Navy's increased Actions counter to Navy's retention/ Positive leadership supports Navy's increased retention goals. Active in decreasing attrition. COMMAND OR reenlistment goals. retention and reduced attrition objectives. ORGANIZATIONAL Actions adequately encourage/support Proactive leader/exemplary mentor. Involved Uninvolved with mentoring or professional CLIMATE/EQUAL development of subordinates. subordinates' personal/professional growth. in subordinates' personal development leading OPPORTUNITY: to professional growth/sustained commitment. Contributing to growth Actions counter to good order and Demonstrates appreciation for contributions Initiates support programs for military, discipline and negatively affect Command/ Organizational climate. and development, civilian, and families to achieve exceptional of Navy personnel. Positive influence on Command and Organizational climate. human worth. Command climate. Demonstrates exclusionary behavior. (b)(6) The model of achievement. Develops u(b) Values differences as strengths. Fosters (b) (6) atmosphere of acceptance/inclusion per communit(b) (6) to value differences from cultural cohesion by valuing differences as diversity. EO/EEO policy. strengths Consistently unsatisfactory appearance.
Unsatisfactory demeanor or conduct. Exemplary personal appearance. Excellent personal appearance. MILITARY BEARING Excellent demeanor or conduct. Exemplary representative of Navy. CHARACTER Unable to meet one or more physical Complies with physical readiness A leader in physical readiness. readiness standards. Appearance, conduct program. Fails to live up to one or more Navy Core Values: HONOR, COURAGE. physical fitness. Always lives up to Navy Core Values: Exemplifies Navy Core Values: HONOR, COURAGE, COMMITMENT. HONOR, COURAGE, COMMITMENT. adherance to Navy Cor Values. COMMITMENT. (b) (6) Creates conflict, unwilling to work Reinforces others' efforts, meets personal Team builder, inspires cooperation and TEAMWORK: with others, puts self above team. commitments to team. progress. Contributions towards Fails to understand team goals or Understands team goals, employs good Talented mentor, focuses goals and team building and teamwork techniques. techniques for team teamwork techniques. team results. Does not take direction well. Accepts and offers team direction. The best at accepting and offering team direction. (b) (6) Lacks initiative. Takes initiative to meet goals. Develops innovative ways to accomplish MISSION mission. ACCOMPLISHMENT Plans/prioritizes effectively. Plans/prioritizes with exceptional skill - Unable to plan or prioritize. AND INITIATIVE and foresight. Taking initiative, Does not maintain readiness. Maintains high state of readiness. Maintains superior readiness, even with planning/prioritizing. limited resources. Fails to get the job done. Always gets the job done. Gets jobs done earlier and far better than achieving mission expected. (b) (6)

. Name (Last, First N	vii Suilix)				2. Grade/Rate	3. Desig	Q	(b)(6)
DESANTIS,	RONALD	D			LT		2500	(b)(0)
PERFORMANCE TRAITS	Belov	1.0* w Standards	2. Pr gres	0-	3.0 Meets Standard	ds	4.0 Above Standards	5.0 Greatly Exceeds Standards
8. EADERSHIP: rganizing, motivating id developing others accomplish goals.	for subordinates. Does not set or a to command mis. Lacks ability to c stress. Inadequate comm	creates problems chieve goals relev sion and vision. cope with or tolera	ant -	subor - Organ impro - Sets/a suppo - Perfo - Clear - Ensur	ively stimulates grown dinates. iizes successfully, imp wements and efficiency chieves useful, realisti- ert command mission. rms well in stressful si timely communicator res safety of personnel ment.	lementing proceies. c goals that tuations.		Inspiring motivator and trainer, subordinates reach highest level of growth and development. Superb organizer, great foresight, develops process improvements and efficiencies. Leadership achievements dramatically further command mission and vision. Perseveres through the toughest challenges and inspires others. Exceptional communicator. Makes subordinates safety-conscious, maintains top safety record. Constantly improves the personal and
b) (6)								professional lives of others. (6)
19. FACTICAL FERFORMANCE: Warfare qualified officers only) Basic and tactical employment of weapons systems.	expected for the - Has difficulty in or weapons syste Below others in employment.	ems employment. knowledge and specialty are compared to		and e - Capal weap warfa - Warf	is qualifications as req xpected. bly employs ship(s), ai ons systems. Equal to the knowledge and emplare skills in specialty early are skills in specialty early	rcraft, or others in ployment, qual to		Fully qualified at appropiate level for rank and experience. Innovatively employs ship(s), aircraft, or weapons systems. Well above others in warfare knowledge and employment. Warfare skills in specialty exceed others of same rank and experience.
b) (6)								
O. I recommend scre Recommendations m SEA, CMC, CWO, L	av be for compet	itive schools or	duty assignm	ents such as	LCPO, DEPT CPO	(b)(6)	(b)(6)
11. COMMENTS ON 1 Font must be 10 or 12. I b)(6)	PERFORMANCE: Pitch (10 or 12 Poi	* All 1.0 marks, t nt) only. Use upp	hree 2.0 marks. er and lower ca	and 2.0 mark	s in Block 34 must be			
ont must be 10 or 12 I	PERFORMANCE: Pitch (10 or 12 Poi	* All 1.0 marks, t nt) only. Use upp	hree 2.0 marks. er and lower ca	and 2.0 mark	s in Block 34 must be			
Promotion	Pitch (10 or 12 Poi	nt) only. Use uppo	er and lower ca	se.	Must	Early	44. Reporti	ng Senior Address
Promotion Recommendation	NOP	nt) only. Use uppo	Progressing	Promotable Promotable	Must		44. Reporti COMMAN RLSO S PO BOX	ng Senior Address IDING OFFICER SOUTHEAST
Promotion Recommendation	NOB	nt) only. Use uppo	Progressing	Promotabl	e Must Promote	Early Promote	44. Reporti COMMAN RLSO S PO BOX STATIO	ng Senior Address IDING OFFICER SOUTHEAST (116, NAVAL AIR
Promotion Recommendation 12. NDIVIDUAL 13.	NOB NOB O)(6)	nt) only. Use uppo	Progressing	Promotabl	e Must Promote	Early Promote	44. Reporti COMMAN RLSO S PO BOX STATIO	ng Senior Address IDING OFFICER SOUTHEAST (116, NAVAL AIR
Promotion Recommendation (2.) NDIVIDUAL (3.) SUMMARY (6) Member Trait Avera	NOB D)(6) NOR D)(6)	Significant Problems	Progressing Date:	Promotabl Socio 8 (b)(6)	d6. Signature o performance, at Lintend to subr	Early Promote f Individual E nd understand nit a statement	44. Reporti COMMAN RLSO S PO BOX STATIO	ng Senior Address IDING OFFICER SOUTHEAST (116, NAVAL AIR ON
Promotion Recommendation 2. NDIVIDUAL 3. UMMARY 5. Signature of Rep.	NOB D)(6) NOR D)(6)	Significant Problems	Progressing Date:	Promotabl Socio 8 (b)(6)	d6. Signature o performance, at Lintend to subr	Early Promote f Individual E nd understand nit a statement	44. Reporti COMMAN RLSO S PO BOX STATIO	ng Senior Address IDING OFFICER SOUTHEAST (116, NAVAL AIR

FITNESS REPORT & COUNSELING RECORD (E7-06) RCS BUPERS 1610-1 1. Name (Last, First MI Suffix) 2. Grade/Rate 3. Desig DESANTIS, RONALD D 2500 LT ACT INACT AT/ADSW/ 6. UIC 7. Ship/Station 8. Promotion Status 9. Date Reported X 39292 NLSO SE DET MYPT REGULAR 09JAN01 Occasion for Report Period of Report Detachment Detachment of 15. To: 09JAN31 X 14. From: 09JAN01 10. Periodic 11. of Individual 12. Reporting Senior 13. Special 16. Not Observed Type of Report al Dandines 21. Billet Subcategory (if any) Report 17. Regular 18 Concurrent 19. Ops Cdr NA 22. Reporting Senior (Last, FI MI) 23. Grade 25. Title 27. SSN 24. Desig 26. UIC (b)(6)CAPT 2500 CO 68365 28. Command employment and command achievements. Serves the Navy's third largest concentration of commands and personnel by providing defense assistance for Florida; Georgia; South Carolina; Cuba; Gulf of Mexico; Caribbean Sea; West Indies; and South America 29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) DEF ATTY PRI: Defense Counsel-1. COLL: Asst. CFL-1. For Mid-term Counseling Use. (When completing FITREP, 30. Date Counseled 32. Signature of Individual Counseled 31. Counselo enter 30 and 31 from counseling worksheet, sign 32.) NOT REO PERFORMANCE TRAITS: 1.0 - Below standards/not progressing or UNSAT in any one standard; 2.0 - Does not yet meet all 3.0 standards; 3.0 - Meets all 3.0 standards; 4.0 - Exceeds most 3.0 standards; 5.0 - Meets overall criteria and most of the specific standards for 5.0. Standards are not all inclusive. 1 00 3.0 5.0 PERFORMANCE Above Pro-TRAITS **Below Standards** Meets Standards Greatly Exceeds Standards gressing Lacks basic professional knowledge to Has thorough professional knowledge. Recognized expert, sought after to solve PROFESSIONAL perform effectively. difficult problems. EXPERTISE: Cannot apply basic skills. Exceptionally skilled, develops and Competently performs both routine and new tasks. Professional knowledge executes innovative ideas. Fails to develop professionally or proficiency, and Steadily improves skills, achieves timely Achieves early/highly advanced qualifications achieve timely qualifications. qualifications. qualifications. (b) (6) Actions counter to Navy's retention/ Positive leadership supports Navy's increased Measurably contributes to Navy's increased COMMAND OR reenlistment goals retention goals. Active in decreasing attrition. retention and reduced attrition objectives. ORGANIZATIONAL Proactive leader/exemplary mentor. Involved in subordinates' personal development leading Uninvolved with mentoring or professional Actions adequately encourage/support CLIMATE/EQUAL development of subordinate subordinates' personal/professional growth. OPPORTUNITY: to professional growth/sustained commitment Contributing to growth Actions counter to good order and Demonstrates appreciation for contributions Initiates support programs for military, of Navy personnel. Positive influence on and developmen discipline and negatively affect Comm civilian, and families to achieve exception human worth. Organizational climate. Demonstrates exclusionary behavior. (b)(6) Command climate. Command and Organizational climate. The model of achievement. Develops communi(b) (6) Values differences as strengths. Foster (b) (6) atmosphere of acceptance/inclusion pt to value differences from cultural cohesion by valuing differences as EO/EEO policy. strengths. diversity. Consistently unsatisfactory appearance. Excellent personal appearance. Exemplary personal appearance. MILITARY BEARING Unsatisfactory demeanor or conduct. Exemplary representative of Navy. Excellent demeanor or conduct. CHARACTER Unable to meet one or more physical Complies with physical readiness A leader in physical readiness. Appearance, conduct, readiness standards. program. physical fitness, Fails to live up to one or more Navy Always lives up to Navy Core Values: HONOR, COURAGE, COMMITMENT. Exemplifies Navy Core Values: adherance to Navy Con Core Values: HONOR, COURAGE, COMMITMENT. HONOR, COURAGE, COMMITMENT. Values. (b) (6) Reinforces others' efforts, meets personal Creates conflict, unwilling to work Team builder, inspires cooperation and TEAMWORK: with others, puts self above team. progress. commitments to team. Contributions towards Fails to understand team goals or Understands team goals, employs good Talented mentor, focuses goals and techniques for team. team building and teamwork techniques. teamwork techniques. The best at accepting and offering team team results Does not take direction well. Accepts and offers team direction. direction. (b) (6) Lacks initiative. Takes initiative to meet goals. Develops innovative ways to accomplish MISSION mission. ACCOMPLISHMENT - Unable to plan or prioritize. Plans/prioritizes effectively. Plans/prioritizes with exceptional skill AND INITIATIVE: and foresight. Taking initiative, Does not maintain readiness. Maintains high state of readiness. Maintains superior readiness, even with planning/prioritizing. limited resources. Gets jobs done earlier and far better than

Always gets the job done.

expected.

achieving mission

(b) (6)

Fails to get the job done.

DESANTIS,	MI Suffix) , RONALD D		2. Grade/F LT	Rate 3. Des	2500	(b)(6)
PERFORMANCE TRAITS	1.0* Below Standards	2.0 Pro- gressing	3.0 Meets Sta		4.0 Above Standards	5.0 Greatly Exceeds Standards
38. LEADERSHIP: Organizing, motivating and developing others to accomplish goals.	Neglects growth/development or of subordinates. Fails to organize, creates problen for subordinates. Does not set or achieve goals reli to command mission and vision. Lacks ability to cope with or tole stress. Inadequate communicator. Tolerates hazards or unsafe pract	evant -	- Effectively stimulates a subordinates Organizes successfully improvements and effit - Sets/achieves useful, re support command miss - Performs well in stress - Clear, timely communi - Ensures safety of person equipment.	, implementing prociencies. calistic goals that sion. ful situations.		- Inspiring motivator and trainer, subordinates reach highest level of ground development Superh organizer, great foresight, develops process improvements and efficiencies Leadership achievements dramatically further command mission and vision Perseveres through the toughest challenges and inspires others Exceptional communicator Makes subordinates safety-conscious, maintains top safety record Constantly improves the personal and
(b) (6)						- Constantly improves the personal and professional lives of others.
39. TACTICAL PERFORMANCE: (Warfare qualified officers only) Basic and tactical employment of weapon systems.	below standards compared to others of same rank and	ience.	Attains qualifications a and expected. Capably employs ship weapons systems. Equ warfare knowledge and Warfare skills in special others of same rank and	s), aircraft, or al to others in i employment.	5	-Fully qualified at appropiate level for rank and experience. - Innovatively employs ship(s), aircraft, or weapons systems. Well above others in warfare knowledge and employment. - Warfare skills in specialty exceed others of same rank and experience.
(b) (6)	experience.		1			
	eening this individual for next c nay be for competitive schools o					1
Font must be 10 or 12 (b)(6)						
(b)(6)						
(b)(6)						
Promotion Recommendation	Significant	Progressing Pro	omotable Must Promote	Early Promote		ng Senior Address
Promotion Recommendation	NOP Significant	Progressing Pro	omotoble		BOX 10	
Promotion Recommendation 42.	NOB Significant Problems	Progressing Pro	omotoble		BOX 10	ŠVCOFF SOUTHEAST 7, NAVAL AIR STATION
Promotion Recommendation 42. INDIVIDUAL 43.	NOB Significant Problems	Date: (3M	omotable Promote	Promote	BOX 10 JACKSO	ŠVCOFF SOUTHEAST 7, NAVAL AIR STATION

FITNESS REPORT & COUNSELING RECORD (E7-06) RCS BUPERS 1610-1 1. Name (Last, First MI Suffix) 3. Desig 2. Grade/Rate (b)(6) DESANTIS, RONALD D LT 2500 INACT AT/ADSW/ ACT TAR 7. Ship/Station 6. UIC 8. Promotion Status 9. Date Reported 265 X 39292 NLSO SE DET MYPT REGULAR 09JAN01 Occasion for Report Period of Report Detachment Detachment of 15. To: 09MAY28 10. Periodic 11. of Individual 14. From: 09FEB01 12. Reporting Senior 13. Special 20 Physical Readiness (b)(6) 16. Not Observed 21. Billet Subcategory (if any) Type of Report Report NA 17. Regular 18. Concurrent 19. Ops Cdr 22. Reporting Senior (Last FLMI) (b)(6) 24. Desig 27. SSN 23. Grade 25. Title 26. UIC CAPT 2500 CO 68365 Command employment and command achievements. Serves the Navy's third largest concentration of commands and personnel by providing defense and legal assistance processing for Florida; Georgia; South Carolina; Cuba; Puerto Rico; Gulf of Mexico; Caribbean Sea; West Indies; and South America. 29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) DEF ATTY PRI: Defense Counsel - 4. COLL: Detachment Physical Fitness Coordinator - 4. WATCH: CDO - 4; PERSREP Duty Attorney - 4. For Mid-term Counseling Use. (When completing FTTREP, enter 30 and 31 from counseling worksheet, sign 32.) 30. Date Counseled 31. Counsclor 32. Signature of Individual Counseled NOT REO PERFORMANCE TRAITS: 1.0 - Below standards/not progressing or UNSAT in any one standard; 2.0 - Does not yet meet all 3.0 standards; 3.0 - Meets all 3.0 standards; 4.0 - Exceeds most 3.0 standards; 5.0 - Meets overall criteria and most of the specific standards for 5.0. Standards are not all inclusive. PERFORMANCE 5.0 Above Pro-TRAITS **Below Standards** Greatly Exceeds Standards Meets Standards Standards Lacks basic professional knowledge to Has thorough professional knowledge. Recognized expert, sought after to solve PROFESSIONAL perform effectively. difficult problems Exceptionally skilled, develops and EXPERTISE: Cannot apply basic skills. Competently performs both routine and Professional knowledge executes innovative ideas. proficiency, and Fails to develop professionally or Steadily improves skills, achieves timely Achieves early/highly advanced qualifications achieve timely qualifications. qualifications. qualifications. (b) (6) Positive leadership supports Navy's increased Actions counter to Navy's retention/ Measurably contributes to Navy's increased COMMAND OR reenlistment goals. retention goals. Active in decreasing attrition. retention and reduced attrition objectives. ORGANIZATIONAL Proactive leader/exemplary mentor. Involved Uninvolved with mentoring or professional Actions adequately encourage/support CLIMATE/EQUAL. development of subordinates. subordinates' personal/professional growth. in subordinates' personal development leading OPPORTUNITY: to professional growth/sustained commitment Initiates support programs for military, Demonstrates appreciation for contributions Contributing to growth Actions counter to good order and of Navy personnel. Positive influence on and development, discipline and negatively affect Command/ civilian, and families to achieve exceptional Organizational climate. Command climate. Command and Organizational climate. human worth, Organizational culture.

Demonstrates exclusionary behavior. (b)(6) communit(b) (6) Values differences as strengths. Fosters (b) (6) atmosphere of acceptance/inclusion pe The model of achievement. Develops u(b) cohesion by valuing differences as (6) EO/EEO policy. strengths diversity. Excellent personal appearance. Consistently unsatisfactory appearance. Exemplary personal appearance. MILITARY REARING Exemplary representative of Navy. Unsatisfactory demeanor or conduct. Excellent demeanor or conduct. A leader in physical readiness. CHARACTER Complies with physical readiness Unable to meet one or more physical readiness standards. Appearance, conduct, program. Exemplifies Navy Core Values: HONOR, COURAGE, COMMITMENT. physical fitness, Fails to live up to one or more Navy Always lives up to Navy Core Values: adherance to Navy Core Core Values: HONOR, COURAGE, HONOR, COURAGE, COMMITMENT. Values. COMMITMENT. (b) (6) Creates conflict, unwilling to work Reinforces others' efforts, meets personal Team builder, inspires cooperation and TEAMWORK: with others, puts self above team. commitments to team. progress. Talented mentor, focuses goals and Contributions towards Fails to understand team goals or Understands team goals, employs good team building and techniques for team. teamwork techniques. teamwork techniques. Does not take direction well. Accepts and offers team direction. The best at accepting and offering team team results. (b) (6) Lacks initiative. Takes initiative to meet goals. Develops innovative ways to accomplish MISSION mission. ACCOMPLISHMENT AND INITIATIVE: -Unable to plan or prioritize. Plans/prioritizes effectively. Plans/prioritizes with exceptional skill and foresight. Taking initiative. Does not maintain readiness. Maintains high state of readiness. Maintains superior readiness, even with planning/prioritizing, achieving mission Fails to get the job done. Always gets the job done. Gets jobs done earlier and far better than (b) (6)

FITNESS REPORT AND COUNSELING RECORD (E7-O6) (cont 'd) RCS BUPERS 1610-1

I. Name (Last, First M DESANTIS,	MI Suffix) RONALD D	****		2. Grade/Rate LT	3. Desig	2500	(b)(6)
PERFORMANCE TRAITS	1.0* Below Standards	2.0 Pro- gressing		3.0 Meets Standard	ts	4.0 Above Standards	5.0 Greatly Exceeds Standards
38. LEADERSHIP: Organizing, motivating and developing others to accomplish goals.	Neglects growth/development or welfor subordinates. Fails to organize, creates problems for subordinates. Does not set or achieve goals relevant to command mission and vision. Lacks ability to cope with or tolerate stress. Inadequate communicator. Tolerates hazards or unsafe practices.	-	subordinal Organizes improvem - Sets/achie support co - Performs - Clear, time	successfully, implents and efficience wes useful, realistic mmand mission, well in stressful sitely communicator, fety of personnel	lementing proces ies. c goals that cuations.	1 1	- Inspiring motivator and trainer, subordinates reach highest level of growth and development Superb organizer, great foresight, develops process improvements and efficiencies Leadership achievements dramatically further command mission and vision Perseveres through the toughest challenges and inspires others Exceptional communicator Makes subordinates safety-conscious, maintains top safety record Constantly improves the personal and professional lives of others. (b)
39. TACTICAL PERFORMANCE: (Warfare qualified officers only) Basic and tactical employment of weapons systems.	Has difficulty attaining qualification expected for the rank and experience. Has difficulty in ship(s), aircraft or weapons systems employment. Below others in knowledge and employment. Warfare skills in specialty are below standards compared to others of same rank and experience.	-	and expect - Capably en weapons s warfare kn - Warfare si	alifications as required. mploys ship(s), air ystems. Equal to coowledge and emp tills in specialty exame rank and exp	reraft, or others in loyment.		- Fully qualified at appropiate level for rank and experience Innovatively employs ship(s), aircraft, or weapons systems. Well above others in warfare knowledge and employment Warfare skills in specialty exceed others of same rank and experience.
(b) (6)							
Recommendations ma	ening this individual for next career ay be for competitive schools or dut DO, Dept Head, XO, OIC, CO, Maj	y assignments si	uch as: LC	PO, DEPT CPO			(b)(6)
INDIVIDUAL	NOB Significant Problems Prog	ressing Pron	notable	Must - Promote	Early Promote	BOX 107	g Senior Address SVCOFF SOUTHEAST 7, NAVAL AIR STATION SVILLE, FL 32212-0107
43. SUMMARY							
45(b)(6) Memoer trait Average	(b)(6)	(b)(6)	4 09(b)	6. Signature of erformance, and intend to submit (6)	Individual Eva I understand n t a statement.	luated. "I hav	ve seen this report, been apprised of my ake a statement." (b)(6) not intend to submit a statement 26 May 59
47. Typed name, grad	e, command, UIC, and signature of	Regular Reporti	ing Ser				
							Date

FITNESS F	REPORT & COUNSEL	ING R	ECORD (E7-O6)		RCS BU	PERS 1610-1
1. Name (Last, First DESANTIS	MI Suffix) , RONALD D		2. Grade/Rate 3. D	2500	(b)(6)	
S. ACT TAR	INACT AT/ADSW/ 6. UIC 39292	7. Ship/Sti	NLSO SE		. Promotion Status REGULAR	9. Date Reported 09JAN01
Occasion for Report	Detachinent Detachine			od of Report From: 09M	IAY29 15 To	10JAN31
16. Not Observed Report	Type of Report		20.	Physical Readi (b)(6)		Subcategory (if any)
22. Reporting Senio		24. Desig	19. Ops Cdr	26. U		NA
(b)(6)	CAPT	2500	co	39	9292	
Serves the	oyment and command achievements. Navy's third largest					
	d legal assistance ser of Mexico; Caribbean					a; Puerto
29. Primary/Collater	al/Watchstanding duties. (Enter primary			II America		
Assistant (PRI: Region		se Counsel-2; Defenseruiting Officer-2	se Attorn	ney-8. COLL	:
	Johnson Pedder	0, 1100				
For Mid-term Counselin	ng Use. (When completing FITREP, 30. Do	ate Counseled	31. Counselor	(b)(6)	
enter 30 and 31 from co	ounseling worksheet, sign 32.)	09AUG1	.8 (b)(6)			
PERFORMANCE T standards; 4.0 - Exce	RAITS: 1.0 - Below standards/not progre eeds most 3.0 standards; 5.0 - Meets over	essing or UN rall criteria a	SAT in any one standard; 2.0 - Does nd most of the specific standards for	5.0. Standards	are not all inclusive.	
PERFORMANCE TRAITS	1.0* Below Standards	2.0 Pro-	3.0 Meets Standards	4.0 Above	1	5.0 eeds Standards
33.	- Lacks basic professional knowledge to	gressing -	- Has thorough professional knowledge.	Standard	- Recognized expert,	sought after to solve
PROFESSIONAL EXPERTISE: Professional knowledge	perform effectively Cannot apply basic skills.	-	-Competently performs both routine and new tasks.		difficult problems Exceptionally skiller executes innovative	
proficiency, and qualifications.	- Pails to develop professionally or achieve timely qualifications.	- 1	 Steadily improves skills, achieves timely qualifications. 	-	 Achieves early/high qualifications. 	
(1-) (0)			,	_ {		
(b) (6)				7.0	·	
34. COMMAND OR ORGANIZATIONAL	Actions counter to Navy's retention/ reenlistment goals. Uninvolved with mentoring or professional		 Positive leadership supports Navy's incre retention goals. Active in decreasing attr Actions adequately encourage/support 	ased -	retention and reduce	tes to Navy's increased d attrition objectives. mplary mentor. Involved
CLIMATE/EQUAL OPPORTUNITY:	development of subordinates.		subordinates' personal/professional grow	3000	in subordinates' pers to professional grow	onal development leading th/sustained commitment.
Contributing to growth and development, human worth,	discipline and negatively affect Command/	-	 Demonstrates appreciation for contributi of Navy personnel, Positive influence on Command climate. 	ons -	 Initiates support pro civilian, and families Command and Orga 	to achieve exceptional
communit(b) (6)	- Demonstrates exclusionary behavior. (b)	(6)	- Values differences as strengths. Foster atmosphere of acceptance/inclusion pe	b) (6)		ement. Develops unit
35.	- Consistently unsatisfactory appearance.	l. [EO/EEO policy. - Excellent personal appearance.	1-	strengths Exemplary personal	(6)
MILITARY BEARING	Unsatisfactory demeanor or conduct. Unable to meet one or more physical	:	- Excellent demeanor or conduct Complies with physical readiness	:	- Exemplary represent - A leader in physic	ative of Navy.
Appearance, conduct, physical fitness, adherance to Navy Core	readiness standards Fails to live up to one or more Navy Core Values: HONOR, COURAGE,	.	program. - Always lives up to Navy Core Values: HONOR, COURAGE, COMMITMENT	. -	- Exemplifies Navy Co	ore Values: E, COMMITMENT.
Values,	COMMITMENT.				nonen, coolina	L, communication
(b) (6)		· ·		*-		
36. TEAMWORK:	- Creates conflict, unwilling to work with others, puts self above team.		Reinforces others' efforts, meets personal commitments to team.	-	- Team builder, inspin	es cooperation and
Contributions towards team building and	 Fails to understand team goals or teamwork techniques. 	·	-Understands team goals, employs good teamwork techniques.	-	- Talented mentor, foo techniques for team.	
team results.	Does not take direction well.		Accepts and offers team direction.	1	- The best at accepting direction.	and offering team
(b) (6)						
22	- Lacks initiative.		Takes initiative to mast saute	1	Develope Innovative	was to seem allah
37. MISSION ACCOMPLISHMENT	- Lacks initiative. - Unable to plan or prioritize.		Takes initiative to meet goals. Plans/prioritizes effectively.		 Develops innovative mission. Plans/prioritizes with 	
AND INITIATIVE: Taking initiative,	- Does not maintain readiness.		Maintains high state of readiness.	-	and foresight Maintains superior re	
planning/prioritizing, achieving mission	- Fails to get the job done.		Always gets the job done.	-	limited resources Gets jobs done earlie	r and far better than
(b) (6)					A CONTRACTOR	,

FITNESS R	EPORT AND C	OUNSELI	NG RE				nt 'd)	RCS BUPERS 1610-1
1. Name (Last, First M DESANTIS,	MI Suffix) RONALD D			2. Grade/Rat	e 3. I	Desig 2	500	(b)(6)
PERFORMANCE TRAITS	1.0* Below Standards	2,0 Pro- gressi	.]	3.0 Meets Standa	ards		4.0 Above Standards	5.0 Greatly Exceeds Standards
38. LEADERSHIP: Organizing, motivating and developing others to accomplish goals. (b) (6)	Neglects growth/development of subordinates. Fails to organize, creates probifor subordinates. Does not set or achieve goals to command mission and visio Lacks ability to cope with or to stress. Inadequate communicator. Tolerates hazards or unsafe properties.	relevant - on okerate	subord - Organi improv - Sets/ac suppor - Perforr - Clear, (zes successfully, in ements and efficier hieves useful, realist t command mission ns well in stressful timely communicates s safety of personne	nplementing ncies. stic goals that situations. or.	process		Inspiring motivator and trainer, subordinates reach highest level of growth and development. Superb organizer, great foresight, develops process improvements and efficiencies. Leadership achievements dramatically further command mission and vision. Perseveres through the toughest challenges and inspires others. Exceptional communicator. Makes subordinates safety-conscious, maintains top safety record. Constantly improves the personal and (b) (6 professional lives of others.
39.	- Has difficulty attaining qualific	ration	Attains	qualifications as re	- manuscript	Т.		- Fully qualified at appropiate level
TACTICAL PERFORMANCE: (Warfare qualified officers only) Basic and tactical employment of weapons systems.	- Has difficulty in ship(s), aircre or weapons systems employm Below others in knowledge an employment. - Warfare skills in specialty are below standards compared to others of same rank and experience.	rrience. Ift - ent	- Capabl weapor warfare		aircraft, or oothers in aployment.			for rank and experience. - Innovatively employs ship(s), aircraft, or weapons systems. Well above others in warfare knowledge and employment. - Warfare skills in specialty exceed others of same rank and experience.
(b) (6)	1.2.2		·					
Recommendations ma SEA. CMC, CWO, LI	ening this individual for nex ay be for competitive schools DO, Dept Head, XO, OIC, C ERFORMANCE: * All 1.0 man fitch (10 or 12 Point) only. Use	or duty assignment O, Major Comman ss, three 2.0 marks, ar	nts such as: I d, War Colle and 2.0 marks	LCPO, DEPT CP ege, PG School.	0,	y substant	tiated in com	ments. Comments must be verifiable.
Promotion	NOB Significant	Progressing P	romotable	Must	Early			Senior Address VCOFF SOUTHEAST
INDIVIDUAL)(6) Problems)(6)			Promote	Promote	P.	O BOX	VCOFF SOUTHEAST 280017, NAVAL STATION VILLE, FL 32228-0017
45. Signature of Repor	rting Senior			46. Signature of performance, ar				e seen this report, been apprised of my (b)(6)
b)(6)	(b)(6)	Date: 2/3	12010	(b)(6)		714		ntend to submit a statement.
Member Trait Average	s: (b)(6) Summary G	roup Average: (b)						Date: 3 Fel N
St. ra mand Brand		T T T T T T T T T T T T T T T T T T T	Jenny Jenny					
								Date:

1610 (b)(6)

28 Feb 10

(b)(6)

From: JAGC, USN, Naval Legal

Service Office Southeast, Naval Station, Box 280017,

Jacksonville Florida, 32228-0017

To: Commander, Navy Personnel Command (Pers-311)

Subj: FITNESS REPORT EXTENSION

1. Identification of original report

a. Blocks 1-4: DESANTIS, RONALD D., LT, 2500, (b)(6)

b. Blocks 14-15: 09MAY29 - 10JAN31

c. Blocks 17-19: REGULAR

d. Blocks 22, 27: (b)(6)

2. Extension data

- a. Blocks 10-13: Add 11. Detachment of Individual
- b. Blocks 14-15: Change to 09MAY29 10FEB28
- 3. If there are any questions, I can be reached at commercial 904-270-5445/DSN 270.

(b)(6)

Copy to: LT DeSantis

FITNESS R	EPORT & COUNSI	ELING RI	ECOL	RD (E7-O6)			RCS BUT	PERS 1610-1
1. Name (Last, First M DESANTIS,	AI Suffix) RONALD D			2. Grade/Rate 3. LT	Desig 2.5	505	4. SSN (b)(6)	
5. ACT TAR E	NACT AT ADSW 6. UIC 8420	7. Ship/Sta		R RLSO SE			Promotion Status REGULAR	9. Date Reported 10MAR27
Occasion for Report 10. Periodic X		chment of	K	Control of the Contro	eriod of Ro 4. From:		AR27 15. To:	100CT31
16. Not Observed Report	Type of Report	8. Concurrent			0 Physics (b)(6)			Subcategory (if any)
22. Reporting Senior (b)(6)	(Last. FI MI) 23. Grade	24. Desig	25.	Title		26. UI	The state of the s	
	CHI	T 2505	5	co		84	201	
	ment and command achievements. stice support Regio	n Legal S	Servi	ce Office prov	iding	pros	ecution, co	mmand
	court-reporting se				g of :	11 So	utheastern	States,
	o, Puerto Rico, Cer Watchstanding duties. (Enter prima					<u></u>	_)	
GEN A				λ.,				
The state of the s	Duties: Active Duty			-10;, Facilitie	es Co	ordin	ator-10; As	st.
Urinalysis	Coordinator-10;			_ <				
		0. Date Counseled	Sec. 10.	l. Counselor	V	32.	Signature of Individual	Counseled
	nseling worksheet, sign 32.)	NOT RE				\perp		
PERFORMANCE TR standards: 4.0 - Excee	LAITS: 1.0 - Below standards/not prods ds most 3.0 standards; 5.0 - Meets or	ogressing or UNS verall criteria and	AT in an most of t	y one standard; 2.0 - Does the specific standards for 5.	not yet me 0. Standar	et all 3.0 ds are no) standards; 3.0 - Mee ot all inclusive.	ts all 3.0
PERFORMANCE	1.0*	2.0 Pro-		3.0	T	4.0 Above	MIN BECOMES TO	5.0
TRAITS	Below Standards	gressing	. Has thos	Meets Standards rough professional knowledge.		tandards		eds Standards
PROFESSIONAL EXPERTISE:	Lacks basic professional knowledge to perform effectively. Cannot apply basic skills.			ently performs both routine and			Recognized expert, s difficult problems. Exceptionally skilled	
Professional knowledge proficiency, and	- Fails to develop professionally or		new task				executes innovative i	deas.
qualifications.	achieve timely qualifications.		qualifica		×		qualifications.	
(b) (6)							l .	
		1 500	h= 167					
34. COMMAND OR ORGANIZATIONAL	- Actions counter to Navy's retention reenlistment goals.		retention	leadership supports Navy's inc a goals. Active in decreasing an			retention and reduced	
CLIMATE/EQUAL OPPORTUNITY:	 Uninvolved with mentoring or profession development of subordinates. 		subordin	adequately encourage support ates' personal professional gro	wth.		in subordinates' perso	nplary mentor. Involved nal development leading h'sustained commitment.
Contributing to growth	- Actions counter to good order and discipline and negatively affect Comma	nd		trates appreciation for contribu personnel. Positive influence of			- Initiates support prog	
human worth, communit (b) (6)	Organizational climate. - Demonstrates exclusionary behavior. F to value differences from cultural	nile	Comman	nd climate. lifferences as strengths. Fosters			Command and Organ	izational climate.
(b) (d)	to value differences from cultural diversity.	(b)(6)	atmosph EO EEC	ere of acceptance/inclusion per	(2) (0)		cohesion by valuing d strengths.	ifferences as (b)
35. MILITARY BEARING	Consistently unsatisfactory appearance Unsatisfactory demeanor or conduct.	/ :		at personal appearance.	:		- Exemplary personal a - Exemplary represents	ppearance.
CHARACTER Appearance, conduct,	Unable to meet one or more physical readiness standards.			s with physical readiness	-		-A leader in physica	
physical fitness, adherance to Navy Core	 Fails to live up to one or more Navy Core Values: HONOR, COURAGE, 	- 1	- Always I	ives up to Navy Core Values: COURAGE, COMMITMEN	στ		-Exemplifies Navy Co HONOR, COURAGE	
Values.	COMMITMENT.							
(b) (6)								
36.	- Creates conflict, unwilling to work	-		es others' efforts, meets person	al -		- Team builder, inspire	s cooperation and
TEAMWORK: Contributions towards team building and	with others, puts self above team. - Fails to understand team goals or	- 1	- Understa	nents to team. Inds team goals, employs good k techniques.	-		progress Talented mentor, focu	ises goals and
team results.	- Does not take direction well.	- 1		and offers team direction.	-		techniques for team. The best at accepting direction.	and offering team
							-4551000	
(b) (6)								
37.	- Lacks initiative.	.	- Takes in	itiative to meet goals.	\.		- Develops innovative	ways to accomplish
MISSION ACCOMPLISHMENT	- Unable to plan or prioritize.	.		oritizes effectively.			missionPlans/prioritizes with	
AND INITIATIVE: Taking initiative,	- Does not maintain readiness.		-Maintain	s high state of readiness.			and foresight Maintains superior re-	
planning/prioritizing. achieving mission	- Fails to get the job done.	-	- Alwaya g	ects the job done.			limited resourcesGets jobs done earlier	and the better than
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	AI Suffix) RONALD D			2. Grade/Rate LT	3. Desig	2505	(b)(6)	
PERFORMANCE TRAITS	1.0 Below Sta	-d-d-	2.0 Pro- ressing	3.0 Meets Standa	rds	4.0 Above Standards	5.0 Greatly Exceeds Standards	
38. LEADERSHIP: Organizing, motivating and developing others to accomplish goals.	Neglects growth/devel of subordinates. Fails to organize, creat for subordinates. Does not set or achiev to command mission a Lacks ability to cope w stress. Inadequate communic. Tolerates hazards or un	tes problems - te goals relevant - und vision. vith or tolerate - ator	sub - Orn im - Set sup - Per - Cle - En	ectively stimulates grow bordinates. ganizes successfully, imp provements and efficient s'achieves useful, realist port command mission. forms well in stressful si ara, timely communicator sures safety of personnel sipment.	elementing process ties. tic goals that ituations.		- Inspiring motivator and trainer, subordinates reach highest level of and development Superb organizer, great foresight, develops process improvements an efficiencies Leadership achievements dramatica further command mission and visio Perseveres through the toughest challenges and inspires others Exceptional communicator Makes subordinates safety-conscious maintains top safety record.	d ally on.
(b) (6)							 Constantly improves the personal a professional lives of others. 	nd (E
39. TACTICAL PERFORMANCE: (Warfare qualified officers only) Basic and tactical employment of weapons systems.	Has difficulty attaining expected for the rank a Has difficulty in ship(s or weapons systems er Below others in knowl employment. Warfare skills in specibelow standards compiothers of same rank an	snd experience. s), aircraft nployment. ledge and alty are ared to	- Caj we wa	ains qualifications as req l expected. pably employs ship(s), ai apons systems. Equal to fare knowledge and emp urfare skills in specialty e ers of same rank and exp	others in oloyment.		-Fully qualified at appropriate level for rank and experienceInnovatively employs ship(s), aircraft, or weapons systems. Well above others in warfare knowledge and employmentWarfare skills in specialty exceed others of same rank and experience.	
(b) (6)	experience.					1		
40. I recommend scree	ening this individual fo	or next career mileston	e(s) as follow:	s: (maximum of two)	(b)(6	2)	(b)(6)	
Recommendations ma	y be for competitive s	chools or duty assignm OIC, CO, Major Comm	ents such as:	LCPO, DEPT CPO,	(D)(d))	(5)(5)	
Properties	Cinnil	G oont		West	Tarke	AA Danosina	Saniar Address	
Promotion Recommendation		ficant Progressing	Promotal	ole Must Promote	Early Promote	44. Reporting	2 Senior Address	
Recommendation	NOB Signit Prob	ficant Progressing	Promotal	de		44. Reporting (b)(6)	2 Senior Address	
Recommendation 42. (b) INDIVIDUAL 43.	Prob	Date:	וואטבו	46. Signature of performance, an I intend to subm	Promote f Individual Evand understand mit a statement.	luated. "I have y right to mak (b)(6) do n	e seen this report, been apprised o e a statement." ot intend to submit a statement.	
Recommendation 42. INDIVIDUAL 43. SUMMARY Member Trait Average	Prob (b)(6) Sun	Date:	JUN b)(6)	46. Signature o performance, ar I intend to subn	Findividual Evand understand mit a statement.	luated. "I have y right to mak (b)(6) do n	e seen this report, been apprised o e a statement." ot intend to submit a statement.	of my (b)
Recommendation 42. INDIVIDUAL 43. SUMMARY Member Trait Average	Prob (b)(6) Sun	Date:	JUN b)(6)	46. Signature o performance, ar I intend to subn	Findividual Evand understand mit a statement.	luated. "I have y right to mak (b)(6) do n	e seen this report, been apprised o e a statement." ot intend to submit a statement.	

FILNESS	REPORT & COUNSE	LING .	RECORD (W2-O	5)	RCS BUPERS 1610
DESANTIS,	RONALD D		2. Grade/Rate LT	3. Desig 2505	4. SSN (b)(6)
	NACT AT/ADSW/ X 265 6. UIC .84201	7. Ship/Stat NR R	ion LSO SE		8. Promotion Status 9. Date Reported 1 0MAR 2 0
Occasion for Report O. Periodic	Detachment 11. of Individual 12. Reporting	ent of Senior	13. Special	Period of Report	JUN01 15. To: 12NOV30
6. Not Observed Report	Type of Report 17. Regular X 18. Coo	ncurrent [] 19. OpsCdr	(b)(6) B-adi	ness 21. Billet Subcategory (if any)
Reporting Senior (1 0)(6)		24. Desig 2505	25. Title CO		uic 27, SSN 4201
Provide directions of America.	nent and command achievements. ect support to RLSO SE of 11 Southeastern Sta	ates, C	uba, Mexico, Puer		
9. Primary/Collateral/ GEN ATTY	Watchstanding duties. (Enter primary duties.) PRI: General			irds Office	r-6. PFA: 12-2.
nter 30 and 31 from cou	unseling worksheet, sign 32.)	te Counseled T REQ			32, Signature of Individual Counseled
ERFORMANCE TRA andards; 4.0 - Exceed	ATTS: 1.0 - Below standards/not progressis s most 3.0 standards; 5.0 - Meets overall	ng or UNSA criteria and r	T in any one standard; 2.0 - Does nost of the specific standards for	5.0. Standards are n	standards; 3.0 - Meets all 3.0 ot all inclusive.
PERFORMANCE TRAITS	1.0* Below Standards	2.0 Pro- gressing	3.0 Meets Standards	4.0 Abov Standa	e 0.15.15.11
3. ROFESSIONAL XPERTISE: rofessional knowledge roficiency, and ualifications.	- Lacks basic professional knowledge to perform effectively. - Cannot apply basic skills. - Fails to develop professionally or achieve timely qualifications.		-Has thorough professional knowle -Competently performs both routing new tasks. -Steadily improves skills, achieves qualifications.	e and -	- Recognized expert, sought after to solve difficult problems Exceptionally skilled, develops and executes innovative ideas Achieves early/highly advanced qualifications.
o) (6)					
4. COMMAND OR ORGANIZATIONAL LIMATE/EQUAL PPORTUNITY: contributing to growth and development, uman worth, communi (b) (6)	- Actions counter to Navy's retention/ reenlistment goals Uninvolved with mentoring or professional development of subordinates. - Actions counter to good order and discipline and negatively affect Command/ Organizational climate Demonstrates exclusionary behavior. [b](6)	Positive leadership supports Navy retention goals. Active in decreasit - Actions adequately encourage/sup subordinates' personal/professiona - Demonstrates appreciation for con of Navy personnel. Positive influer Command climate Values differences as strengths. For atmosphere of acceptance/inclusional.	port - l growth.	- Measurably contributes to Navy's increased retention and reduced attrition objectives Proactive leader/exemplary mentor. Involve in subordinates' personal development leading to professional growth/sustained commitment-initiates support programs for military, civilian, and families to achieve exceptional Command and Organizational climate. The model of achievement. Develops un'to cohesion by valuing differences as
5. IILITARY BEARING/ HARACTER: ppearance, conduct hysical fitness, therance to Navy Core falues.	diversity. -Consistently unsatisfactory appearanceUnsatisfactory demeanor or conductUnable to meet one or more physical readiness standardsFails to live up to one or more Navy Core Values: HONOR, COURAGE, COMMITMENT.	-	EO/EEO policy. -Excellent personal appearanceExcellent demeanor or conductComplies with physical readiness programAlways lives up to Navy Core Val HONOR, COURAGE, COMMITI	ues:	strengths. (6 - Exemplary personal appearance Exemplary representative of Navy A leader in physical readiness. - Exemplifies Navy Core Values: HONOR, COURAGE, COMMITMENT.
o) (6)		I .			1
6. EAMWORK: Contributions toward eam building and eam results.	-Creates conflict, unwilling to work with others, puts self above teamFails to understand team goals or teamwork techniquesDoes not take direction well.	-	-Reinforces others' efforts, meets per commitments to team. -Understands team goals, employs teamwork techniques. -Accepts and offers team direction.	good -	- Team builder, inspires cooperation and progress Talented mentor, focuses goals and techniques for team The best at accepting and offering team direction.
b) (6)					
7. IISSION ICCOMPLISHMENT IND INITIATIVE: aking initiative, lanning/prioritizing, chieving mission.	- Lacks initiative. - Unable to plan or prioritize. - Does not maintain readiness. - Fails to get the job done.	-	-Takes initiative to meet goalsPlans/prioritizes effectivelyMaintains high state of readinessAlways gets the job done.	-	Develops innovative ways to accomplish mission. Plans/prioritizes with exceptional skill and foresight. Maintains superior readiness, even with limited resources. Gets jobs done earlier and far better than expected.

	EPORT	W CO 01	ADELLI	NUN	ECO.	TO (III C		(a)		RCS BUPERS 1610
1. Name (Last, First M DESANTIS,		D D				2. Grade/Rate LT	3. Desig 2505	5		(b)(6)
PERFORMANCE TRAITS	В	1.0* lelow Standards		2.0 Pro- ressing		3.0 Meets Standard	s	4.0 Above Standards		5.0 Greatly Exceeds Standards
38. LEADERSHIP: Organizing, motivating and developing others to accomplish goals. (b) (6)	of subordinates. - Fails to organize, creates problems for subordinates. - Does not set or achieve goals relevant to command mission and vision. - Lacks ability to cope with or tolerate stress. - Inadequate communicator. - Tolerates hazards or unsafe practices. - subordinates. - Organizes successfully, implementing process improvements and efficiencies. - Sets/achieves useful realistic goals that support command mission. - Performs well in stressful situations. - Clear, timely communicator. - Ensures safety of personnel and equipment.				subordir and devi- Superbo- develop- efficience- Leaders further of Persever challeng- Exception- Makes simaintain	motivator and trainer, attes reach highest level of growth clopment. organizer, great foresight, sprocess improvements and cless. hip achievements dramatically command mission and vision. es through the toughest es and inspires others. noal communicator. ubordinates safety-conscious, is top safety record. (b) responsal (b)				
(b) (0)	,								and prof	essional lives of others. (6)
39. TACTICAL PERFORMANCE: (Warfare qualified officers only) Basic and tactical employment of weapons systems.	expected for -Has difficulty or weapons s Below others employment. -Warfare skill- below standa others of sam	r attaining qualificat the rank and experie in ship(s), aircraft ystems employment in knowledge and is in specialty are rds compared to be rank and	ence.		and expe -Capably weapons warfare	ualifications as requicted. employs ship(s), airc systems. Equal to of mowledge and employed skills in specialty eq same rank and expe	eraft, or thers in oyment.		for rank Innovati aircraft, above or and emp Warfare	skills in specialty exceed f same rank and
(b) (6)	experience.					- (2		V		
Recommendations may SCP, Dept Head, XO, 41. COMMENTS ON 1 Font must be 10 or 12 P (b)(6)	OIC, CO, Majo	or Command, War	College, PG	School.		n Block 34 must be	(b)(6 specifically subs		omments. (Comments must be verifiable.
Promotion Recommendation	NOB	Significant Problems	Progressing	Prom	notable	Must Promote	Early Promote	44. Reportin 1254 CH		Address MORRIS ST., SE
Recommendation	NOB D)(6)	THE RESERVE OF THE PERSON OF T	Progressing	Prom	notable			1254 CH BLDG. 5	ARLES 8, ST	MORRIS ST., SE
Recommendation 42. INDIVIDUAL 43. SUMMARY (6)	(h)(6)	Problems	Date:/	Prom		Promote	ndividual evalu	1254 CH BLDG. 5 WASHING ated. "I have right to subn	ARLES 8, ST TON, seen this nit a state o not into	MORRIS ST., SE E. 100 DC 20374 report, been apprised of my ment."
Recommendation 42. (kinDIVIDUAL 43. SUMMARY	b)(6)	Problems Summary Gro	Date: /	(b)(6)	623	46. Signature of I performance, and I intend to submit	ndividual evaluunderstand my ta statement.	1254 CH BLDG. 5 WASHING ated. "I have right to subn	ARLES 8, ST TON, seen this nit a state o not into	MORRIS ST., SE E. 100 DC 20374 report, been apprised of my ment."

FIINESS	REPORT & COUNSEL	LING	RECORD (W2-06)		RCS BUPERS 1610-1
1. Name (Last, First MI DESANTIS,	RONALD D		2. Grade/Rate 3. LT 2	Desig 2505	(b)(b)'
5. ACT FTS IN	ACT AT/ADSW/ X 265 84201	7. Ship/Stat NR RI	ion LSO SE		Promotion Status 9. Date Reported 1 OMAR 2 0
Occasion for Report 10. Periodic	Detachment 11. of Individual X Detachment 12. Reporting			eriod of Report 4. From: 12D	EC01 15. To: 13JAN10
16. Not Observed X	Type of Report 17. Regular X 18. Con	current [19. OpsCdr (b	Physical Readin	ess 21. Billet Subcategory (if any) NA
22. Reporting Senior (L (b)(6)	ast_FI MI) 23. Grade CAPT	24. Desig 2505	25. Title CO	26. U 8.4	201 27 SSN
Provide dire	ent and command achievements. ect support to RLSO SE vithin AOR consisting and South America.	in mi of ele	litary justice, cor ven Southeastern St	mmand serv tates, Cub	vices and legal ba, Mexico, Puerto Rico,
GEN ATTY	Watchstanding duties. (Enter primary duty Gen Atty-1.5				
enter 30 and 31 from cou		r REQ		11	2. Signature of Individual Counseled
PERFORMANCE TRA standards; 4.0 - Exceeds	ITS: 1.0 - Below standards/not progressin s most 3.0 standards; 5.0 - Meets overall c	riteria and r	T in any one standard; 2.0 - Does no nost of the specific standards for 5.0). Standards are no	standards; 3.0 - Meets all 3.0 at all inclusive.
PERFORMANCE TRAITS	1.0* Below Standards	2.0 Pro- gressing	3.0 Meets Standards	4.0 Above Standar	
33. PROFESSIONAL EXPERTISE: Professional knowledge proficiency, and qualifications.	- Lacks basic professional knowledge to perform effectively Cannot apply basic skills Fails to develop professionally or achieve timely qualifications.	-	Has thorough professional knowledg Competently performs both routine a new tasks. Steadily improves skills, achieves tin qualifications.	and -	Recognized expert, sought after to solve difficult problems. Exceptionally skilled, develops and executes innovative ideas. Achieves early/highly advanced qualifications.
(b) (6)				-	
34. COMMAND OR ORGANIZATIONAL CLIMATE/EQUAL OPPORTUNITY: Contributing to growth and development, human worth, communi (b) (6)	- Actions counter to Navy's retention/ reenlistment goals Uninvolved with mentoring or professional development of subordinates Actions counter to good order and discipline and negatively affect Command/ Organizational climate Demonstrates exclusionary behavior to value differences from cultural diversity.	<	Positive leadership supports Navy's i retention goals. Active in decreasing Actions adequately encourage/suppo subordinates' personal/professional go-Demonstrates appreciation for control of Navy personnel. Positive influenc Command climate. Values differences as strengths. Fost atmosphere of acceptance/inclusion EO/EEO policy.	attrition. ort growth. ibutions ee on	Measurably contributes to Navy's increased retention and reduced attrition objectives. Proactive leader/exemplary mentor. Involved in subordinates' personal development leading to professional growth/sustained commitment. Initiates support programs for military, civilian, and families to achieve exceptional Command and Organizational climate. The model of achievement. Develops to chesion by valuing differences as strengths.
35. MILITARY BEARING/ CHARACTER: Appearance, conduct physical fitness, adherance to Navy Core Values.	-Consistently unsatisfactory appearanceUnsatisfactory demeasor or conductUnsale to meet one or more physical readiness standardsFails to live up to one or more Navy Core Values: HONOR, COURAGE, COMMITMENT.		-Excellent personal appearanceExcellent demeaner or conductComplies with physical readiness programAlways lives up to Navy Core Value HONOR, COURAGE, COMMITME		- Exemplary personal appearance Exemplary representative of Navy A leader in physical readiness Exemplifies Navy Core Values: HONOR, COURAGE, COMMITMENT.
(b) (6)					
36. TEAMWORK: Contributions toward team building and team results.	-Creates conflict, unwilling to work with others, puts self above teamFails to understand team goals or teamwork techniquesDoes not take direction well.	-	Reinforces others' efforts, meets per commitments to team. Understands team goals, employs go teamwork techniques. Accepts and offers team direction.	3696,575	Team builder, inspires cooperation and progress. Talented mentor, focuses goals and techniques for team. The best at accepting and offering team direction.
(b) (6)		L			1
37. MISSION ACCOMPLISHMENT AND INITIATIVE: Taking initiative, planning/prioritizing,	-Lacks initiative. -Unable to plan or prioritize. -Does not maintain readiness.		-Takes initiative to meet goalsPlans/prioritizes effectivelyMaintains high state of readiness.	-	Develops innovative ways to accomplish mission. Plans/prioritizes with exceptional skill and foresight. Maintains superior readiness, even with limited resources. Gets jobs done earlier and far better than
achieving mission. (b) (6)	-Fails to get the job done.	1	-Always gets the job done.	1	expected,

Name (Last, First MI	Suffix)			2. Grade/Rate	3. Desig		4 SSN
DESANTIS,	RONALD D			LT	2505		(b)(6)
PERFORMANCE TRAITS	1.0* Below Standards	2.0 Pro- gressin	g	3.0 Meets Standards		4.0 Above Standards	5.0 Greatly Exceeds Standards
8. EADERSHIP: rganizing, motivating ad developing others accomplish goals.	Neglects growth/development or wo of subordinatesFails to organize, creates problems for subordinatesDoes not set or achieve goals relev to command mission and visionLacks ability to cope with or tolera stressInadequate communicatorTolerates hazards or unsafe practic	vani -	subordina Organizes improvem -Sets/achie support et -Performs -Clear, tim	s successfully, impler tents and efficiencies eves useful realistic g ommand mission. well in stressful situs tely communicator. afety of personnel an	menting process i, coals that ations.	8	- Inspiring motivator and trainer, subordinates reach highest level of growth and development Superb organizer, great foresight, develops process improvements and efficiencies Leadership achievements dramatically further command mission and vision Perseveres through the toughest challenges and inspires others Exceptional communicator Makes subordinates safety-conscious, maintains top safety record Constantly improves the personal
b) (6)							and professional lives of others. (b
9. ACTICAL ERFORMANCE: Warfare qualified flicers only) asic and lactical mployment of weapons rstems.	below standards compared to others of same rank and	on -	- Capably e weapons warfare k	ualifications as required. Imploys ship(s), aircr systems. Equal to oth nowledge and emplo skills in specialty equ same rank and experi	raft, or ners in nyment.		- Fully qualified at appropriate level for rank and experience Innovatively employs ship(s), aircraft, or weapons systems. Well above others in warfare knowledge and employment Warfare skills in specialty exceed others of same rank and experience.
o) (6)	experience.		65:				F
۸ I ا			fallows: (mayi	mum of two)	W		
ecommendations may CP, Dept Head, XO, O	ning this individual for next career be for competitive schools or duty DIC, CO, Major Command, War C ERFORMANCE: * All 1.0 marks, the tech (10 or 12 Point) only. Use upper	y assignments su follege, PG School hree 2.0 marks, as	ch as: ol.		pecifically subst	antiated in co	omments. Comments must be verifiable.
ecommendations may CP, Dept Head, XO, O 1. COMMENTS ON F ont must be 10 or 12 P	be for competitive schools or duty DIC, CO, Major Command, War C ERFORMANCE: * All 1.0 marks, the	y assignments su follege, PG School hree 2.0 marks, as	ch as: ol.		pecifically subst	antiated in co	omments. Comments must be verifiable.
Promotion Promotion	be for competitive schools or duty DIC, CO, Major Command, War C ERFORMANCE: * All I.0 marks, titch (10 or 12 Point) only. Use upper	y assignments su ollege, PG Scho hree 2.0 marks, air r and lower case.	ch as: ol.	Block 34 must be sp	Early	44. Reporti	omments. Comments must be verifiable.
Promotion Recommendation Promotion Recommendation NDIVIDUAL 3.	be for competitive schools or duty DIC, CO, Major Command, War C ERFORMANCE: * All I.0 marks, titch (10 or 12 Point) only. Use upper	y assignments su ollege, PG Scho hree 2.0 marks, air r and lower case.	ch as: ol. ad 2.0 marks in	Block 34 must be sp	Early		
Promotion Recommendation may (P, Dept Head, XO, 0) 1. COMMENTS ON Foot must be 10 or 12 P (b) (6)	be for competitive schools or duty DIC, CO, Major Command, War Command	Progressing Date: 10 f	ch as: ol. Promotable	Block 34 must be sp Must Promote	Early Promote	44. Reporting (b)(6) ated. "I have right to sub	ng Senior Address e seen this report, been apprised of my mit a statement." do not intend to submit a statement.

Date:

FITNESS F	REPORT & COUNSEL	ING F	RECORD (W2-06)		RCS BUPERS 1610-1
DESANTIS,	Suma) RONALD D.		2 Grinde/Rate 3. Desig LCDR 2505		(b)(6)
	ACT ATVADSW/ X 265 6 UIC 3511R	NR VI	U 0614G	RE	omotion Status 9. Date Reported 13JAN03
Occasion for Report 10 Periodic X	Detachment Detachment 11 of Individual 12. Reporting		13. Special . Period of	teport 14 JUN	113 IS To: 1400
6. Not Observed Report X	Type of Report 17. Regular 18. Con-	current [19. OpsCdr (b)(6)	nt Rendiness	21. Billet Subcategory (if ony)
12 Reporting Senior (L. O)(6)		24. Desig 1117	25. Title	26. UIC 622	
Mission of V Commands wor	ldwide, by providing	fully,	o support NAF Washingto trained Naval Reservist ange of specialties and	s from	a broad pool of
9. Primary/CollateralA VTU MEMBE PFA: 14-2.		abbreviolio	n in bax)	2	7
For Mid-term Counseling	1 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	e Counseled	(D)(D)	112 0	ignature of Individual Courseled
PERFORMANCE TRA	ATS: 1.C - Below standards not progressin		F in any one standard, 2.0 - Does not yet most of the specific standards for 5.0. Standards		
PERFORMANCE	1 0° Below Sundurds	2 0 Pro-	1.0 Mees Standards	4.0 Above	5.0 Greatly Exceeds Standards
33. PROFESSIONAL EXPERTISE Professional knowledge proficiency, and	Lacks basic professional knowledge to perform effectively Cannot upply basic skills. Poils to develop professionally or	gressing	- Has thorough professional hanwledge - Competently performs both roraine and new tasks Standby inproves skills, achieves timely	Standards	Recognized expert, sought after to solve difficult problems - Exceptionally abilited, develops and executes innovative ideas Achieves earlythighly advanced
multientions. (b) (6)	achieve timely qualifications.		qualifications.		qualifications.
					1
34. COMMAND OR ORGANIZATIONAL CLIMATE/EQUAL OPPORTUNITY: Contiduing in growth	Actions counter to Navy's retention? recollistment, goals Unitarulyed with incutoring or professional development of subordinates Actions counter to good order and		Positive leadership supports Navys increased retention goals. Active in decreasing activities. Actions adequately encourage/support subordinates personal/professional growth. Demonstrates appreciation for contributions.		 Meissarably contributes to Navy's increased retention and reduced attention ebjectives. Proactive leader/excraptlary mentor, involved in subcreticates' personal development leading to professional growth/sustviced concentration. Initiates support programs for military.
hansa worth, community (b) (6)	discipline and negatively effect Command/ Organizational climateDemonstrates exclusionary behavior. Sails to value differences from cultural diversity.	(6)	of Navy personnel Pusitive influence on Command climate. -Volues differences as strengths, Fosters atmosphere of acceptance/inclusion per EO/EEO policy.	(6)	civilian, and funilles to achieve exceptional Command and Organizational clauses The model of networks at Develops of (b) calesion by valeing differences as strengths (6)
DS. MILITARY BEARING! CHAILACTER. Appeartuse, conduct	- Consistently transisfactory appointmee - Unsatisfactory dementer or conduct - Unable to need one or more physical readiness standards		-Excellent personal appearanceExcellent demeaner or conductComplies with physical readiness program.	÷	- Exemplary personal appearance Exemplary representative of Navy - A leader in physical readiness
physical funess, adherance to Navy Core Values	-Fails to live up to one or more Navy Care Values' HONOR, COLIRAGE, COMMITMENT,		-Alvoys lives up to Navy Core Values. HDNDR, COURAGE, COMMITMENT.		- Exemplifies Navy Core Values. HONOR, COURAGE, COMMITMENT
(b) (6)		1		1	1
36 TEANIWORK: Contributions toward team building and leam rosults.	Creates conflict, unvilling to work with others, parts self above fears, Facts to understand team goals or teamwork techniques Does not take direction well.		Reinforces others' efforts, meets personal consistences to learnUnderstands toma gools, employs good teamwork relunquesAccepts and offers team direction		Team builder, inspires cooperation and progress Talented mentar, focuses goals and techniques for team. The best at accepting and offenny team direction.
(b) (6)		1		1 .	
37,	-Lacks initiative.		-Tukes initiative to meet goals.	1.	- Develops innovative ways to accomplish
MISSION ACCOMPLISHMENT AND INITIATIVE: Taking Initiative, pluming/priorilizing,	- Unable to plan or prioritize Does not maintain rendiness.		-Pluns/prioritizes offectively - Modulains high state of readhess		inlession. Plans/prioritizes with exceptional skill and foresight. Maintains aspector rendicess, even with limited resources.
achieving mission. (b) (6)	-Falls to get the Job done.		- Always gels the job done.		- Gets jobs done earlier and far better than expected.

DESANTIS,	RONALD D.	2.0		LCDR	25.05	1.0		
PERFORMANCE TRAITS	1.0° Below Standards	Pro- gressia	2	3.0			Greatly Exceeds Standards	K
EADERSHIP, ganizing, motivating developing others accomplish goals.	- Noglects growth levelopment or welfare of subordinates, - pails to organize, creates problems for subordinates Does not set or achieve goals relevant to command mission and vision Lacks ability to cope with or tolerate acress - Inadequate communicator Tolerates indization or unitate practices.		cts grow whitevelopment or welfare ordinates. o organize, creates problems outdainets - Organizes successfully, implementing process improvements and efficiencies. solitation and vision. ability to cope with or tolerate - Performs well in stressful stantions - Cleer, visivly communication. puate communication. - Ensures safety of personnel and		- Inspiring motivator and traine		ner, level of growth calgle, lecals and lecals and lecals and lecals division. division. division. division. division.	
CTICAL. IRFORMANCE: Parfare qualified fleets only to side and too iten! And the side and	-Has difficulty attaining qualification expected for the rank and experience -Has difficulty in abiful), alerali or wronous systems employment. Below others is knowledge and comploymentWarfare skills in specialty are below standards compared to others of some rank and experience.	z.	end experience of the control of the	ualifications as requirenced. cuedo. cuedos saip(s), nirei systems Equal to off nowledge and couple skills in specialty equ some rank and exper	raff, or hors in syment.		Fully qualified at appropriate [evel] for mak and experience. -Innovatively captleys ship(), afterail, or weapons systems. Well above offices in werfare knowledge and captenymen. Warfure skible is specially exceed others of same rank and experience.	
) (6)								
l recommend scree	ning this individual for next career, the for competitive schools or duty OIC, CO, Major Command, War C	milestone(s) as y assignments s	follows (ma:	cinum of two)		/		
o)(6)							enuments. Comments must be verifichte	
Promotion	Sigoificant Sigoificant			Must	Early		ng Senior Address .	
Promotion Recommendation	NOB Significant Problems	rogressing.	Promotable		Early Promote	44. Reporti 1 SAN BLDG 3	ng Senior Address DIEGO LOOP	
Promotion Recommendation 2 NOTVIDUAL 3 UMMARY (6)	NOB Problems P	Date: / [-/	Promotable	Musi Promote	Promote Individual evaluations in the control of th	44. Reponi 1 SAN BLDG 3 JS AND	ng Senior Address DIEGO LOOP 282 REWS, MD 20762-5518	
Promotion Recommendation 2. NDIVIDUAL 1. UMMARY	(b)(6) Summary Group	Date: / [- /	Promotable Promotable	Must Promote 46 Signature of performance, and	Promote Individual evaluations of the Uniterstand my	44. Reponi 1 SAN BLDG 3 JS AND	ng Senior Address DIEGO LOOP 282 REWS, MD 20762-5518 e secutivis report, been apprised of nomit a statement	

FITNESS F	LEPORT & COUNSEL	INGF	RECORD (W2-06)			RCS BUPERS 1610-
DESANTIS,	Suffix) RONALD D		2 Omde/Rate 1. Desi LCDR 250	5	(b)(6)	
		. Ship'Stati NR VI	00 .0614G	1.4.0.000	CGULAR	Date Reported 13JAN03
Occasion for Report	Detachment Detachmen	H of		of Report		
10. Periodic X	11. of Individual 12. Reporting	Semur _		14 NO		150
16 Not Observed Report X	Type of Report 17. Regular 18. Con-	enrient] 19. OpsCdr [(b)(6	Rundines:	1.14.5.2	Subentagory (if any)
(6)	23 Grade CAPT	24 Desig 1117	25, Title CO	52 UIC		
Mission of V Commands wor	ent and command achievements columniaer Training Uni ldwide, by providing fessionals, across a	Eully	trained Naval Reservi	sts from	a broad p	, and Navy
PFA: 15-1/1		abbreviatio	n in box)	2		,
For Mid-term Counseling enter 30 and 31 from cou		e Counseled		111	Signature of Individu	ial Courseled
PERFORMANCE TRA	ITS-10 - Below standards/not progressin s most 3.0 standards; 5.0 - Meets overall c	g or UNSA	T in any one standard; 2.0 - Does not ye	meet all 3.0 sta	indunts; 3.0 - Meets all inclusive	oli 30
PERFORMANCE TRAITS	1 0* Below Standards	2.0 Pro- gressing	3.0 Meets Standards	4.0 Above Sicinderes	Greatly E.	5.0 Kooods Standards
N. PROFESSIONAL EXPERTISE: Professional knowledge proficiency, and qualifications.	Lacks basic professional knowledge to perform effectively Cannot apply basic skills Figlis to develop professionally or achieve timely qualifications		-lias showingh perfessional knowledge -Competently performs both routine and new tasks. -Steadily improves skills, achieves timely qualifications	1	Recognized expert difficult problems. Exceptionally skill executes introvaliv Achieves earlying quaffications,	e ideus.
(b) (6)						
COMMAND OR ORGANIZATIONAL CLIMATE/EQUIAL OPPORTUNITY: Contributing to pressth and development, Imponas versit, conumunity (b) (6)	- Actions counter to Navy's retention' teenfishment geals - Uniavolved with mentoring or professional development of subtradinates - Actions counter to good order and discipline and agentively effect Command: Organizational climate Demonstrates exclusionary behavior. [b] (b)	(6)	Positive tendenship supports Navy's ineren retention goals. Active in decreasing attrit. Activas attequately encurrage/support subordinates' personal/professional gravit. Demanstrates appreciation for custi ibutio of Navy personnel Positive inflature on Command change. -Values differences as strongitis. Fosters' attriosphere of accuptance/nechasion per ECO/ECO policy.	ion h. ns -	retention and redu- Proactive leader/e in subordantes pe to professional gre- faitates support p aivilian, and famil	lates to Navys increased ced attribut objectives, ventplary mentor, invulve strongly development leads worth seasonal development leads worth seasonal deconsistent or military, its to adiata exceptional gastantinal climate evenes. Develops unit of differences as
35. MILITARY BEARING/ CHARACTER: Appearance, conduct physical fitness, nellemnee to Navy Core	-Consistently unantisfactory appearanceUnantiafactory demonstra or conductUnable to meet one or more physical readiness standards -Fails to live up to one or more Navy. Core Values: HONOR, COURAGE,		-Excellent personal appearance -Excellent dementer or conductComplies with physical readiness programAlways fives up to Navy Core Values: HONDR, COURAGE, COMMITMENT.	i	Exemplary person Exemplary represe A leader in physic Exemplairs Navy HONOR, COULU	entative of Navy. all rendices.
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36 TEAMWORK: Contributions toward tenn building and tenn results.	-Creates conflict, unwilling to work with others, puts self above team -Fails to understand team gunts or teamwork techniques -Daes and take direction well		-Reinforces others' efforts, needs personal commitments to team -Understands team goals, employs good teamwork techniques -Accepts and offers team direction		- Talented mentor, techniques for tea	
(b) (6)			1			
37 MISSION ACCOMPLISHMENT AND INITIATIVE Triking bilitative planning/prioritizing, ochieving initisien	-I neks initiative -Unable to plan or prioritize -Does not maintain readinessFails to get the job done.		-Takes initiative to meet gools -Plans/priontizes effectivelyMaintains high state of readiness -Always gets the Job done		mission Plans/pricritizes vand foresight Maintains superior liquid descurces	ive ways to occomplish with exceptional skill or readiness, even with artier and far better than

PERFORMANCE TRAITS Below Standards Standards Neglects growth/development or welfare of subordinates. - Fills to organize, creates problems for subordinates. - Does not set or achieve goals relevant to necomplish goals. - Does not set or achieve goals relevant to communication. - Lucks ability to cope with or tolerate sires. - Inadequate cummunicator. - Leading ability to cope with or tolerate sires. - Inadequate cummunicator. - Leading ability to expect with or tolerate sires to fell or personnel and - Perseveres through the toughest.	uls
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-Tolerates hazards or unsafe practices. equipment challenges and inspires others Exceptional culturalization Makes submediates affect record Constactly improves the personal and professional lives of others	ically
- Has difficulty attaining qualification oxpected for the rank and experience - Has difficulty in stain(s), ninerall oxpected. - Has difficulty i	el oli lgc
(b) (6)	
41. COMMENTS ON PERFORMANCE: All 1.0 roacks, three 2.0 marks, and 2.0 marks in Block 34 must be specifically indicinatinted in constructs crass be verifically and 13. Block 418 or 13. Bolest only. He among and languages. (b)(6)	ITUSE.
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Recommendation 42 [INDIVIDUAL 43. SUMMARY	
42 (b)(6) BLDG 3282 JB ANDREWS, MD 20762-553	

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ar Mid-learn Counseling ner 30 and 31 from cou	Use (When completing FITREP, and in the state of the stat	NOT PER			137 Sign	ature of Individual Counseled	
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PERFORMANCE TRAFTS	10.	2.0 Pro-	3.0		4,0	50	
10(1)	- Lacks basic professional knowledge	gressing	Has thorough professional know	-	nithrds . Re	Grently Exceeds Standards couparach expert, sought after to solve	
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b) (6)	acNove lintely qualifications.						
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38 LEADERSHIP. Organizing, motivating and developing where to occumplish goals	-Neglects provibile velopment or your subordinates. -Fails to organize, creates problems for subordinatesDoes not set or schieve guals related command mission and vision to command mission and vision stress. -Incks ability to cope with or totem siressIndequate communicatorTallentes bazarets or unsafe practice.	rani -	- Effectively stimulates growth/desuber diantes Organizes surcessfully, implement improvements and efficiencies Sets/neticves useful realistic goe support constand mission Performs well in attested shattilt Clent, timely constantinator Ensures sufety of personnel and equipatent	alting process -	- Impring motivator and trainer, subordantes reach highest level and development. Supertror guizer, gront forestight develops process improvements efficiencies: Londership achievaments draum further communed reission must be Persovered through the freephest challenges and impires others. Exceptional communication: Indicate the process of the process maintains top anders record constantly improves the person and prefessional lives of others.	ni, and nicelly sisten
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39. TACTICAL PERFORMANCE. (Waster qualified officers only) thatic and incritical employment of weapons systems.	Has difficulty minining qualificatio expected for the mak and experied has the first threat the content of the first threat thre	ke.	- Attains qualifications as requires and expected - Capably employs stip(s), aircond vendors systems. Equal to after verfare knowledge and employr - Warfare skitts in specialty equal others of same rank and experies	n, ur es in ment.	for mix and experience in the state of the s	/c)l :dge
(b) (6)	expenence.	1				
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Promotion Recommendation	NOB Significant Problems	Progressing Pro	motable Must		eponting Senior Address AN DIEGO LOOP	
2.0	0)(6)		135000	BLD	G 3282 ANDREWS, MD 20762-55	18
43. SUMMARY .						
45 Sunature of Renor (D)(G)	//L\/C\	Date. 16 FE	performance, and u l intend to submit a	aderstand my right	There seen this report, been apprise to submit a statement." I do not intend to submit a state Date.	-
	command, UIC, and signature of		Senior on Concurrent Report	2.5	Date:	

FITNESS REPORT & COUNSELING RECORD (W2 - 06) RCS BUPERS 1610-1 1. Name (Last, First MI Suffix) SSN 3. Desig (b)(6)DESANTIS, RONALD D LCDR 2505 INACT AT/ADSW/265 FTS 6. UIC 7. Ship/Station 8. Promotion Status Date Reported 3511R NR VTU LAW 0614 REGULAR 13Jan11 Occasion for Report Period of Report Detachment Detachment of 17Jan19 170ct31 10. Periodic 13. Special 14. From: 15 To: of Individual Reporting Senior 20. Physical Readiness 21. Billet Subcategory (if any) 16. Not Observed Type of Report (b)(6)M SPECIAL01 Report 17. Regular 18. Concurrent 19. Ops Cdr 22. Reporting Senior (Last, FI MI) (b)(6) 24. Desig SSN 23 Grade 25 Title CO 89537 CAPT 2505 28. Command employment and command achievemen Provides mission-capable officers in non-pay status (Individual Ready Reserve and Standby Reserve) to the JAG Corps and the Navy Reserve Law Program team. 29. Primary/Collateral/Watchstanding duties. (Enter Primary duty abbreviation in box.) GENERAL ATTY PRI: General Attorney-10. Provides support to JAG Corps and Navy Reserve Law Program operations in a non-pay status (Standby Reserve-Active members may not receive pay, allowances, or travel allowances for any drill participation or active duty performed). PFA: 17-1/17-2 For Mid-term Counseling Use. (When completing FITREP Date Counseled 32. Signature of Individual Counseled (b)(6) Enter 30 and 31 from counseling worksheet sign 32.) 17May20 COUNSELED VIA PHONE PERFORMANCE TRAITS: 1.0 - Below standards / not progressing or UNSAT in any one standard; 2.0 - Does not yet meet all 3.0 standards; 3.0 - Meets all 3.0 standards; 4.0 - Exceeds most 3.0 standards; 5.0 - Meets overall criteria and most of the specific standards for 5.0. Standards are not all inclusive. PERFORMANCE 3.0 Pro-TRAITS Meets Standards Below Standards Greatly Exceeds Standards Standards gressing Has thorough professional knowledge Lacks basic professional knowledge to - Recognized expert, sought after to solve Competently performs both routine and new perform effectively. Cannot apply basic skills. difficult problems PROFESSIONAL Exceptionally skilled, develops and executes EXPERTISE: Fails to develop professionally or achieve timely qualifications. Steadily improves skills, achieves timely innovative ideas. Professional knowledge Achieves early/highly advanced qualifications qualifications. proficiency, and qualifications. (b) (6) Actions counter to Navy's retention/ Positive leadership supports Navy's increased Measurably contributes to Navy's increased reenlistment goals. Uninvolved with mentoring or retention goals. Active in decreasing attrition. Actions adequately encourage/support subordinates' personal/professional growth. retention and reduced attrition objectives. COMMAND OR Proactive leader/exemplary mentor. Involved in subordinates' personal development leading ORGANIZATIONAL professional development of subordinates. CLIMATE/EQUAL to professional growth/sustained commitment. Demonstrates appreciation for contributions of Navy personnel. Positive influence on OPPORTUNITY: Actions counter to good order and Initiates support programs for military. Professional knowledge, discipline and negatively affect Command civilian, and families to achieve exceptional Organizational climate. proficiency, and Demonstrates exclusionary behavior. Command and Organizational climate. The model of achievement. Develops unit Values differences as strengths. qualifications Fails to value differences from cultural Fosters atmosphere of acceptance/inclusion per EO/EEO policy. cohesion by valuing differences as strengths. (b) (6) Consistently unsatisfactory appearance. Excellent personal appearance. Exemplary personal appearance. MILITARY BEARING Excellent demeanor or conduct. Unsatisfactory demeanor or conduct. Exemplary representative of Navy. - A leader in physical readiness. - Exemplifies Navy Core Values: HONOR, COURAGE, COMMITMENT. CHARACTER: Unable to meet one or more physical Complies with physical readiness program. Always lives up to Navy Core Values: HONOR, COURAGE, COMMITMENT. Appearance, conduct, readiness standards. Fails to live up to one or more physical fitness, adherence to Navy Core Values: HONOR, COURAGE, COMMITMENT. Navy Core Values. (b) (6) Creates conflict, unwilling to work with Reinforces others' efforts, meets personal Team builder, inspires cooperation and progress. Talented mentor, focuses goals and techniques TEAMWORK: others, puts self above team. commitments to team. Fails to understand team goals or Contributions towards Understands team goals, employs good teamwork techniques. teamwork techniques. team building and team for team. Does not take direction well. Accepts and offers team direction. The best at accepting and offering team results. direction (b) (6) Takes initiative to meet goals. Plans/prioritizes effectively. Develops innovative ways to accomplish mission. acks initiative

Maintains high state of readiness.

Always gets the job done.

Plans/prioritizes with exceptional skill and

even with limited resources. Gets jobs done earlier and far better than

foresight. Maintains superior readiness,

expected.

(b) (6)

AND INITIATIVE:

planning/prioritizing, achieving mission

Taking initiative,

MISSION ACCOMPLISHMENT Unable to plan or prioritize.

Does not maintain readiness.

Fails to get the job done

FITNESS REPORT & COUNSELING RECORD (W2 - O6) (cont 'd) RCS BUPERS 1610-1 3. Desig 1. Name (Last, First MI Suffix) 2. Grade/Rate (b)(6) 2505 DESANTIS, RONALD D LCDR 2.0 40 5.0 1.0* PERFORMANCE 3.0 Above Standards Pro-TRAITS Below Standards Meets Standards Greatly Exceeds Standards Neglects growth/development or welfare of subordinates. Inspiring motivator and trainer, subordinates reach highest level of growth and development Effectively stimulates growth/development in 38 LEADERSHIP: Organizes successfully, implementing process improvements and efficiencies. Superb organizer, great foresight, develops process improvements and efficiencies. Leadership achievements dramatically further Fails to organize, creates problems for Organizing, motivating and developing others to subordinates. Does not set or achieve goals relevant to Sets/achieves useful, realistic goals that accomplish goals. support command mission.

Performs well in stressful situations. command mission and vision.

Perseveres through the toughest challenges and command mission and vision Lacks ability to cope with or tolerate Clear, timely communicator inspires others. Exceptional communicator.

Makes subordinates safety-conscious, Inadequate communicator. Ensures safety of personnel and equipment. Tolerates hazards or unsafe practices. maintains top safety record. Constantly improves the personal and professional lives of others. (b) (6) Has difficulty attaining qualifications expected for rank and experience. Attains qualifications as required and expected Capably employs ship(s), aircraft, or weapons Fully qualified at appropriate level for rank and experience TACTICAL Innovatively employs ship(s), aircraft, or weapons systems. Well above others in PERFORMANCE: Has difficulty in ship(s), aircraft or systems. Equal to others in warfare knowledge weapons systems employment. and employment. (Warfare qualified Below others in knowledge and Warfare skills in specialty equal to others of warfare knowledge and employment. officers only) Warfare skills in specialty exceed others of employment. same rank and experience. Basic and tactical Warfare skills in specialty are below same rank and experience. employment of standards compared to others of weapons systems. same rank and experience. (b) (6) 40. I recommend screening this individual for next career milestone(s) as follows: (Maximum of two (b)(6) (b)(6)Recommendations may be for competitive schools or duty assignments such as LCPO, DEPT CPO, SEA, CMC, CWO, LDO, Dept Head, XO, OIC, CO, Major Command, War College, PG School. Font 41. COMMENTS ON PERFORMANCE. *All 1.0 marks, three 2.0 marks, and 2.0 marks in Block 37 must be specifically substantiated in comments. Comments must be verifiable. Font must be 10 or 12 pitch (10 to 12 point) only. Use upper and lower case (b)(6)44. Reporting Senior Address Promotion Significant Must Early NOB Progressing Promotable Problems Promote Promote Recommendation NR ADMINISTRATIVE LAW (89537) (b)(6)42. 1 SAN DIEGO LOOP, BLDG. 3282 INDIVIDUAL JOINT BASE ANDREWS MD 20762-5518 SUMMARY 45. Signature of Reporting Senior (b)(6) 46. Signature of individual evaluated. "I have seen this report, been apprised of my performance, and understand my right to make a statement. 18Feb15 Date I intend to submit a statement do not intend to submit a statement (b)(6)(b)(6)CERTIFIED, COPY PROVIDED 18Feb15 Date: Summary Group Average: Member Trait Average: 47. Typed name, grade, command, UIC, and signature of Regular Reporting Senior on Concurrent Report Date:



From: Posted At: Millington MSG Center [Message.Center@PersNet.Navy.Mil]

Wednesday, September 07, 2005 2:13 AM

Conversation:

BUPERS ORDER//

Posted To:

Pers0080

Subject:

BUPERS ORDER//

ADMINISTRATIVE MESSAGE

ROUTINE

R 061208Z SEP 05 ZYB

FM DEPCHNAVPERS MILLINGTON TN//PERS4416/PERS455//

TO NAVRESREDCOM SE JACKSONVILLE FL//JJJ//
TRISVCOFF SE MAYPORT FL//JJJ//
NAVJUSTSCOL NEWPORT RI//JJJ//
NAVY JAG WASHINGTON DC//JJJ//
PERSUPP DET NEWPORT RI//JJJ//
PERSUPP DET JACKSONVILLE FL//JJJ//
PERSUPP DET MAYPORT FL//JJJ//

INFO COMNAVLEGSVCCOM WASHINGTON DC//JJJ//
NETC PENSACOLA FL//JJJ//
COMNAVRESFORCOM NEW ORLEANS LA//JJ//

UNCLAS //N01321//

MSGID/GENADMIN/CHNAVPERS//

SUBJ/BUPERS ORDER//

RMKS/

(b)(6)

BUPERS ORDER: 2425 (01)

/1955 (PERS-4416E)

OFFICIAL MODIFICATION TO RECALL ORDERS FOR

ENS RONALD DION DESANTIS, USNR

PART ONE

- HOME ADDRESS: (b)(6)

- WITHIN SEVEN DAYS AFTER RECEIPT OF THESE ORDERS
PROCEED AND REPORT MEDICAL OFFICER DESIGNATED BY
COMNAVRESREDCOM REG SOUTHEAST FOR PHYSICAL
EXAMINATION AND SCREENING FOR HUMAN IMMUNODEFICIENCY VIRUS (HIV)
EXPOSURE. NEGATIVE HIV TEST RESULTS MUST BE VERIFIED AND DOCUMENTED
WITHIN 24 MONTHS PRIOR TO EXECUTION OF THE ORDERS. INCLUDE A
FLIGHT PHYSICAL IF BEING ORDERED TO DUTY INVOLVING FLYING. IF FOUND
NOT PHYSICALLY QUALIFIED IMMEDIATELY RETURN ABOVE ADDRESS, UPON
ARRIVAL CONSIDER RELEASED FROM TEMPORARY ACTIVE DUTY. IF FOUND
PHYSICALLY QUALIFIED IMMEDIATELY RETURN ABOVE ADDRESS, UPON ARRIVAL
CONSIDER RELEASED FROM TEMPORARY ACTIVE DUTY UNTIL SUCH TIME AS
NECESSARY TO COMMENCE TRAVEL IN OCT 2005 AND IN TIME TO REPORT AS
DIRECTED BELOW:

- MEMBER ADVISED: REQUIRED TO CONTACT HIS/HER NEAREST MILITARY TREATMENT FACILITY (MTF), MEDICAL DEPARTMENT REPRESENTATIVE, OR TRICARE SERVICE CENTER PRIOR TO TRANSFER FOR COUNSELING ON URGENT OR EMERGENCY MEDICAL CARE DURING PCS MOVES. UPON ARRIVAL AT NEW DUTY STATION, MEMBER IS REQUIRED TO CONTACT THE NEAREST MTF, MEDICAL

DEPARTMENT REPRESENTATIVE, OR TRICARE SERVICE CENTER TO SELECT A PRIMARY CARE PROVIDER. THESE POINTS OF CONTACT CAN ALSO PROVIDE INFORMATION ON HEALTH CARE OPTIONS AVAILABLE FOR FAMILY MEMBERS NOT ENROLLED IN TRICARE PRIME. GENERAL TRICARE INFORMATION IS AVAILABLE ON THE WEB AT: HTTP://WWW.TRICARE.OSD.MIL.

----- INTERMEDIATE (01) ACTIVITY (M) -----

REPORT NET 09 OCT 05 BUT NLT 11 OCT 05 EDA: 11 OCT 05

TO NAVJUSTSCOL NEWPORT RI UIC: 62750

LOCATION: RI, NEWPORT

FOR TEMPORARY DUTY UNDER INSTRUCTION ACC: 341

FOR APPROXIMATELY 4 DAY(S)

PERSONNEL ACCOUNTING SUPPORT: PERSUPPDET NEWPORT RI

UIC: 43099

TO INCLUDE 4 DAY(S) AT BOLT

CONV: 051011 GRAD: 051014 CDP: CLASS: UPON COMPLETION OF TEMPORARY DUTY UNDER INSTRUCTION

AND WHEN DIRECTED, DETACH. EDD: 14 OCT 05

- REPORT NOT LATER THAN 0730 11 OCT 05 AND NOT EARLIER THAN 09 OCT 05 . REPORTING PRIOR TO NOT EARLIER THAN DATE WILL TERMINATE LEAVE STATUS AND RESULTS IN NON-PAYMENT OF PER DIEM FOR PERIOD PRIOR TO THE NOT EARLIER THAN DATE SPECIFIED UNLESS AUTHORIZED UNDER MILPERSMAN 1320-140.

----- INTERMEDIATE (02) ACTIVITY (M) -----

EDA: 17 OCT 05 REPORT NET 15 OCT 05 BUT NLT 17 OCT 05

TO STU NAVJUSTSCOL NEWPORT RI UIC: 30451

LOCATION: RI, NEWPORT

FOR TEMPORARY DUTY UNDER INSTRUCTION ACC: 341

FOR APPROXIMATELY 61 DAY(S)

PERSONNEL ACCOUNTING SUPPORT: PERSUPPDET NEWPORT RI

UIC: 43099

TO INCLUDE 61 DAY(S) AT BASIC LAWYER

CDP: 0257 CLASS: CONV: 051017 GRAD: 051216

UPON COMPLETION OF TEMPORARY DUTY UNDER INSTRUCTION

AND WHEN DIRECTED, DETACH. EDD: 16 DEC 05

- REPORT NOT LATER THAN 17 OCT 05 AND NOT EARLIER THAN 15 OCT 05 . REPORTING PRIOR TO NOT EARLIER THAN DATE WILL TERMINATE LEAVE STATUS AND RESULTS IN NON-PAYMENT OF PER DIEM FOR PERIOD PRIOR TO THE NOT EARLIER THAN DATE SPECIFIED UNLESS AUTHORIZED UNDER MILPERSMAN 1320-140.
- MEMBER DIRECTED: FOR EACH INTERMEDIATE STOP(S), IF GOVERNMENT QUARTERS ARE AVAILABLE (BOQ) AND THE BASE HAS A GOVERNMENT MESS APPROPRIATED FUND FOOD SERVICE ACTIVITY/GALLEY AVAILABLE TO THE TRAVELER, USE OF THE GOVERNMENT MESS AND GOVERNMENT MEAL PER DIEM RATE IS DIRECTED. IF GOVERNMENT MESSING IS NOT AVAILABLE OR IS PARTIALLY AVAILABLE, OBTAIN AN ENDORSEMENT TO THAT EFFECT FROM THE HOST COMMAND. JFTR PARA U4400 AND CNO WASHINGTON DC NAVADMIN 223/96 (172134Z SEP 96) AND NAVADMIN 223/96 (302056Z SEP 96) APPLY. NO PER DIEM/LODGING REIMBURSEMENT IS AUTHORIZED IF THIS INTERMEDIATE STOP IS IN THE SAME GEOGRAPHIC LOCATION AS ULTIMATE STATION.
- FOR MORE INFORMATION ON YOUR NEXT PERMANENT CHANGE OF STATION (PCS) VISIT HTTP://WWW.HOUSING.NAVY.MIL THIS WEBSITE PROVIDES ON AND OFF BASE HOUSING AND GENERAL INFORMATION ABOUT NAVY AND MARINE CORPS LOCATIONS WORLDWIDE.

----- ULTIMATE ACTIVITY (M) -----

REPORT NOT LATER THAN JAN 06 EDA: JAN 06 TO TRISVCOFF SE MAYPORT FL UIC: 39703

PERMANENT DUTY STATION FL, MAYPORT

FOR DUTY ACC: 100 BSC: 45017

- SAVE MONEY THE WELCOME CENTERS HAVE NEW PROGRAM INITIATIVES THAT SAVE MONEY ON RENT, SECURITY DEPOSITS, AND HOME BUYING COST. REDUCE TIME SPENT ON FINDING SUITABLE AND AFFORDABLE HOUSING. LEARN ABOUT PROGRAMS THAT WILL SAVE TIME AND MONEY BY VISITING THE LOCAL WELCOME CENTER.
- IT IS IMPERATIVE THAT THE SUPPORTING PERSUPPDET THAT PROCESSES THESE ORDERS NOTIFY NAVPERSCOM MILLINGTON (PERS-80C3 AND PERS-8023)

IMMEDIATELY UPON THE EXECUTION OF THESE ORDERS. THIS NOTIFICATION IS REQUIRED TO ENSURE ACTIVATION OF SNO'S ACTIVE FILE FROM THE NAVAL RESERVE TO ACTIVE DUTY. ALSO THE ASSIGNMENT OF PROPER ACCOUNTING CLASSIFICATION CODE (ACC 100), AND THEREBY ENSURING PROPER CONSIDERATION ON SNO'S FILE WITH PERTINENT ACTIVE SELECTION BOARDS. IF PERS-80C3 IS NOT NOTIFIED OF THE ACTUAL REPORTING DATE (THE DATE THE MEMBER REPORTED) OF THESE ORDERS. IT WILL RESULT IN THE SNO MEMBER HAVING PAY AND PROMOTIONAL PROBLEMS. POC: EMAIL P80C3@ PERSNET.NAVY.MIL PHONE COMM: (901) 874-3209 OR DSN 882-3209. POC FOR PERS-8023 EMAIL: P8023@PERSNET.NAVY.MIL PHONE COMM: (901) 874-4537 OR DSN: 882-4537.

- MEMBER ADVISED: FOR NAVY LODGE INFORMATION VISIT WEBSITE WWW.NAVY-LODGE.COM CALL THE NAVY LODGE CENTRAL RESERVATION TOLL FREE (1-800-NAVY-INN/1-800-628-9466) TO DETERMINE NAVY LODGE AVAILABILITY IN THE VICINITY OF OLD AND NEW PERMANENT DUTY STATIONS. RESERVATIONS ARE REQUIRED TO ENSURE ROOM AVAILABILITY. FOR A MEMBER TRAVELING IN A "PCS WITH FAMILY" STATUS, RESERVATIONS MAY BE MADE ANYTIME. REFER TO SECNAVINST 11107.2 SERIES.

----- ADDITIONAL DUTY ACTIVITY -----

- BECAUSE ABOVE SHIP, OR SHIP BASED UNIT, MAY BE DEPLOYED AWAY FROM ITS HOME PORT, MEMBER DIRECTED TO PROCEED TO THE PORT IN WHICH ABOVE UNIT MAY BE LOCATED. UPON ARRIVAL REPORT CO OF UNIT FOR ABOVE DUTY.
- WELCOME TO NAVAL STATION MAYPORT. FOR MORE INFORMATION ON NAVAL STATION MAYPORT AND TENANT COMMANDS, PLEASE VISIT WEBSITE AT: HTTP://www.nsmayport.navy.mil. FOR WELCOME CENTER INFORMATION CALL AT (904) 270-5401 OR DSN 960-5401.

----- ACCOUNTING DATA -----

MAC CIC: (b)(6)

CIC: AE2J61BF

PCS ACCOUNTING DATA:

N2J6 1761453.2250 R 068566 AE 2J6/1/B/F (b)(6)

TEMDUINS ACCOUNTING DATA FOR FY-06

1761804.22MB 000 00022/0 068892 2J6/1/B/F (b)(6)

PART TWO

BUPERS ORDER: 2425 (01) (b)(6) /1955
OFFICIAL MODIFICATION TO RECALL ORDERS FOR

(PERS-4416E)

ENS RONALD DION DESANTIS, USNR

- COMMAND DELIVERING ORDERS AND ULTIMATE COMMAND: DIRECTED TO COMPLY WITH MILPERSMAN 1740-010 REGARDING THE NAVY SPONSOR PROGRAM.
 MEMBER ADVISED: INFORMATION ON ULTIMATE DUTY STATION CAN BE
 OBTAINED FROM YOUR LOCAL FAMILY SERVICE CENTER.
- DETACHING COMMAND: IF TRANSOCEANIC TRAVEL WILL BE PERFORMED BY MEMBER, PORT CALL ASSIGNED BY THE NAVY PASSENGER TRANSPORTATION OFFICE WILL CANCEL THE REPORT NOT LATER THAN DATE, AT RECEIVING COMMAND, AND SHALL CONSTITUTE THE SPECIFIC DATE MEMBER IS TO REPORT FOR TRANSPORTATION. IF THIS IS AN ORDER MODIFICATION, CANCELLATION OR MODIFICATION OF PORT CALL MAY BE REQUIRED. IF SO, IMMEDIATELY CONTACT SERVICING NPTO. OPNAVINST 4650.1S SERIES REFERS.
- COMPLY WITH MILPERSMAN 1320-110 REGARDING TRAVEL TIME AUTHORIZED IN EXECUTION OF THESE ORDERS.
- MEMBER ADVISED: IF YOU WERE PREVIOUSLY RELEASED FROM ACTIVE DUTY UNDER SPECIAL SEPARATION BENEFITS (SSB) OR VOLUNTARY SEPARATION INCENTIVE (VSI) PROGRAMS, OR RECEIVED SEPARATION PAY, PAYMENTS RECEIVED WILL BE DEDUCTED FROM RETIRED PAY SHOULD YOU SUBSEQUENTLY QUALIFY FOR SUCH PAY. YOU ARE DIRECTED TO REVIEW APPICABLE DIRECTIVE IN TITLE 10, U.S. CODE, SECTIONS 1174 AND 1175.
- DETACHING COMMAND: ENSURE MEMBER HAS A COMPLETED AND DOCUMENTED HIV TEST WITHIN 24 MONTHS OF EDD. EVERY EFFORT SHOULD BE MADE TO ENSURE RESULTS ARE RECEIVED PRIOR TO TRANSFER. HOWEVER, IF RESULTS ARE NOT RECEIVED, ENSURE MEMBER'S MEDICAL/DENTAL RECORD REFLECTS THAT THE MEMBER'S TEST WAS COMPLETED AND AWAITING RESULTS. TEST RESULTS SHOULD BE FORWARDED TO NEW DUTY STATION UPON RECEIPT FOR INCORPORATION IN MEDICAL/DENTAL RECORDS.

----- SPECIAL INSTRUCTIONS -----

- MEMBER ADVISED: FOR QUESTIONS AND GUIDANCE CONCERNING SHIPMENT OF YOUR HOUSEHOLD GOODS, TRANSPORTATION SPECIALIST ARE ON DUTY TO SERVE

YOÙ AND CAN BE CONTACTED AT 1-800-444-7789 MONDAY THROUGH FRIDAY 0800-1700 EASTERN TIME. ARRANGE YOUR HOUSEHOLD GOODS SHIPMENT (S) ONLINE USING SMARTWEB MOVE (SWM) AT WWW.SMARTWEBMOVE.NAVSUP.NAVY.MIL SWM HANDLES MOST PCS MOVE ARRANGEMENTS AND ELIMINATES THE NEED FOR A PERSONAL VISIT TO YOUR LOCAL PERSONAL PROPERTY OFFICE FOR A COUNSELING SESSION. WHEN YOU KNOW YOUR NEW ADDRESS, YOU CAN USE THE FREE ON-LINE NEX MOVING CENTER AT WWW.NAVY-NEX.COM TO SET UP ESSENTIAL UTILITIES AND SERVICES FOR YOUR NEW HOME ANYWHERE IN CONUS AND HAWAII.

- MEMBER DIRECTED: FOR INFORMATION REGARDING YOUR ULTIMATE DUTY STATION CONTACT THE NEAREST DEPARTMENT OF DEFENSE FAMILY SERVICE CENTER OR RELOCATION ASSISTANCE OFFICE.
- YOU ARE ORDERED TO TEMPORARY ACTIVE NAVAL SERVICE FOR THE PURPOSE OF PHYSICAL EXAMINATION AND CONSIDERED IN TEMPORARY ACTIVE DUTY STATUS DURING TIME REQUIRED AND TRAVEL NECESSARY.
- IF FOUND NOT PHYSICALLY QUALIFIED EXAMINING MEDICAL OFFICER ADVISE CHNAVPERS BY MESSAGE, (ATTN: PERS-4416E) REFERENCING THESE ORDERS, STATING DEFECTS IN DETAIL WITH ACTION TAKEN AND RECOMMENDATIONS, IF ANY, WITH INFORMATION COPIES TO BUMED AND COURTESY COPY ADDRESSEES ON THIS ORDER.
- MEMBER ADVISED: TRAVEL VIA PRIVATE OWNED CONVEYANCE IS PERMITTED AT YOUR OPTION FOR YOUR CONVENIENCE.
- IF SERVING UNDER ORDERS AUTHORIZING YOUR PARTICIPATION IN THE NAVAL RESERVE TRAINING PROGRAM IN A PAY OR NON-PAY STATUS, YOU ARE DIRECTED TO REQUEST TERMINATION OF YOUR INACTIVE DUTY TRAINING ORDERS, VIA THE APPROPRIATE CHAIN OF COMMAND, TO BE EFFECTIVE NOT LATER THAN THE DAY PRECEDING THE DATE OF REPORTING TO ACTIVE DUTY IN COMPLIANCE WITH THESE ORDERS.
- TRANSFERRING COMMAND: ENSURE MEMBER COMPLETES APPLICABLE ITEMS ON BOTH SIDES OF TRAVEL INFORMATION FORM (NAVPERS 7041/1), AS REQUIRED BY BUPERSINST 7040.6 OR 7040.7. UPON COMPLETION SUBMIT FORM TO DIRECTOR, PERMANENT CHANGE OF STATION, VARIANCE COMPONENT, 1240 EAST EAST 9TH STREET, SUITE 967, CLEVELAND, OHIO, 44199-2088.
- NAVRESPERSCEN NEW ORLEANS LA PASS COPIES THESE ORDERS TO CODE 41 (RR).
- WHEN PCSING, AN EXCELLENT AND VERY USEFUL SOURCE OF INFORMATION IS THE NAVY AND MARINE CORPS LIFELINES SERVICES NETWORK (LSN) AVAILABLE ON THE INTERNET AT HTTP://WWW.LIFELINES.NAVY.MIL. YOU'LL FIND TIPS ON MOVING YOUR HOUSEHOLD GOODS OR SHIPPING YOUR CAR, INFORMATION ON YOUR NEW DUTY STATION, HOW TO STAY CONNECTED WITH FAMILIES, MOVING PETS, HOW TO FIND HOUSING AT YOUR NEW DUTY STATION, AND A WEALTH OF RELOCATION AND SUPPORT RESOURCES FOR YOU AND YOUR FAMILY.
- FOR COMMAND MAILING ADDRESS CONSULT THE STANDARD NAVAL DISTRIBUTION LIST (SNDL) ONLINE AT HTTP://NEDS.NEBT.DAPS.MIL/SNDL.HTM OR VISIT YOUR PSA, PSD OR ADMIN OFFICE.
- COMMANDING OFFICER: ENSURE SERVICEMEMBER COMPLETES ARGUS QUESTIONNAIRE (AS REQUIRED BY OPNAV 1040.10) PRIOR TO EXECUTION OF ORDERS. WEBSITE: HTTP: WWW.BOL.NAVY.MIL
- PROVIDED NO EXCESS LEAVE INVOLVED, MEMBER IS AUTHORIZED TO DELAY FOURTEEN DAYS IN REPORTING TO COUNT
- AS LEAVE (MILPERSMAN 1050-150). KEEP OLD AND NEW DUTY STATION ADVISED LEAVE ADDRESS. FOR CIRCUITOUS TRAVEL AND LEAVE VISITS TO FOREIGN COUNTRIES SEE NAVMILPERSCOMINST 4650.2 SERIES, CHAPTER VII, SECTIONS A AND E; ALSO SEE MILPERSMAN 1050-250.
- SHIPMENT AUTHORIZATION OPTION HOP(b)(6)

EXECUTION OF THESE ORDERS IS CONTINGENT UPON RECEIPT OF SUCCESSFUL BAR RESULTS. LEAVE MAY BE TAKEN AT OPTION OF MEMBER AND IS NOT REQUIRED BY THESE ORDERS.

(SIGNED)

J. M. STEWART, JR. REAR ADMIRAL, U. S. NAVY COMMANDER NAVY PERSONNEL COMMAND

PERS4416

MILL PERS0092

'; 'MILL_PERS0082

': 'MILL PERS455D5

': 'MILL MDSPERS46

'; 'MILL PERS4416@NAVY.MIL

'; 'MILL PERS4417@NAVY.MIL

': 'MILL PERS0083@NAVY.MIL

'; 'MILL PERS0002@NAVY.MIL

': 'MILL MDSPERS464@NAVY.MIL

124

From:

Millington MSG Center

Sent:

Wednesday, August 31, 2005 4:13 AM

To:

Pers000C; N13; Pers0044; 'MILL N13@NAVY.MIL

Pers0045; Pers0045; Pers0008; Pers0081; Pers0083; Pers0090; PERS-911; PERS-913; Pers0092; Pers4416; Pers4417; MDS Transfer; Pers455D5; Pers0080; MILL PERS0044

@NAVY.MIL

', 'MILL MDSPERS0008@NAVY.MIL

'MILL_PERS000C@NAVY.MIL

@NAVY.MIL

'MILL_PERS0081@NAVY.MIL

@NAVY.MIL

'MILL_PERS0090@NAVY.MIL

@NAVY.MIL

'MILL PERS0080@NAVY.MIL

@NAVY.MIL

Pers0046; 'MILL MDSPERS464@NAVY.MIL

Subject:

BUPERS ORDER //

ADMINISTRATIVE MESSAGE

ROUTINE

R 301202Z AUG 05 ZYB

FM DEPCHNAVPERS MILLINGTON TN//PERS4416/PERS455//

TO NAVRESREDCOM SE JACKSONVILLE FL//JJJ//

TRISVCOFF SE MAYPORT FL//JJJ//

NAVJUSTSCOL NEWPORT RI//JJJ//

NAVY JAG WASHINGTON DC//JJJ//

PERSUPP DET NEWPORT RI//JJJ//

PERSUPP DET JACKSONVILLE FL//JJJ//

PERSUPP DET MAYPORT FL//JJJ//

INFO COMNAVLEGSVCCOM WASHINGTON DC//JJJ//

NETC PENSACOLA FL//JJJ//

COMNAVRESFORCOM NEW ORLEANS LA//JJJ//

UNCLAS //N01321//

MSGID/GENADMIN/CHNAVPERS//

SUBJ/BUPERS ORDER//

RMKS/

BUPERS ORDER: 2425

(PERS-4416E)

OFFICIAL RECALL ORDERS FOR

ENS RONALD DION DESANTIS, USNR

IN CARRYING OUT/PROCESSING THESE ORDERS, BOTH PARTS ONE AND TWO

MUST BE READ AND LISTED INSTRUCTIONS COMPLIED WITH.

PART ONE

HOME ADDRESS

- WITHIN SEVEN DAYS AFTER RECEIPT OF THESE ORDERS PROCEED AND REPORT MEDICAL OFFICER DESIGNATED BY COMNAVRESREDCOM REG SOUTHEAST FOR PHYSICAL

EXAMINATION AND SCREENING FOR HUMAN IMMUNODEFICIENCY VIRUS (HIV)

EXPOSURE. NEGATIVE HIV TEST RESULTS MUST BE VERIFIED AND DOCUMENTED WITHIN 24 MONTHS PRIOR TO EXECUTION OF THE ORDERS. INCLUDE A FLIGHT PHYSICAL IF BEING ORDERED TO DUTY INVOLVING FLYING. IF FOUND NOT PHYSICALLY QUALIFIED IMMEDIATELY RETURN ABOVE ADDRESS, UPON ARRIVAL CONSIDER RELEASED FROM TEMPORARY ACTIVE DUTY. IF FOUND PHYSICALLY QUALIFIED IMMEDIATELY RETURN ABOVE ADDRESS. UPON ARRIVAL CONSIDER RELEASED FROM TEMPORARY ACTIVE DUTY UNTIL SUCH TIME AS NECESSARY TO COMMENCE TRAVEL IN OCT 2005 AND IN TIME TO REPORT AS DIRECTED BELOW:

 MEMBER ADVISED: REQUIRED TO CONTACT HIS/HER NEAREST MILITARY TREATMENT FACILITY (MTF), MEDICAL DEPARTMENT REPRESENTATIVE, OR TRICARE SERVICE CENTER PRIOR TO TRANSFER FOR COUNSELING ON URGENT OR EMERGENCY MEDICAL CARE DURING PCS MOVES. UPON ARRIVAL AT NEW DUTY STATION, MEMBER IS REQUIRED TO CONTACT THE NEAREST MTF, MEDICAL DEPARTMENT REPRESENTATIVE. OR TRICARE SERVICE CENTER TO SELECT A PRIMARY CARE PROVIDER. THESE POINTS OF CONTACT CAN ALSO PROVIDE INFORMATION ON HEALTH CARE OPTIONS AVAILABLE FOR FAMILY MEMBERS NOT ENROLLED IN TRICARE PRIME. GENERAL TRICARE INFORMATION IS AVAILABLE ON THE WEB AT: HTTP://WWW.TRICARE.OSD.MIL.

----- INTERMEDIATE (01) ACTIVITY (M) ------

REPORT NET 09 OCT 05 BUT NLT 11 OCT 05

EDA: 11 OCT 05

TO NAVJUSTSCOL NEWPORT RI

UIC: 62750

LOCATION: RI. NEWPORT

FOR TEMPORARY DUTY UNDER INSTRUCTION

ACC: 341

FOR APPROXIMATELY 4 DAY(S)

PERSONNEL ACCOUNTING SUPPORT: PERSUPPDET NEWPORT RI

UIC: 43099

TO INCLUDE 4 DAY(S) AT BOLT

CLASS: CONV: 051011 GRAD: 051014 CDP:

UPON COMPLETION OF TEMPORARY DUTY UNDER INSTRUCTION

AND WHEN DIRECTED, DETACH.

EDD: 14 OCT 05

- REPORT NOT LATER THAN 0730 11 OCT 05 AND NOT EARLIER THAN

09 OCT 05 REPORTING PRIOR TO NOT EARLIER THAN DATE WILL

TERMINATE LEAVE STATUS AND RESULTS IN NON-PAYMENT OF PER DIEM FOR PERIOD PRIOR TO THE NOT EARLIER THAN DATE SPECIFIED UNLESS AUTHORIZED 🕉 UNDER MILPERSMAN 1320-140.

----- INTERMEDIATE (02) ACTIVITY (M) --

REPORT NET 15 OCT 05 BUT NLT 17 OCT 05 EDA: 17 OCT 05

TO STU NAVJUSTSCOL NEWPORT RI UIC: 30451

LOCATION: RI, NEWPORT

FOR TEMPORARY DUTY UNDER INSTRUCTION

ACC: 341

FOR APPROXIMATELY 61 DAY(S)

PERSONNEL ACCOUNTING SUPPORT: PERSUPPDET NEWPORT RI

UIC: 43099

TO INCLUDE 61 DAY(S) AT BASIC LAWYER

CLASS: CONV: 051017 GRAD: 051216

CDP: 0257

UPON COMPLETION OF TEMPORARY DUTY UNDER INSTRUCTION

AND WHEN DIRECTED, DETACH.

EDD: 16 DEC 05

- REPORT NOT LATER THAN 17 OCT 05 AND NOT EARLIER THAN 15 OCT 05. REPORTING PRIOR TO NOT EARLIER THAN DATE WILL

TERMINATE LEAVE STATUS AND RESULTS IN NON-PAYMENT OF PER DIEM FOR PERIOD PRIOR TO THE NOT EARLIER THAN DATE SPECIFIED UNLESS AUTHORIZED

UNDER MILPERSMAN 1320-140.

- MEMBER DIRECTED: FOR EACH INTERMEDIATE STOP(S), IF GOVERNMENT QUARTERS ARE AVAILABLE (BOQ) AND THE BASE HAS A GOVERNMENT MESS APPROPRIATED FUND FOOD SERVICE ACTIVITY/GALLEY AVAILABLE TO THE TRAVELER, USE OF THE GOVERNMENT MESS AND GOVERNMENT MEAL PER DIEM RATE IS DIRECTED. IF GOVERNMENT MESSING IS NOT AVAILABLE OR IS PARTIALLY AVAILABLE, OBTAIN AN ENDORSEMENT TO THAT EFFECT FROM THE HOST COMMAND. JFTR PARA U4400 AND CNO WASHINGTON DC NAVADMIN 223/96 (172134Z SEP 96) AND NAVADMIN 223/96 (302056Z SEP 96) APPLY. NO PER DIEM/LODGING REIMBURSEMENT IS AUTHORIZED IF THIS INTERMEDIATE STOP IS IN THE SAME GEOGRAPHIC LOCATION AS ULTIMATE STATION.

- FOR MORE INFORMATION ON YOUR NEXT PERMANENT CHANGE OF STATION (PCS)

VISIT HTTP://WWW.HOUSING.NAVY.MIL THIS WEBSITE PROVIDES ON AND OFF BASE HOUSING AND GENERAL INFORMATION ABOUT NAVY AND MARINE CORPS LOCATIONS WORLDWIDE.

----- ULTIMATE ACTIVITY (M) -----

REPORT NOT LATER THAN OCT 06 TO TRISVCOFF SE MAYPORT FL

EDA: OCT 06 UIC: 39703

BANGE OF THE PROPERTY.

144 1 1 1 Sugar 1 3

. PERMANENT DUTY STATION FL, MAYPORT

FOR DUTY

ACC: 100

BSC: 45017 PRD: 0910

- SAVE MONEY THE WELCOME CENTERS HAVE NEW PROGRAM INITIATIVES THAT SAVE MONEY ON RENT, SECURITY DEPOSITS, AND HOME BUYING COST. REDUCE TIME SPENT ON FINDING SUITABLE AND AFFORDABLE HOUSING. LEARN ABOUT PROGRAMS THAT WILL SAVE TIME AND MONEY BY-VISITING-THE LOCAL WELCOME CENTER.
- IT IS IMPERATIVE THAT THE SUPPORTING PERSUPPOET THAT PROCESSES THESE ORDERS NOTIFY NAVPERSCOM MILLINGTON (PERS-80C3 AND PERS-8023) IMMEDIATELY UPON THE EXECUTION OF THESE ORDERS. THIS NOTIFICATION IS REQUIRED TO ENSURE ACTIVATION OF SNO'S ACTIVE FILE FROM THE NAVAL RESERVE TO ACTIVE DUTY. ALSO THE ASSIGNMENT OF PROPER ACCOUNTING CLASSIFICATION CODE (ACC 100), AND THEREBY ENSURING PROPER CONSIDERATION ON SNO'S FILE WITH PERTINENT ACTIVE SELECTION BOARDS. IF PERS-80C3 IS NOT NOTIFIED OF THE ACTUAL REPORTING DATE (THE DATE THE MEMBER REPORTED) OF THESE ORDERS. IT WILL RESULT IN THE SNO MEMBER HAVING PAY AND PROMOTIONAL PROBLEMS. POC: EMAIL P80C3@ PERSNET.NAVY.MIL PHONE COMM:(901) 874-3209 OR DSN 882-3209. POC FOR PERS-8023 EMAIL: P8023@PERSNET.NAVY.MIL PHONE COMM: (901) 874-4537 OR DSN: 882-4537.
- MEMBER ADVISED: FOR NAVY LODGE INFORMATION VISIT WEBSITE WWW.NAVY-LODGE.COM CALL THE NAVY LODGE CENTRAL RESERVATION TOLL FREE (1-800-10-14) NAVY-INN/1-800-628-9466) TO DETERMINE NAVY LODGE AVAILABILITY IN THE VICINITY OF OLD AND NEW PERMANENT DUTY STATIONS: RESERVATIONS ARE REQUIRED TO ENSURE ROOM AVAILABILITY. FOR A MEMBER TRAVELING IN A STATE OF THE RESERVATION OF THE R "PCS WITH FAMILY" STATUS, RESERVATIONS MAY BE MADE ANYTIME. REFER TO A PROPERTY OF THE PARTY. SECNAVINST 11107.2 SERIES. TO DESCRIPTION OF THE STATE OF

----- ADDITIONAL DUTY ACTIVITY -----

- BECAUSE ABOVE SHIP, OR SHIP BASED UNIT, MAY BE DEPLOYED AWAY FROM ITS HOME PORT, MEMBER DIRECTED TO PROCEED TO THE PORT IN WHICH ABOVE UNIT MAY BE LOCATED. UPON ARRIVAL REPORT CO OF UNIT FOR ABOVE DUTY.
- WELCOME TO NAVAL STATION MAYPORT. FOR MORE INFORMATION ON NAVAL STATION MAYPORT AND TENANT COMMANDS, PLEASE VISIT WEBSITE AT: HTTP://WWW.NSMAYPORT.NAVY.MIL. FOR WELCOME CENTER INFORMATION CALL AT (904) 270-5401 OR DSN 960-5401.

--- ACCOUNTING DATA -----

MAC CIC: (b)(6)

CIC: AE2J61BF

PCS ACCOUNTING DATA:

N2J6 1761453 2250 R 068566 AE 2J6/1/B/F(b)(6)

TEMDUINS ACCOUNTING DATA FOR FY-06

1761804.22MB 000 00022/0 068892 2J6/1/B/F(b)(6)

PART TWO

BUPERS ORDER: 2425 (b)(6) 1955 (PERS-4416E)

OFFICIAL RECALL ORDERS FOR

ENS RONALD DION DESANTIS, USNR

- COMMAND DELIVERING ORDERS AND ULTIMATE COMMAND: DIRECTED TO COMPLY WITH MILPERSMAN 1740-010 REGARDING THE NAVY SPONSOR PROGRAM. MEMBER ADVISED: INFORMATION ON ULTIMATE DUTY STATION CAN BE OBTAINED FROM YOUR LOCAL FAMILY SERVICE CENTER.
- DETACHING COMMAND: IF TRANSOCEANIC TRAVEL WILL BE PERFORMED BY MEMBER, PORT CALL ASSIGNED BY THE NAVY PASSENGER TRANSPORTATION OFFICE WILL CANCEL THE REPORT NOT LATER THAN DATE. AT RECEIVING COMMAND, AND SHALL CONSTITUTE THE SPECIFIC DATE MEMBER IS TO REPORT FOR TRANSPORTATION. IF THIS IS AN ORDER MODIFICATION, CANCELLATION

OR MODIFICATION OF PORT CALL MAY BE REQUIRED. IF SO, IMMEDIATELY CONTACT SERVICING NPTO. OPNAVINST 4650.1S SERIES REFERS.

- COMPLY WITH MILPERSMAN 1320-110 REGARDING TRAVEL TIME AUTHORIZED IN EXECUTION OF THESE ORDERS.
- MEMBER ADVISED: IF YOU WERE PREVIOUSLY RELEASED FROM ACTIVE DUTY UNDER SPECIAL SEPARATION BENEFITS (SSB) OR VOLUNTARY SEPARATION INCENTIVE (VSI) PROGRAMS, OR RECEIVED SEPARATION PAY, PAYMENTS RECEIVED WILL BE DEDUCTED FROM RETIRED PAY SHOULD YOU SUBSEQUENTLY QUALIFY FOR SUCH PAY. YOU ARE DIRECTED TO REVIEW APPICABLE DIRECTIVE IN TITLE 10, U.S. CODE, SECTIONS 1174 AND 1175.
- DETACHING COMMAND: ENSURE MEMBER HAS A COMPLETED AND DOCUMENTED HIV TEST WITHIN 24 MONTHS OF EDD. EVERY EFFORT SHOULD BE MADE TO ENSURE RESULTS ARE RECEIVED PRIOR TO TRANSFER. HOWEVER, IF RESULTS ARE NOT RECEIVED, ENSURE MEMBER'S MEDICAL/DENTAL RECORD REFLECTS THAT THE MEMBER'S TEST WAS COMPLETED AND AWAITING RESULTS. TEST RESULTS SHOULD BE FORWARDED TO NEW DUTY STATION UPON RECEIPT FOR INCORPORATION IN MEDICAL/DENTAL RECORDS.

----- SPECIAL INSTRUCTIONS -----

- MEMBER ADVISED: FOR QUESTIONS AND GUIDANCE CONCERNING SHIPMENT OF YOUR HOUSEHOLD GOODS, TRANSPORTATION SPECIALIST ARE ON DUTY TO SERVE YOU AND CAN BE CONTACTED AT 1-800-444-7789 MONDAY THROUGH FRIDAY 0800-1700 EASTERN TIME. ARRANGE YOUR HOUSEHOLD GOODS SHIPMENT (S) ONLINE USING SMARTWEB MOVE (SWM) AT WWW.SMARTWEBMOVE.NAVSUP.NAVY.MIL SWM HANDLES MOST PCS MOVE ARRANGEMENTS AND ELIMINATES THE NEED FOR A PERSONAL VISIT TO YOUR LOCAL PERSONAL PROPERTY OFFICE FOR A COUNSELING SESSION. WHEN YOU KNOW YOUR NEW ADDRESS, YOU CAN USE THE FREE ON-LINE NEX MOVING CENTER AT WWW.NAVY-NEX.COM TO SET UP ESSENTIAL UTILITIES AND SERVICES FOR YOUR NEW HOME ANYWHERE IN CONUS AND HAWAII.
- MEMBER DIRECTED: FOR INFORMATION REGARDING YOUR ULTIMATE DUTY
 STATION CONTACT THE NEAREST DEPARTMENT OF DEFENSE FAMILY SERVICE.
 CENTER OR RELOCATION ASSISTANCE OFFICE.
- YOU ARE ORDERED TO TEMPORARY ACTIVE NAVAL SERVICE FOR THE PURPOSE
 OF PHYSICAL EXAMINATION AND CONSIDERED IN TEMPORARY ACTIVE DUTY
 STATUS DURING TIME REQUIRED AND TRAVEL NECESSARY.
- IF FOUND NOT PHYSICALLY QUALIFIED EXAMINING MEDICAL OFFICER ADVISE CHNAVPERS BY MESSAGE, (ATTN: PERS-4416E) REFERENCING THESE ORDERS, STATING DEFECTS IN DETAIL WITH ACTION TAKEN AND RECOMMENDATIONS, IF ANY, WITH INFORMATION COPIES TO BUMED AND COURTESY COPY ADDRESSEES ON THIS ORDER.
- MEMBER ADVISED: TRAVEL VIA PRIVATE OWNED CONVEYANCE IS PERMITTED AT YOUR OPTION FOR YOUR CONVENIENCE.
- IF SERVING UNDER ORDERS AUTHORIZING YOUR PARTICIPATION IN THE NAVAL RESERVE TRAINING PROGRAM IN A PAY OR NON-PAY STATUS, YOU ARE DIRECTED TO REQUEST TERMINATION OF YOUR INACTIVE DUTY TRAINING ORDERS, VIA THE APPROPRIATE CHAIN OF COMMAND, TO BE EFFECTIVE NOT LATER THAN THE DAY PRECEDING THE DATE OF REPORTING TO ACTIVE DUTY IN COMPLIANCE WITH THESE ORDERS.
- TRANSFERRING COMMAND: ENSURE MEMBER COMPLETES APPLICABLE ITEMS ON BOTH SIDES OF TRAVEL INFORMATION FORM (NAVPERS 7041/1), AS REQUIRED BY BUPERSINST 7040.6 OR 7040.7. UPON COMPLETION SUBMIT FORM TO DIRECTOR, PERMANENT CHANGE OF STATION, VARIANCE COMPONENT, 1240 EAST EAST 9TH STREET, SUITE 967, CLEVELAND, OHIO, 44199-2088.
- NAVRESPERSCEN NEW ORLEANS LA PASS COPIES THESE ORDERS TO CODE 41 (RR).
- WHEN PCSING, AN EXCELLENT AND VERY USEFUL SOURCE OF INFORMATION IS THE NAVY AND MARINE CORPS LIFELINES SERVICES NETWORK (LSN) AVAILABLE ON THE INTERNET AT HTTP://WWW.LIFELINES.NAVY.MIL. YOU'LL FIND TIPS ON MOVING YOUR HOUSEHOLD GOODS OR SHIPPING YOUR CAR, INFORMATION ON YOUR NEW DUTY STATION, HOW TO STAY CONNECTED WITH FAMILIES, MOVING PETS, HOW TO FIND HOUSING AT YOUR NEW DUTY STATION, AND A WEALTH OF RELOCATION AND SUPPORT RESOURCES FOR YOU AND YOUR FAMILY.
- FOR COMMAND MAILING ADDRESS CONSULT THE STANDARD NAVAL DISTRIBUTION LIST (SNDL) ONLINE AT HTTP://NEDS.NEBT.DAPS.MIL/SNDL.HTM OR VISIT

YOÙR PSA, PSD OR ADMIN OFFICE.

- COMMANDING OFFICER: ENSURE SERVICEMEMBER COMPLETES ARGUS QUESTIONNAIRE (AS REQUIRED BY OPNAV 1040.10) PRIOR TO EXECUTION

OF ORDERS. WEBSITE: HTTP:WWW.BOL.NAVY.MIL

- PROVIDED NO EXCESS LEAVE INVOLVED, MEMBER IS AUTHORIZED TO

DELAY FOURTEEN DAYS IN REPORTING TO COUNT

AS LEAVE (MILPERSMAN 1050-150). KEEP OLD AND NEW DUTY STATION ADVISED LEAVE ADDRESS. FOR CIRCUITOUS TRAVEL AND LEAVE VISITS TO

FOREIGN COUNTRIES SEE NAVMILPERSCOMINST 4650.2 SERIES, CHAPTER VII,

SECTIONS A AND E; ALSO SEE MILPERSMAN 1050-250.
- SHIPMENT AUTHORIZATION OPTION HOR (b)(6)

EXECUTION OF THESE ORDERS IS CONTINGENT UPON RECEIPT OF SUCCESSFUL

BAR RESULTS. LEAVE MAY BE TAKEN AT OPTION OF MEMBER AND IS NOT

REQUIRED BY THESE ORDERS.

(SIGNED)

J. M. STEWART, JR.

REAR ADMIRAL, U. S. NAVY

COMMANDER NAVY PERSONNEL COMMAND

PERS4416

BT NNNN (b)(6)

From:

bupersmsgctr2.ftc

Sent:

Thursday, October 15, 2009 12:46 AM

To:

MILL_DMS_PERSOOC; MILL_DMS_Pers83; MILL_DMS_PERSO2; MILL_DMS_Pers81;

MILL DMS Pers44; MILL DMS Pers4416; MILL DMS Pers455; MILL DMS ARCHIVE;

MILL_NPC Duty Officer; MILL_DMS_DMSTESTTEMP

Subject:

DMS:R 141008Z OCT 09 BUPERS ORDER// OU=COMNAVPERSCOM MILLINGTON

TN(UC),L=MILLINGTON,L=TENNESSEE,OU=ORGANIZATIONS(UC),OU=NAVY.OU=DOD.

O=U.S. GOVERNMENT, C=US

Importance:

Low

Attachments:

Org_Adde.txt; Dis_Adde.txt





Org_Adde.bxt (252 Dis_Adde.bxt (701

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ROUTINE

R 141008Z OCT 09

FM OU=COMNAVPERSCOM MILLINGTON

TN (UC) , L=MILLINGTON, L=TENNESSEE, OU=ORGANIZATIONS (UC) , OU=NAVY, OU=DOD, O=U.S. GOVERNMENT, C=US

TO OU=NAVLEGSVCOFF SE DET MAYPORT

FL (UC), L=MAYPORT, L=FLORIDA, OU=ORGANIZATIONS (UC), OU=NAVY, OU=DOD, O=U.S. GOVERNMENT, C=US OU=BUPERS MILLINGTON

TN (UC), L=MILLINGTON, L=TENNESSEE, OU=ORGANIZATIONS (UC), OU=NAVY, OU=DOD, O=U.S. GOVERNMENT, C=US OU=DFAS CLEVELAND OH (UC), OU=ORGANIZATIONS, OU=DFAS, OU=DOD, O=U.S. GOVERNMENT, C=US OU=COMNAVCRUITCOM MILLINGTON

TN (UC), L=MILLINGTON, L=TENNESSEE, OU=ORGANIZATIONS (UC), OU=NAVY, OU=DOD, O=U.S. GOVERNMENT, C=US OU=PERSUPP DET MAYPORT

FL (UC) , L=MAYPORT , L=FLORIDA , OU=ORGANIZATIONS (UC) , OU=NAVY , OU=DOD , O=U.S. GOVERNMENT , C=US

INFO OU=COMNAVREG SE JACKSONVILLE

FL (UC), L=JACKSONVILLE, L=FLORIDA, OU=ORGANIZATIONS (UC), OU=NAVY, OU=DOD, O=U.S. GOVERNMENT, C=US

RT UNCLAS FOUO

//N01920//

MSGID/GENADMIN/COMNAVPERSCOM//

PASS TO OFFICE CODES:

FM COMNAVPERSOM MILLINGTON TN//PERS25/PERS455// TO NAVLEGSVCOFF SE DET MAYPORT FL//JJJ// BUPERS MILLINGTON TN//JJJ// DFAS CLEVELAND OH//JJJ// COMNAVCRUITCOM MILLINGTON TN//JJJ// PERSUPP DET MAYPORT FL//JJJ// INFO COMNAVREG SE JACKSONVILLE FL//JJJ// PASS TO OFFICE

FM COMNAVPERSCOM MILLINGTON TN//PERS25/PERS455// TO NAVLEGSVCOFF SE DET MAYPORT FL//JJJ// BUPERS MILLINGTON TN//JJJ// DFAS CLEVELAND OH//JJJ// COMNAVCRUITCOM MILLINGTON TN//JJJ// PERSUPP DET MAYPORT FL//JJJ// INFO COMNAVREG SE JACKSONVILLE FL//JJJ//

SUBJ/BUPERS ORDER//

(b)(6)

RMKS/

(b)(6)BUPERS ORDER: 2889

/2500 (PERS-253C)

OFFICIAL SEPARATION ORDERS FOR

LT RONALD DION DESANTIS, JAGC USN

IN CARRYING OUT/PROCESSING THESE ORDERS, BOTH PARTS ONE AND TWO

" MUST BE READ AND LISTED INSTRUCTIONS COMPLIED WITH.

FOR OFFICIAL USE ONLY

PART ONE

WHEN DIRECTED BY REPORTING SENIOR, DETACH IN FEB 10 EDD: FEB 10 FROM NLSO SOUTHEAST DET MAYPORT FL UIC: 39292

PERMANENT DUTY STATION FL, MAYPORT

FROM DUTY ACC: 100

PERSONNEL ACCOUNTING SUPPORT: PERSUPPDET MAYPORT FL

U I

C: 42975

- PRESENT CO DIRECTED TO DETACH MEMBER IN TIME TO PERMIT COMPLETION SEPARATION PROCESSING NOT LATER THAN 28 FEB 2010;
- ACCORDANCE MILPERSMAN 1910-812 REPORT PRESENT CO FOR TEMPORARY DUTY IN CONNECTION WITH SEPARATION PROCESSING.
- UPON COMPLETION AND WHEN DIRECTED DETACH.

----- ACCOUNTING DATA ----- MAC CIC: (b)(6)

CIC: AE5J019W

PCS ACCOUNTING DATA:

N5J0 1701453.2254 T 068566 AE 5J0/1/9/W (b)(6)

PART TWO

BUPERS ORDER: 2889 (b)(6) /2500 (PERS-253C)

OFFICIAL SEPARATION ORDERS FOR

LT RONALD DION DESANTIS, JAGC USN

MEMBER ADVISED: NO PERDIEM/LODGING REIMBURSEMENT AUTHORIZED AT ANY INTERMEDIATE STOP/S/ IN THE SAME GEOGRAPHIC LOCATION AS THE ULTIMATE DUTY STATION.

----- DETACHING ACTIVITY /M/ ----

- BY DIRECTION OF THE PRESIDENT, THE SECRETARY OF THE NAVY HAS ACCEPTED YOUR RESIGNATION OF YOUR PRESENT COMMISSION IN THE U.S.
- NAVAL SERVICE SUBMITTED ON 11 MAR 2009, EFFECTIVE UPON REQUIRED ACCEPTANCE OF APPOINTMENT IN U.S. NAVAL RESERVE ON THE DATE OF DETACHMENT FROM ACTIVITY AT WHICH SEPARATED.
- ON DATE OF SEPARATION, YOU WILL NOT HAVE COMPLETED YOUR COMMISSIONED SERVICE OBLIGATION, THEREFORE, ACCEPTANCE OF APPOINTMENT IN U.S. NAVAL RESERVE IS REQUIRED ON THE DATE OF DETACHMENT. CO IS DIRECTED TO DISCONTINUE SEPARATION PROCESSING SHOULD OFFICER DECLINE ACCEPTANCE OF APPOINTMENT IN U.S. NAVAL RESERVE AND ADVISE PERS-813C PROMPTLY.
- PERMANENT CHANGE OF STATION (PCS) TRAVEL INFORMATION DETAILS:
- PER BUPERSINST 7041 (SERIES): TRANSFERRING COMMANDS PASS/PERSONNEL SERVICING OFFICES ARE RESPONSIBLE FOR ENSURING MEMBERS FULLY COMPLETE THE PCS TRAVEL INFORMATION FORM (NAVPERS 7041/1) WITHIN 3 DAYS OF TRANSFER. COMMANDS USING NSIPS WEB SHOULD DIRECT MEMBER TO CREATE AND THEN USE THEIR OWN SELF SERVICE ACCOUNT TO COMPLETE AND SUBMIT THE
- 7041/1 ON-LINE. INSTRUCTIONS TO CREATE A SELF SERVICE ESR (ELECTRONIC SERVICE RECORD)
 ACCOUNT ARE LOCATED ON THE NSIPS SPLASH SCREEN, HTTPS://NSIPS.NMCI.NAVY.MIL/ (UNDER'USER
 INFORMATION'). MEMBER SHOULD LOGON TO THEIR ESR ACCOUNT, THEN DOUBLE-CLICK THE 'UPDATE PCS
 TRAVEL'
- ICON ON THEIR HOMEPAGE TO ACCESS THE AUTOMATED NAVPERS 7041 TRAVEL INFORMATION FORM. FOR CONVENIENCE, THERE IS AN 'AUTO-FILL' FEATURE WHICH AUTOMATICALLY COMPLETES THE PCS ITINERARY FROM THE MEMBER'S CURRENT ACTIVE ORDERS. MEMBER NEED ONLY COMPLETE OR ADJUST PCS DETAILS SPECIFIC TO DEPENDENT TRAVEL, HOUSEHOLD GOODS WEIGHTS AND/OR POV SHIPMENTS. COMMANDS PASS/PERSONNEL SERVICING OFFICES NOT USING NSIPS WEB SHOULD PROVIDE THE NAVPERS 7041/1 FORM TO MEMBER, AND UPON MEMBER'S COMPLETION, VERIFY THEN MAIL TO: DIRECTOR, PERMANENT CHANGE STATION VARIANCE COMPONENT, 1240 EAST 9TH STREET, SUITE 967, CLEVELAND OH 44199-2088.
- DETACHING COMMAND: IF TRANSOCEANIC TRAVEL WILL BE PERFORMED BY MEMBER, PORT CALL ASSIGNED BY THE NAVY PASSENGER TRANSPORTATION OFFICE WILL CANCEL THE REPORT NOT LATER THAN DATE, AT RECEIVING COMMAND, AND SHALL CONSTITUTE THE SPECIFIC DATE MEMBER IS TO REPORT FOR TRANSPORTATION. IF THIS IS AN ORDER MODIFICATION, CANCELLATION OR MODIFICATION OF PORT CALL MAY BE REQUIRED. IF SO, IMMEDIATELY CONTACT SERVICING NPTO. OPNAVINST 4650.1S SERIES REFERS.
- COMPLY WITH MILPERSMAN 1320-110 REGARDING TRAVEL TIME AUTHORIZED IN EXECUTION OF THESE ORDERS.
- ----- SPECIAL INSTRUCTIONS ----- MEMBER ADVISED: SHIPPING HHG? HAVE MOVE QUESTIONS? WANT TO MAKE A DIFFERENCE? NEED
 ASSISTANCE WITH UTILITIES? NOW YOU CAN PROCESS YOUR HHG SHIPMENT APPLICATION AND RECEIVE

COUNSELING ON LINE AT YOUR CONVENIENCE AT: WWW.SMARTWEBMOVE.NAVSUP.NAVY.MIL. CONTACT TRANSPORTATION SPECIALIST TO ANSWER QUESTIONS AND PROVIDE GUIDANCE CONCERNING YOUR HHG SHIPMENT MONDAY THROUGH FRIDAY 0800-1700 EASTERN TIME AT 800-444-7789 OR BY EMAIL AT WWW.NVTRNSHHGHELPLINE@NAVY.MIL.

COMPLETE A CUSTOMER SATISFACTION SURVEY AT THE END OF YOUR MOVE AT:

HTTPS://ICSS.ETA.SDDC.ARMY.MIL BECAUSE PERFORMANCE VICE LOWEST COST DRIVES WHICH TRANSPORTATION SERVICE PROVIDER WILL MOVE YOUR PROPERTY IN THE FUTURE. TO SET UP ESSENTIAL UTILITIES AND SERVICES FOR YOUR NEW HOME ANYWHERE IN CONUS AND HAWAII USE THE FREE ON-LINE NEX MOVING CENTER AT: WWW.NAVY-NEX.COM.

- TRAVEL OF MEMBERS AND DEPENDENTS MUST BE COMPLETED AND APPLICATION FOR HOUSEHOLD GOODS SHIPMENT MADE TO A TRANSPORTATION OFFICER OR DESIGNATED REPRESENTATIVE PRIOR TO THE EXPIRATION OF 180 DAYS.

PERSONAL AND DEPENDENT TRAVEL ENTITLEMENT TERMINATES ON THE 181ST DAY AND SHIPMENT OF HOUSEHOLD GOODS WILL ALSO TERMINATE IF APPLICATION WAS NOT MADE PRIOR TO THE 181ST DAY FOLLOWING SEPARATION FROM THE SERVICE OR RELIEF FROM ACTIVE DUTY. (REFER JFTR, PAR. U5125-D, U5225-H AND U5360-G).

- SHIPMENT AUTHORIZATION OPTIONS HOME OF RECORD DALLAS TX, ENTRY ACTIVE DUTY DALLAS TX.
- WHEN PCSING, AN EXCELLENT AND VERY USEFUL SOURCE OF INFORMATION IS THE NAVY AND MARINE CORPS LIFELINES SERVICES NETWORK (LSN) AVAILABLE ON THE INTERNET AT HTTP://www.lifelines.navy.mil. you'll find tips on moving your household goods or shipping

YOUR CAR, INFORMATION ON YOUR NEW DUTY STATION, HOW TO STAY CONNECTED WITH FAMILIES, MOVING PETS, HOW TO FIND HOUSING AT YOUR NEW DUTY STATION, AND A WEALTH OF RELOCATION AND SUPPORT RESOURCES FOR YOU AND YOUR FAMILY.

- COMMANDING OFFICER: ENSURE SERVICEMEMBER COMPLETES ARGUS QUESTIONNAIRE (AS REQUIRED BY OPNAV 1040.10) PRIOR TO EXECUTION OF ORDERS. WEBSITE: HTTPS://www.bol.navy.mil
- CO OF ACTIVITY AT WHICH SEPARATED DIRECTED TO FAX COPY OF COMPLETED DD-214 TO OFFICER PERFORMANCE SEPARATIONS BRANCH (PERS-834). (901) 874-2625 DSN: 882-2625. VOICE DSN: 882-4424/2090.
- YOUR DEDICATED SERVICE TO THE NAVY AND YOUR COUNTRY IS DEEPLY APPRECIATED. MAY YOU ENJOY EVERY SUCCESS AND HAPPINESS IN THE FUTURE.
- YOU ARE REQUIRED TO CONTACT THE CAREER TRANSITION OFFICE (CTO) IMMEDIATELY AT CTO.OFFICER@NAVY.MIL OR (901) 874-4192. TRANSITION ASSISTANTS (TA) ARE LOCATED IN MILLINGTON, TN (CENTRAL STANDARD TIME) TO COORDINATE AND FACILITATE YOUR TRANSITION FROM THE ACTIVE COMPONENT (AC) TO THE RESERVE COMPONENT (RC). DO NOT CONTACT A RECRUITER FOR RESERVE AFFILIATION PROCESSING.

(SIGNED)

D. P. QUINN

REAR

ADMIRAL, U.

S. NAVY

COMMANDER

NAVY

PERSONNEL COMMAND FORMAT 005: REMEMBER TO READ YOUR ORDERS

IN THEIR ENTIRETY

PERS93 , PERS4416 , PERS25

BT #0001 NNNN From:

bupersmsgctr2.ftc

Sent:

Thursday, October 15, 2009 12:45 AM

To:

MILL_DMS_PERS00C; MILL_DMS_Pers83; MILL_DMS_PERS02; MILL_DMS_Pers81;

MILL_DMS_Pers455; MILL_DMS_ARCHIVE; MILL_NPC Duty Officer;

MILL DMS DMSTESTTEMP

Subject:

DMS:R 141009Z OCT 09 BUPERS ORDER// OU=COMNAVPERSCOM MILLINGTON TN(UC),L=MILLINGTON,L=TENNESSEE,OU=ORGANIZATIONS(UC),OU=NAVY,OU=DOD,

O=U.S. GOVERNMENT, C=US

Importance:

Low

Attachments:

Org_Adde.txt; Dis Adde.txt





Org Adde.bxt (252 Dis Adde.bxt (591

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ROUTINE

R 141009Z OCT 09

FM OU=COMNAVPERSCOM MILLINGTON

TN (UC), L=MILLINGTON, L=TENNESSEE, OU=ORGANIZATIONS (UC), OU=NAVY, OU=DOD, O=U.S. GOVERNMENT, C=US

TO OU=PERSUPP DET MAYPORT

FL(UC), L=MAYPORT, L=FLORIDA, OU=ORGANIZATIONS(UC), OU=NAVY, OU=DOD, O=U.S. GOVERNMENT, C=US

BT

UNCLAS FOUO //N01920//

MSGID/GENADMIN/COMNAVPERSCOM//

PASS TO OFFICE CODES:

FM COMNAVPERSCOM MILLINGTON TN//PERS25/PERS455// TO PERSUPP DET MAYPORT FL//JJJ// PASS TO OFFICE CODES:

FM COMNAVPERSCOM MILLINGTON TN//PERS25/PERS455// TO PERSUPP DET MAYPORT FL//JJJ//

SUBJ/BUPERS ORDER//

RMKS/

CERTIFICATE OF RELEASE OR DISCHARGE FROM

ACTIVE DUTY DD FORM 214 (1 JUL 79) IN CONNECTION

WITH BUPERS ORDER 2889 (b)(6)

- 1. THE DD FORM 214 PROVIDES THE MILITARY SERVICES WITH INFORMATION FOR ADMINISTRATIVE PROCESSING AS WELL AS DATA REQUIRED BY THE SEPARATEE FOR PERSONAL USE. FOR ASSISTANCE IN FILLING OUT THE DD FORM 214 COMPLETELY AND ACCURATELY, YOU SHOULD USE ENCLOSURE (1) TO NAVMILPERSCOMINST 1900.1 (SERIES) WHICH PROVIDES DETAILED BLOCK-BY-BLOCK INSTRUCTIONS. MARGINAL ENTRIES SHOULD BE AVOIDED AND ALL DD FORM 214 BLOCKS SHOULD CONTAIN AN AUTHORIZED ENTRY.
- YOUR ATTENTION IS INVITED TO THE SPECIAL ADDITIONAL INFORMATION SECTION WHICH SHOULD BE COMPLETED AND CONTAIN THE SEPARATION CODE FBK IN BLOCK 26.
- TO ENSURE PROPER DISTRIBUTION OF DD FORM 214, DISTRIBUTION SHOULD BE IN ACCORDANCE WITH ENCLOSURE (1) TO NAVMILPERSCOMINST 1900.1 (SERIES). IF THE MEMBER REQUESTS COPY 4 OF THE DD FORM 214 IT IS MANDATORY THAT THE MEMBER INITIAL BLOCK 30.

4. THE DD FORM 214 IS A SENSITIVE DOCUMENT VULNERABLE TO FRAUDULENT USE; AS A RESULT, SPECIAL PRECAUTIONS SHOULD BE TAKEN DURING PROCESSING. IN CASES WHERE YOUR COMMAND IS NOT PROCESSING THE MEMBER FOR SEPARATION, THIS LETTER OF INSTRUCTION SHOULD BE DETACHED FROM MEMBER'S AUTHORIZATION, PLACED IN A SEALED ENVELOPE ADDRESSED TO THE SEPARATING AUTHORITY AND CARRIED BY THE MEMBER ALONG WITH HIS OR HER SERVICE RECORD.

BT #0001 NNNN