

LECTURERS

CEE&CA Summer Academy on Human Rights and Business

Project Leader:











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CEE&CA SUMMER ACADEMY ON HUMAN RIGHTS AND BUSINESS LECTURERS:



Prof. Gudmundur Alfredsson

Senior Associate at the Stefansson Arctic Institute http://www.svs.is/en/about-us/staff

Gudmundur Alfredsson is an Icelandic lawyer (MCJ – NYU '76, SJD – Harvard Law School '82). He has served as Professor of International Law and Human Rights at universities in Akureyri, Beijing, Lund, Riga, Strasbourg and Washington DC. He was Director of the Raoul Wallenberg Institute of Human Rights and Humanitarian Law in Lund (1995-2006), staff member with the UN Secretariat in New York and Geneva (1983-95), chair of the expert meetings that drafted the OSCE

Lund Recommendations on the Effective Participation of National Minorities in Public Life (1999), Chairman/Rapporteur of the UN

Working Group on Minorities (2006), and a member of the UN Sub-Commission for the Promotion and Protection of Human Rights (2004-06).

He is Editor-in-Chief of the Yearbook of Polar Law (with Timo Koivurova) and of the International Journal on Minority and Group Rights and Co-Editor of the Nordic Journal of International Law. He has edited several books and is the author of more than 200 scholarly articles in books and journals and several reports for global and regional organizations.



Maxime Belingheri

Human Rights Manager, L'Oréal

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Maxime Belingheri is Human Rights Manager at L'Oréal. He joined L'Oréal in 2018.

Previously Maxime worked at the French national equality body, the Défenseur des Droits, where he was in charge of discrimination and harassment prevention in the workplace.

He graduated from the SciencesPo law school in Paris.



Dr Nadia Bernaz

Associate Professor of Law at Wageningen University

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She is Associate Professor in the LAW group at Wageningen University (WUR, the Netherlands).

She holds a PhD in international law from Aix-Marseille University (France).

She is the author of *Business and Human Rights*. *History, Law and Policy* (Routledge, 2017). She has published numerous academic articles in law and business journals and has been teaching business

and human rights since 2010.

She founded and runs <u>Rights as Usual</u> (a business and human rights blog) and is the book review editor of the *Business and Human Rights Journal*.



Prof. Jernej Letnar Černič

Full Professor of Human Rights and Constitutional Law at the New University

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Jernej Letnar Černič is Full Professor of Human Rights and Constitutional Law at the European Faculty of Law and the Faculty of Government and European Studies of the New University (Ljubljana/Kranj, Slovenia). He is also Visiting Professor of Law at the European University Viadrina in Frankfurt (on Oder), Germany and at the Riga Graduate School of Law, Latvia.

He has published extensively on business and human rights, the rule of law and human rights law. Jernej has recently published two academic monographs, namely: "Corporate accountability under socio-economic rights", Oxon; New York: Routledge, 2020, and "The Impact of European Institutions on the Rule of Law and Democracy: Slovenia and Beyond" Oxford, Hart (Bloomsbury), 2020 (with Matej Avbelj). His studies have been cited in the reports of the United Nations, the European Parliament and the Council of Europe, in decisions of the Slovenian Constitutional Court and academic studies from all parts of the world.

He has been active in various roles in Slovenian and global civil society, participating in numerous domestic and international humanitarian projects.



Prof. Ekaterina Deikalo

International Law and Business & Human Rights Expert, <u>Belarusian</u> <u>Helsinki Committee</u>

PhD in International law, Associate professor (docent). From 2007-2021 she was working at the International Law Chair of the Belarusian State University as an Associate professor. In 2014-2020 she has been heading this Chair. She was working as a national expert on education and business & human rights with UN Office in Belarus and as an expert in human rights education with OSCE and DIHR.

Since 2018 she was closely collaborating with Belarusian Helsinki Committee in developing and promoting the BHR agenda in Belarus.

Since 2021 she is working as an International law and business&human rights expert of Belarusian Helsinki Committee. As well she is working as an independent expert on international law and the Rule of law topics with Belarusian think tanks.

She is an author of the <u>Country Guide for Business</u>, <u>State and Civil Society "Belarus: human rights and business"</u> (2019), and some <u>other publications</u>, related to the analysis and promotion of BHR agenda in Belarus (<u>Rus language versions</u>). She has as well actively contributed as a lecturer in different educational activities, conducted by Belarusian NGOs on the BHR topic.



Dr Rebecca DeWinter-Schmitt

Associate Program Director, Investor Alliance for Human Rights

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Dr. Rebecca DeWinter-Schmitt is the Associate Program Director of the <u>Investor Alliance for Human Rights</u>, connecting institutional investors and their allies with the tools and strategies to promote human rights and responsible business conduct.

Rebecca is an expert in business and human rights whose twodecade career spans key consulting, advocacy, and academic roles to promote corporate respect for human rights. Prior to joining the

ICCR team, Rebecca resided with her family in Berlin where she supported public and private sector organizations, to include the German government. She has advised companies in various industries on identifying and addressing their human rights impacts and co-founded a risk management consultancy specializing in helping organizations mitigate human rights risks associated with operating in complex environments. She has contributed extensively to standard setting in the private security industry.



Prof. Janet Dine

Professor of International Economic Development Law, Centre for Commercial Law Studies, Queen Mary University of London

Janet Dine - Centre for Commercial Law Studies (gmul.ac.uk)

Janet Dine is Professor of International Economic Development Law at Queen Mary University of London and was Director of the Centre for Commercial Law Studies from 2005-2008. She is an Honorary Professor at Dundee. Professor Janet Dine is a barrister. In 1978 she became a lecturer at King's College London until she became a Reader at the University of Essex in 1992. In 1990 she was appointed

legal advisor on the European Company Statue in the House of Lords' Committee on the European Communities. From 1992-2001 she was appointed by the UK Treasury as a Commissioner for Friendly Societies. She was promoted to a Chair at Essex and was Head of the Law School from 1994 until 1997. At 2000 she published the monograph: *The Governance of Corporate Groups*, Cambridge University Press 2000, further works are *Company, International Trade and Human Rights*, CUP, 2005. A project funded by the AHRC was the outcome of *The Processes practices of Fairtrade: Trust, Ethics and Governance (edited)* with Brigitte Glanville. In 2005 she was appointed as the Director of the Centre of Commercial Law Studies at Queen Mary University of London. In 2003 she was appointed as a commercial law expert in a project funded by the World Bank, the EU and the (GIZ) GmbH where she work in a number of the Balkan states. With Michael Blecher she drafted "Albanian Law 9901 on Entrepreneurs and Companies" of 14 April 2008.Recent publications include, *The Nature of Corporate Governance; The Significance of Natural Culture Identity*, Edward Elgar, with Marios Koutsias, 2013 and also with Koutsias, "The Three Shades of Tax Avoidance of Corporate Groups: Company Law, Ethics and the Multiplicity of Jurisdictions Involved", EBLR 2019.



Artem Donets

Managing partner, attorney; Law Firm Donets & Partners

Artem Donets is a lawyer, managing partner of *Donets & Partners*, a certified lawyer-trainer of NAAU for work with clients, trainer of the BPD system of the Ministry of Justice for criminal law and procedure. He specializes in defense in criminal proceedings for official crimes, white-collar crime and business protection.

He has extensive experience in successfully defending and representing interests in courts and investigations, a graduate of "Advocate of the Future", "Human Rights Standards in the Practice of Lawyers and Judges", "Rule of Law Practice", Aspen Institute and other

educational programs for lawyers and jurists.



Beata Faracik

Co-founder and President of the Board at the Polish Institute for Human Rights and Business (*orig*. Polski Instytut Praw Człowieka i Biznesu)

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A legal expert specialized in Human Rights & Business and RBC/CSR, she has approximately 20 years of professional experience in public, private, and NGO sectors in various countries, including the Ministry of Justice and the Ministry of Foreign Affairs (Poland), Criminal Justice System and the NSPCC (UK). She completed assignments for the

European Parliament, UNDP, OSCE, MFA, and has contributed in an expert capacity and moderated discussions on BHR at the European level and UN level, incl. at the UN Forum on BHR.

A member of the Sustainable Development and CSR Committee, an advisory body to the Minister of Funds and Regional Development, as well as a member of its Working Group on the development of the non-financial reporting and pro-bono coordinator of the interministerial and multistakeholder Working Group on relations with Workers, tasked with developing legislative recommendations and practical tools to prevent and persecute THB and forced labour.

Co-founder of the CSR Watch Coalition <u>Poland and the Central</u> and Eastern European Association on Business and Human Rights. Member of the BHRight Initiative for Interdisciplinary Research and Teaching on BHR and Teaching BHR Forum. CEE region advisor at Global Business Initiative. Member of the Advisory Board of Amnesty International Poland and UNAP. One of the 50 women of Polish CSR on the FOB 2013 list. One of the 25 Leaders of Sustainability in Poland (Women Forbes List 2021).

She regularly conducts training sessions and workshops on BHR for business and other actors, and has taught as Guest Lecturer at postgraduate studies at i.a. Vistula University, Bergen University, Sopocka Akademia Nauk Stosowanych. She is also a guest Co-Editor of the Special Issue on Business and Human Rights in Eastern Europe for the 'Business and Human Rights Journal' (Cambridge University Press) and a member of the journal's Developments in the Filed editorial panel.

She holds a master's degree in Law and an MA in International relations/European Affairs from the Adam Mickiewicz University and an LL.M. in Human Rights and Intellectual Property Law (WIPO WA Fellow) from the Raoul Wallenberg Institute/Lund University and WIPO Worldwide Academy.



Dirk Hoffmann

Senior Advisor, Danish Institute for Human Rights

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Dirk holds a master's degree in International Human Rights and International Labour Law from Lund University, Sweden.

He is a Senior Adviser on Human Rights and Business with more than 10 years' experience of working with and advising multi-national businesses in various sectors and geographic regions on human rights due diligence. Additionally, he has a strong background in working with national and international actors (states, national human rights institutions, civil society) on topics related to Business and Human

Rights, including supporting several countries in processes to develop and implement National Action Plans on Business and Human Rights.

Dirk holds specific expertise in human rights impact assessments (HRIAs), having conducted HRIAs for multinationals from the food and beverage sector, the energy sector, and the cosmetics industry.



Tomislav Ivančić

Advisor, Global Agricultural Supply Chains, Responsible Business and Investment, Food and Agriculture Organization of the United Nations (FAO)

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Tomislav Ivančić is an Advisor on Global Agricultural Supply Chains, Responsible Business and Investment at the Food and Agriculture Organization of the United Nations (FAO), where he leads on the OECD-FAO Guidance for Responsible Agricultural Supply Chains, riskbased due diligence and Responsible Business Conduct (RBC) in

Agriculture. Previously, Tomislav worked as a business and human rights advisor to multinational companies while with the Shift Project in London, as a Team Leader on Global Supply Chains and Responsible Business Conduct for the European Commission in Brussels and as a consultant on decent work for international organizations including the ILO, UNDP and ITC.

Tomislav holds an MSc in Local Economic Development from the London School of Economics and Political Science (LSE), an MA in International Relations and European Studies from the Central European University (CEU), and an Bachelor of Arts (Hons) in Economics from the University of Toronto. He is an alumni of Harvard Business School's executive programme on social impact and global value chains and is currently completing a PhD at the University of Lisbon researching how multinationals, lead companies and traders consider development challenges in risk-based due diligence.



Bartosz Kwiatkowski

Director of the Frank Bold Foundation

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He is a lawyer with 12 years of professional experience, the director of the Frank Bold Foundation, vice-president of the Polish Institute of Human Rights and Business and the member of the Programme Board of the Development Yes – Open Pit Mines No Foundation.

A legal expert to Polish and international non-governmental organizations. A representative of non-governmental organizations in administrative proceedings and legislative processes regarding environmental protection and air-quality.

The author of numerous studies, legal analyzes and guidebooks for citizens and civil servants concerning the environmental protection of air quality, protection of forests, waste management, protection of pollinating insects, anti-corruption, lobbying transparency, human rights in business and non-financial reporting.

He is responsible for coordinating environmental law projects relating to the transformation of the current Polish energy system, air quality and climate change.

A lecturer at workshops on the scope of air quality legal issues for civil servants and the OECD Guidelines for Multinational Enterprises and UN Guiding Principles on Business and Human Rights for employees of OECD NCPs from CEE countries and NGOs representatives. The author of specific instances within OECD NCP procedure regarding the violation of OECD guidelines for multinational enterprises in the field of human rights and environmental protection, including issues relating to airquality, climate change and non-financial reporting.

Assistant Prof. Chiara Macchi

Lecturer in Law at Wageningen University & Research - Law Group

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She is Lecturer in Law at Wageningen University & Research - Law Group and author of the book *Business, Human Rights and the Environment: The Evolving Agenda* (Asser-Springer, 2022).

A business and human rights expert, her recent research has focused on climate due diligence. She has led a Marie Sklodowska-Curie project on Business and Human Rights within the policies of the EU.

She is assistant editor at Transnational Environmental Law and co-chair of the Business and Human Rights working group of the Netherlands Network for Human Rights Research.



Dr Claire Methyen O'Brien

Baxter Fellow and Lecturer in Law at the School of Law of the University of Dundee

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Dr. Claire Methven O'Brien is a Baxter Fellow and Lecturer in Law at the School of Law of the University of Dundee, Scotland. She is also a Senior Researcher at the <u>Danish Institute for Human Rights</u>, Copenhagen, and a Global Practitioner attached to the University of Strathclyde Business School's MBA Programmes. She is also an Honorary Lecturer in the School of Management at the University of St. Andrews, Scotland. Since joining the University of Dundee in 2020, Claire has established the <u>LLM Business and Human Rights</u>, the first such course worldwide.

Claire has twenty years' experience of advising governments, international businesses, international development agencies, financial institutions, and human rights organisations on human rights and business and human rights matters.

Claire holds a PhD from the <u>European University Institute</u>, <u>Florence</u>, and other degrees from <u>Queens' College</u>, <u>University of Cambridge</u>, the <u>London School of Economics and Political Science</u> and <u>City</u>, <u>University London</u>. Claire is a Barrister called to the London Bar and a member of the <u>Middle Temple</u>. She has been a Research Fellow at the <u>Centre for the Study of Human Rights of the London School of Economics and Political Science</u>, and held visiting positions at the <u>University of Groningen Department for International Law and New York University School of Law</u>.

She has twenty years' experience of advising governments, international businesses, international development agencies, financial institutions, and human rights organisations on business and human rights matters. She has published 3 draft framework-style instruments on business and human rights that have attracted attention and discussion amongst governments and other actors. Her work has been cited by the United Nations, the Organisation for Economic Cooperation and Development, the European Union. Claire's publications include the Council of Europe's <u>Business and human rights</u>. <u>A Handbook for Legal Practitioners</u>, <u>Public procurement and human rights: Opportunities</u>, <u>Risks and Dilemmas for the State as Buyer</u>.

Claire sits on the Editorial Board of the *Business and Human Rights Journal* (Cambridge University Press).



Dr Siniša Milatović

Business and Human Rights Specialist, UNDP HQ

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He is currently serving as a Business and Human Rights Specialist with UNDP HQ. He is responsible for developing global programming and providing expertise on business and human rights to colleagues and partners globally.

Siniša has over 20 years' experience as a human rights lawyer, advocate and researcher. He has held management and consulting positions for UNDP, OSCE, as well as other UN agencies and civil society organisations, in over 30 countries and territories in Asia,

Africa and Europe.

Siniša has a PhD in Business and Human rights from the University of Oxford, as well as degrees from the Fletcher School of Law and Diplomacy and LSE.



Prof. Peter Muchlinski

International Commercial Law, the School of Oriental and African Studies (SOAS), University of London

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Peter Muchlinski is Emeritus Professor of International Commercial Law at the School of Oriental and African Studies (SOAS), University of London. He has been a door tenant at Brick Court Chambers, London, since 1990.

Prior to joining SOAS he was Professor of Law and International Business at Kent Law School, University of Kent (2001-5) and was the Draper's Professor of Law in the Law Department of Queen Mary, University of London, from 1998 to 2001. He was a Lecturer in Law at Kent Law School between 1981 and 1983 and then at the London School of Economics (LSE) from 1983 to 1996. In 1996 he was promoted to Senior Lecturer and remained at the LSE until his first professorial appointment in 1998 to Queen Mary.

He specialises in the regulation of multinational enterprises, international investment law and business and human rights having published numerous articles, book chapters and papers in these areas. He is the author of *Multinational Enterprises and the Law* (Third edition, Oxford University Press, 2021) and co-editor (with Dr Federico Ortino and Professor Christoph Schreuer) of the *Oxford Handbook of International Investment Law* (Oxford University Press, 2008) to which he also contributed three chapters. He has co-edited (with Julia Black and Paul Walker) *Commercial Regulation and Judicial Review* (Hart Publishing, 1998). He has recently completed a new introductory book on business and human rights entitled *Advanced Introduction to Business and Human Rights* (Edward Elgar Publishing, forthcoming July 2022).

He acted as a principal legal adviser to the United Nations Conference on Trade and Development (UNCTAD) on investment issues for fourteen years between 1997 and 2012. During the period of June-October 2003 he was on leave of absence from Kent Law School and worked at UNCTAD in Geneva as a Senior Legal Expert in the Division on Investment Technology and Enterprise Development (now the Division on Investment and Enterprise). He was, until its dissolution in August 2008, Co-Rapporteur to the International Law Association Committee on the International Law on Foreign Investment. He acted as Adviser to the International Commission of Jurists Expert Panel on Corporate Complicity in International Crimes between 2006-2008.



Umida Niyazova

Executive Director of Uzbek Forum for Human Rights

Umida Niyazova is the Executive Director of the Berlin-based NGO Uzbek Forum for Human Rights (Uzbek Forum). She worked as a human rights advocate in Uzbekistan from 2000-2008 when she was forced to flee her country because of her work. She has worked in the Tashkent offices of organizations such as Internews Network, Freedom House and Human Rights Watch.

In 2007, Umida was arrested in Tashkent and sentenced to seven years imprisonment on charges of the "production or distribution of materials that threaten public safety and public order" and for "smuggling extremist religious materials". After widespread condemnation and with the help of international organizations, she was finally released after serving four months in prison.

In September 2009, Umida left Uzbekistan and sought political asylum in Berlin where she founded the Uzbek Forum and eltuz.com, a satirical news platform which reports on political and current events in Uzbekistan. The organization with its team of monitors inside Uzbekistan, conducts monitoring of rights violations, collecting witness testimonies and evidence of abuses and conducts advocacy on the issues of child and forced labor in the cotton and silk sectors, the impact of investments by multilateral investment banks, corruption and responsible asset return, as well as raising awareness of violations of freedom of speech and association.

As a member of the Cotton Campaign, a global coalition of human and labor rights organizations, Uzbek Forum has participated in international outreach campaigns to raise awareness of forced child and adult labor in Uzbekistan's cotton sector among retailers and consumers. Uzbek Forum's monitoring findings played a pivotal role in informing the Campaign's advocacy strategy, igniting a government reform process to abolish forced labor.

Umida holds a degree in electrical engineering from Tashkent Technical University, holds diplomas from the OSCE Academy for Journalism in Bishkek and the Helsinki Foundation for Human Rights in Warsaw.

In 2008, Human Rights Watch honored Umida with its prestigious Human Rights Defender Award and in 2015 Umida had the privilege of accepting an award on behalf of prominent Uzbek activists by the International Labour Rights Forum.

Uzbek Forum has been twice nominated for the Human Rights and Business Award for "important work deserving international recognition".



Ron Popper

Chief Executive Officer, The Global Business Initiative on Human Rights https://gbihr.org/about/ron-popper

Ron Popper has been working on the business and human rights agenda as a practitioner and advisor in multinational companies for nearly 20 years. He is currently Chief Executive Officer of the Global Business Initiative on Human Rights, which groups more than 20 multinationals, and a member of a number of Boards, including that of the Institute for Human Rights and Business.

Ron spent 10 years as Head of Corporate Responsibility for the Switzerland-based multinational ABB where he focused on managing high-risk projects in different parts of the world, stakeholder

engagement, and developing human rights policies and processes. He also developed and led a global human rights training program.

He is a regular lecturer teaching business and human rights courses at universities in Switzerland, Norway, Italy and the United Kingdom. He also engages in consultancy work on business and human rights, communications and crisis management.

As a former journalist (26 years in newspapers and radio), he closely follows current affairs and diplomatic relations, particularly in Europe, the Middle East and parts of Asia. He has travelled widely to many parts of the world, including conflict zones.



Anita Ramasastry
Henry M. Jackson Professor of Law

Anita Ramasastry | UW School of Law

Anita Ramasastry is the Henry M. Jackson Professor of Law and the Director of the Sustainable International Development Graduate Program at the University of Washington School of Law. She is an expert in the fields of anti-corruption, commercial law, sustainable development and business and human rights. She is one of the leading academics and a pioneer in the field of business and human rights. She also

serves a Senior Advisor for Global Faculty engagement to the University's Office of Global Affairs.

She served as a member of the United Nations Working Group on Business and Human Rights, She was also appointed as the Special Representative on Combatting Corruption at the Organization for Security and Cooperation in Europe (OSCE).



Ashley Nancy Reynolds

Associate at the International Committee of the Red Cross; Office of the Economic Advisor

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Her research focuses on how business activities can both exacerbate conflict and contribute to peace processes. She holds a special interest in human rights due diligence.

Ashley previously worked for the Business & Human Rights Resource Centre (Eastern Europe & Central Asia team) and the Danish Institute for Human Rights (Human Rights and Business team).

She was a co-founder of the CEECA Resource Hub.



Dr Agata Rudnicka

University of Lodz, Faculty of Management

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Assistant Professor at the Faculty of Management, University of Lódź. Her main field of interests are: CSR, sustainable development, business ethics, environmental management and social and environmental aspects of supply chain management.

She has 15 years' experience in teaching, research and business consulting in these areas. One of the 50 women of Polish CSR on the FOB 2013 list. One of the 25 Leaders of Sustainability in Poland (Women Forbes List 2021). Member of the Scientific Council of the Center for Social Innovation of the University of Lódź. Member of the

Program Council of the Center for Sustainable Development Studies at the Faculty of Management. Member of the Team for Climate and Environmental Policy at University of Lódź. Former Rector's plenipotentiary for university social responsibility (04.2018-09.2020). She cooperates with Civil Society Organisations: Responsible Business Forum (FOB), the Polish Institute for Human Rights and Business (PIHRB). A consultant in the Chapter Zero Poland initiative and an expert within the Climate Leadership programme.

Certified business trainer, project manager, tutor, mediator. In her consulting and training activities she uses innovative teaching methods such as: online tools, case studies, design thinking or visual thinking. She has been engaged as an expert in different international, educational and research projects relating to social responsibility and sustainable development.

The author and co-author of numerous academic papers, books and related materials.



Andrea Shemberg

Chair, The Global Business Initiative on Human Rights

Andrea Shemberg | Global Business Initiative (gbihr.org)

Andrea has been with GBI since 2011, first as an Advisor and since January 2019 as Chair.

Andrea has worked in business and human rights for nearly 20 years. She began as Legal Advisor at Amnesty International UK and the International Commission of Jurists focusing on business, human rights and investment, before taking on the role of Legal Advisor to John

Ruggie, the-then UN Special Representative of the Secretary General for Business and Human Rights (SRSG).

In that capacity, Andrea led the SRSG's work on investment contracts and treaties, advised him on international human rights, humanitarian and criminal law issues and participated in the drafting of the UN Guiding Principles on Business and Human Rights.

Andrea went on to establish and lead the Investment & Human Rights Project at the London School of Economics until 2016, where she continues as a Visiting Fellow. Andrea is a US-trained lawyer and began her legal career as an employment and labour lawyer for a management-side law firm. She has an MSc from the London School of Economics in Human Rights.

She regularly teaches business and human rights as a short course at the London School of Economics and guest lectures at law schools and for master's courses.



Ella Skybenko

Eastern Europe/Central Asia Senior Researcher & Representative

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Ella joined the Resource Centre in 2008. She is responsible for research and outreach in Eastern Europe & Central Asia and has conducted regional missions to the Czech Republic, Kazakhstan, Kyrgyzstan, Azerbaijan, Bosnia & Herzegovina, Serbia, Romania, Bulgaria, Georgia and Armenia.

Ella formerly worked as a regional manager at the American Red Cross, HIV/AIDS program manager at Holt International Children's Services

and program coordinator at the American International Health Alliance.

Ella holds an MSc in Global Health from the University of Manchester; a Master's degree in International Relations with a concentration on International Law from the Ivan Franko National University of Lviv; and an MA in International Human Rights from the University of Denver.

Her mother tongues are Ukrainian and Russian. She speaks fluent English. Ella is a national of Ukraine.



Dr Olena Uvarova

Associate Professor of Law, Head of the International Lab on BHR at Yaroslav Mudryi National Law University

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Since 2018, she has led the International Lab on Business and Human Rights at the Yaroslav Mudryi National Law University in Kharkiv.

She is the author of the National Baseline Assessment on Business and

<u>Human Rights in Ukraine</u> and co-founder of <u>the Central and Eastern European Association on Business</u> and Human Rights. Olena is also a guest Co-Editor of the Special Issue on Business and Human Rights

in Eastern Europe for the 'Business and Human Rights Journal' (Cambridge University Press) and a member of the journal's editorial board.

Many initiatives on Business and Human Rights were implemented through her coordination on the national, regional and international level, in particular: Human Rights and Business were subjects of the panel discussions during the <u>Annual Kharkiv Legal Forum in 2017-2021</u> (representatives from 30 countries participated); co-organizing of the special session on BHR in Eastern Europe during the UN Forum on Business and Human Rights in 2020 and 2021; organizing of the side event on forced labour and migration in the context of corporate accountability during the 1st Regional Forum on Business and Human Rights in Eastern Europe and Central Asia; co-organizing of regional consultation on international investment agreements and human rights initiated by the UN Working group on Business and Human Rights (April 2021); co-organizing the BHR week initiated by the Ukrainian Parliament Commissioner for Human Rights on the 10th Anniversary of the UN Guiding Principles in Business and Human Rights (June 2021); Within the Erasmus plus project HRLAW the <u>manual on Business and Human Rights</u> was developed and published (the first BHR manual in Ukraine).



Justyna Weryk

Sustainable Development Manager, LPP S.A.

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In her capacity as Sustainable Development Manager at LPP S.A. she is responsible for the creation and implementation of sustainable development strategies, both in environmental and social terms.

She has an extensive knowledge of purchases and production planning. She and her team have been supervising supply chain

security. She is responsible for LPP Capital Group's greenhouse gas emissions calculations, mapping and mitigation climate risks.

Since 2013, on behalf of LPP, she has been coordinating cooperation with the ACCORD organization -<u>The International Accord</u>, that works on behalf of the fashion industry to improve working conditions in Bangladesh.

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