**Essex County Council (ACL) – Working in partnership for Care Providers in Essex.**

***You could receive upto 70% SUBSIDISED TRAINING.***

***This training is designed to develop your management team to deliver improved services, efficiencies and quality of care***

You have told us how important it is to develop and retain good quality staff with skills that support your business to deliver a quality service; so we have developed this training solution to support you.

***How does it Work?***

Essex County Council will provide heavily subsidised training to care homes or home care organisations, wanting management, leadership, team skills or digital skills training (care providers can choose from the courses shown below).

Qualifications will take up to 12 months (depending on the qualification / training undertaken) to complete, with the **majority delivered at your premises**.

Training must start before **January 2020** and places are on a first-come-first-served basis.

***Course 1: Level 5 Diploma in Leadership for Health & Social Care (Adults)***

***City & Guilds***

 This course is suitable for those looking to become managers of adult residential and domiciliary services. (It fulfils the regulatory requirement)

 It will let you demonstrate that you have the skills needed to keep your care organisation running smoothly.

 This qualification is for those already working in health and social care. You might be an assistant or deputy manager, or a manager who has not yet achieved a recognised qualification at this level.

 Cost to the employer: **£250 per person**

***Course 2: Unit accreditation towards Level 4 Adult Social Care***

***City & Guilds***

 Ideal for individuals who take the lead in the quality of your provision e.g. care certificate

 Ideal for those looking to progress onto management or senior worker status.

 Provides the next steps in your personal and professional development.

 Cost to the employer: **£125 per person**

***Course 3: Level 2 Award in Leadership and Team Skills***

***ILM (Institute of Leadership & Management)***

 Ideal for those looking to boost their performance as a team member and make the transition from team member to leading a team.

 This course will enable those already practising as a team leader to become more effective and confident and boost productivity in the workplace.

 Gain a nationally recognised qualification.

 Cost to the employer: **£125 per person**

***Course 4: Microsoft Office (Word and Excel)***

 These courses are suitable for those looking to develop basic digital skills or for those who need refresher training.

 Supports staff to keep up with digitalisation of records in the workplace.

 Cost to the employer: **£150 per person**