**Code of Conduct**

MCI and ESPEN are committed to enabling virtual events at which everyone can participate in an inclusive, respectful, and safe environment. We value each member and want all guests to have an enjoyable and fulfilling experience. Accordingly, we expect all attendees to show respect and courtesy to other people. All communication should be appropriate for a professional audience, including people of different backgrounds. Event members are solely responsible for their actions.

**Disclaimer**

We believe that our different identities make us powerful as a community and organise the work of our teams accordingly. However, part of the content at virtual events is user-generated, and you may find other delegates’ or participants’ communications, graphics, audio files or additional information inappropriate, offensive, harmful, inaccurate, dishonest, misleading and/or deceptive. In this case, please, report an incident as described below.

**Behaviour**

We ask that in interest of open and honest participation, you:

1. Behave in a way as to create a safe and supportive environment for all virtual event participants, including the organisers, moderators, attendees and speakers, and via all communication channels, including the live stream, break out discussions and social media.

1. Commit to a respectful curiosity, open-minded participation, and a positive, inclusive attitude, having empathy and tolerance for people who may not share your opinion and understand how your views might impact other people. Please, don’t engage in any form of harassing, offensive, abusive, discriminatory, derogatory or threatening speech or behaviour, including (but not limited to) relating to race, gender, gender identity and expression, national origin, religion, disability, marital status, age, sexual orientation, physical appearance or other protected category.
2. Comply with the instructions of the moderator and any virtual event staff.
3. Do not make use of mechanisms, software or scripts in connection with the use of the platform or any action which is likely to impair the functionality of the platform, in particular, to overburden it.
4. Comply with all applicable laws.

**Consequences**

Breaches of this Code of Conduct may result in disqualification from participating in the registered event but also future live and virtual events.

**Reporting an incident**

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact the organiser by email [espenr@mci-group.com](mailto:espenr@mci-group.com).

Thank you for helping us make this a welcoming and friendly environment for all.