



March on Gender

EMPOWERING THE RECOVERY
THROUGH WOMEN'S LEADERSHIP





Thursday 11 February 2021

International Transport Forum's (ITF) Annual Consultation on Gender and Transport

This consultation meeting gathers ITF stakeholders to exchange on the short and long-term challenges with regard to the impact of Covid-19 on gender and transport. Key topics discussed included: Links between gender and climate change; Gender-equitable access to transport; Inclusive and resilient transport infrastructure; Safety and security in public transport; and Improving gender-disaggregated data collection and monitoring.

14h00-15h30

Keynotes:

Amb. Madeleine Chenette, Ambassador and Permanent Representative of Canada to the OECD, Co-Chair of the OECD Friends of Gender Equality Plus

Young Tae Kim, Secretary-General of the International Transport Forum (ITF)

Registration

By invitation: international organisations, ITF member countries, ITF Corporate Partnership Board

Contact:

magdalena.olczak@itf-oecd.org

Meeting of the Technical Advisory Group (TAG) on Gender-based Violence

The meeting is organised to identify the scope and roadmap for OECD's survey on governance approaches for gender-based violence. This work is organised under the auspices of the Working Party on Gender Mainstreaming and Governance.

14h00-16h00

Speakers

Tatyana Teplova, Head of Policy Coherence for SDGs Division, Public Governance Directorate

Open floor for all participants

Registration

Only open to: participants of the TAG and OECD Staff

Contact:

pinar.quven@oecd.org



Tuesday 16 February 2021

Inaugural meeting of the International Gender Champion (IGC) Paris Hub

Following the 'soft launch' of the Paris Hub at the Paris Peace Forum and ahead of the Generation Equality Forum, the IGC Paris steering group invites you to an inaugural event. Learn more about the IGC network, the ambitions of the Paris Hub and connect with other members of the IGC community to identify areas for collaboration, coordination and collective action. The meeting will be held in both English and French at the convenience of the Champions. (Summary to be circulated)

Opening remarks

Louise Mushikiwabo, IGC Global Board Member, Paris Hub Co-Founder and Secretary-General of the OIF

Martin Chungong, Chair of the IGC Global Board and Secretary-General of the IPU

14h00-15h00

Paris Forum of Generation Equality

Ambassador Delphine O, Secretary General of the Generation Equality Forum 2021

Vision for Paris led by Steering Group members

Angel Gurría, Secretary-General of the OECD

H.E. Ms. Patricia O'Brien, Ambassador of Ireland to France

Audrey Azoulay, Director-General of UNESCO

Louise Mushikiwabo, Secretary-General of the OIF

Discussion among the Paris Champions

Moderator

Gabriela Ramos, Assistant Director-General for Social and Human Sciences of UNESCO

Registration

Contact:

naoko.kawauchi@oecd.org



#INTGenderChamps
#ChoosetoChallenge





Thursday 25 February 2021

Gender Inclusive Competition Policy

(Virtual Interactive Workshop)

Workshop is held in the margins of the OECD Competition Open Day and benefits from the OD promotion, which is aimed at the competition community at large. The workshop will gather input and comments on the seven project proposals to help guide the researchers in their work. Each project will be presented for comment.

Speakers

Mathilde Mesnard, Deputy Director, Directorate for Financial and Enterprise Affairs

13h00-15h00
&
16h00-19h00

Justus Haucap (DICE), **Christina Heldman** (DICE) and **Holger Rau** (University of Göttingen)

Joan-Ramon Borrell (University of Barcelona), **José Manuel Ordóñez-de-Haro** (University of Malaga), **Carmen García** & **Juan-Luis Jiménez** (both University of Las Palmas)

Alexis Brunelle (Autorité de la Concurrence) and **Carolina Abate** (OECD)

Lola Damstra, **Gunnar Niels** and **Nicole Rosenboom** (Oxera)

Marissa Ginn and **Johanna Posch** (Analysis Group)

Bill Kovacic (George Washington University and CMA)

Mpumelelo Tshabalala (Competition Tribunal of South Africa), **Betty Mkhathswa** (Gilbert & Tobin) and **Sonia Phalatse** (Institute for Economic Justice).

Registration

Open to public

Contact:

chris.pike@oecd.org



#OECDcomp



Friday 26 February 2021

**OECD Women's Network meets
Women's Informal Network (WIN)**

12h00-13h00

The OECD Women's Network invites the Women's Informal Network (WIN) to present their activities to open doors for the women staff in the OECD for more professional networking opportunities outside of the OECD. This is OECD internal event (details can be found [here](#)).

[Zoom Link](#)

Open to [the OECD Women's Network](#)

Contact:

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Monday 1 March 2021

DEV talk on Women and Conflict in West Africa

During the last decade, conflict has become more violent and widespread in West Africa, with increasing numbers of civilian casualties, particularly in Central Sahel and Nigeria. Women often pay a heavy price, with political violence exacerbating existing structural discrimination.

Speakers

15h00-16h30

Hamsatu Allamin, NGO working group on Women Peace and Security, Nigeria
Francesca Di Mauro, Head of Unit, West Africa, DG International Partnerships, European Commission
Diene Kieta, Deputy Executive Director, United Nations Population Fund (UNFPA)
Jeni Klugman, Managing Director, Georgetown Institute for Women, Peace and Security (GIWPS)
Aminata Ndiaye, Regional Gender Advisor, G5 Sahel Executive Secretariat

[Registration](#)

Open to public

Contact:

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#DevTalks

Tuesday 2 March 2021

**Gender in Leadership and Management.
A conversation with Professor Iris Bohnet**

16h00-17h00

Behavioural economist, Professor Iris Bohnet, and OECD Executive Director, Josée Touchette, discuss gender through the lens of management excellence, decision making and leadership, with a focus on COVID-19 in particular.

Panelists:

Josée Touchette, Executive Director, OECD;
Professor Iris Bohnet, Academic Dean, Harvard Kennedy School.

[Registration](#)

Registration for staff and delegations

Contact:

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Monday 8 March 2021

Champion Mayors Initiative Podcast: Gender Equality and the COVID-19 Recovery Opportunity

As COVID-19 continues to affect lives and livelihoods around the world, we can already see that the pandemic and its economic fallout are having a regressive effect on gender equality. Local governments can implement policies to prevent local outbreaks and soften the pandemic's social and economic fallout in cities. In a series of discussions, Champion Mayor [Lisa Helps](#), City of Victoria (Canada) and Diana Rodríguez Franco, Secretary of Women in [Bogota](#), will share insights and lessons learned on how women are leading a transformative COVID-19 recovery and how gender related issues factor into their cities' administrations current and future priorities.

Available as
of 09h00

Speaker

Lisa Helps, Mayor of Victoria, Canada

Diana Rodríguez Franco, Secretary of Women in Bogota, Colombia

[Listen Here](#)

Open to the public

contact:

championmayors@oecd.org



#ChampionMayors

Workshop: Optimising women's networks and mentoring

The ITF Corporate Partnership Board (CPB) is the International Transport Forum's platform for engaging with the private sector and enriching global transport policy discussion with a business perspective. Gender equality and women's empowerment are integral to achieving the UN SDGs, in particular, Goal 5 on achieving gender equality and empowering all women and girls. With nearly 3 million employees worldwide, the companies belonging to the ITF's Corporate Partnership Board play an important role in helping achieve these objectives.

Speakers:

Young Tae Kim, Secretary-General, International Transport Forum

Sharon Masterson, Manager, Corporate Partnership Board, International Transport Forum

Maria Giuseppina Bruna, Full Professor in Management IPAG Business School and Chair of 'Towards an Inclusive Company'

Anna Mascolo, President of Global Aviation, Shell

Diego Diaz, President of SNCF International, SNCF

Cecile Texier, VP Sustainability and Corporate Social Responsibility, Alstom

Paulo Humanes, VP Business Development & New Mobility, PTV Group

Marita Lintener, VP for Europe and Africa, International Aviation Women's Association

10h00-13h00

Zoom Link (TBC)

Open to members of the International Transport Forum's Corporate Partnership Board

Contact:

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maria.santosalfageme@itf-oecd.org



#ITF_Corporate
#WomenInTransport
#IWD2021



Monday 8 March 2021 (contd.)

**International Women's Day 2021 – Women in leadership:
Achieving an equal future in a COVID-19 world**

Dialogue on women's leadership within international organizations, with special attention on the institutional challenges faced by women to reach senior management positions. An event organized by FAO, IFAD and WFP. Details [here](#).

Speakers

Meike Van Ginneken, IFAD Associate Vice-President

Maria Helena Semedo, Deputy Director-General of FAO

Valerie Gualtieri, Assistant Executive Director of WFP

Monika Queisser, Senior Counsellor to the Director of Employment, Labour and Social Affairs Directorate and the Head of Social Policy Division, OECD

Michael Hemling, Head of Resource Management, WFP

Other speakers **TBC**

Moderator: Ndaya Beltchika, Lead Technical Specialist - Gender and Social Inclusion

[Registration](#)

Open to public

Contact:

naoko.kawaguchi@oecd.org

10h30-12h00

The socio-economic impact of Covid-19 on gender equality

On the occasion of the International Women's Day, [the Portuguese National Commission for Human Rights \(CNDH\)](#), will be organizing a webinar on the topic "The socio-economic impact of Covid-19 on gender equality" focusing on national and global efforts for the recovery by empowering women. Speakers will share different perspectives and experiences on how to address the challenges and setbacks, but also the opportunities and best practices, in empowering women and protecting women's rights during the pandemic crisis, at national and global level, as well as the role of women in the response to the crisis in different countries and contexts. (Details of the webinar could be found [here](#)).

Speakers

Mariana Vieira da Silva – Minister of State for the Presidency

Mónica Ferro - Director of Geneva Office UNFPA

Helena Leitão – Member of GREVIO, Council of Europe

Anália Torres – Coordinator for the Interdisciplinary Centre of Studies on Gender, University of Lisbon (CIEG-ISCS)

Ana Sofia Fernandes – Secretary General of the Portuguese Platform for Women's Rights

Ása Regnér – UN WOMEN Deputy Executive Director (VÍDEO message)

Juan Yermo – Chief of Staff to the SG of the OECD and co-chair of the OECD's Friends of Gender Equality (VÍDEO message)

Francisco André – Secretary of State for Foreign Affairs and Development Cooperation

Registration:

cndh.formacao@mne.pt

Open to public

Contact:

leandro.amado@mne.gov.pt

11h30-13h00



Monday 8 March 2021 (contd.)

**WSIS Forum 2021: Opening of the ICTs and Gender
Mainstreaming special track**

[WSIS Forum 2021](#) ("ICTs for Inclusive, Resilient and Sustainable Societies and Economies: WSIS Action Lines for achieving the Sustainable Development Goals") runs a series of sessions in March dedicated to the ICTs and Gender Mainstreaming. There is a special track aiming to address the issues of bridging gender divide, women empowerment and promoting equality perspective through the use of ICTs. Agenda can be found [here](#).

13h00-14h00

Speakers

Mr. Andrew W. Wyckoff, Director, OECD Directorate for Science, Technology and Innovation

Ms. Doreen Bogdan-Martin, Director of Telecommunication Development Bureau (BDT)ITU

Dr. Mercedes Aramendia, President of the BoardUnidad Reguladora de Servicios de Comunicaciones - URSEC, Uruguay

Mr. Mario Alberto Fócil Ortega, Operative Secretary of AdministrationFederal Court for Administrative Justice, Mexico

Zoom Link (TBC)

Contact: TBC



**Opening Ceremony of the OECD March on Gender by the
Friends of Gender Equality Plus (FoGE+)**

*"L'écart des genres n'est pas une fatalité: agissons ensemble!
(Gender gap is not a fatality: act together!)."*
Details – coming soon.

Keynote Speakers:

Angel Gurría, Secretary-General of the OECD (link to speech in [English](#), [French](#))

Élisabeth Moreno, Minister for Gender Equality, Diversity and Equal Opportunities, France

Other speakers TBC

Event Co-chair

Amb. Muriel Pénicaud, Ambassador and Permanent Representative of France to the OECD

Hosted by FoGE+ Co-Chairs

Amb. Anna Brandt, Ambassador and Permanent Representative of Sweden to the OECD

Amb. Madeleine Chenette, Ambassador and Permanent Representative of Canada to the OECD

Juan Yermo, Chief of Staff, OECD

Zoom Link (TBC)

Open to the OECD Staff and Delegations

Contact:

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#IWD2021

#InternationalWomensDay

#GenderEquality

#GenderPayGap

15h00-17h00



Monday 8 March 2021 (contd.)

March on Gender Informal Virtual Networking Event

18h30-19h30

The OECD Women's Network and the Women's Informal Network (with membership from IFAD, FAO, UN Secretariat, UNFPA, UNDP, UNEP, IAEA, UNICEF, UNHCR, UNESCO, the CGIAR, World Bank, AfDB, AsDB, AIIB, Green Climate Fund, IDLO and others) will co-organise a virtual informal networking cocktail event to make new professional connections. This is OECD and Women's Informal Network's internal event (details will be available soon on the [O.N.E. Women's Network site](#))

Zoom Link (TBC)

Open to OECD Women's Network

Contact: women@oecd.org;
naoko.kawaguchi@oecd.org



Tuesday 9 March 2021

IEA "Careers in Energy"

12h00-13h00

Ms. Shah has had a distinguished career in the energy field and will share her thoughts on her career in the energy industry, especially focusing on women in TOTAL and her experience as a woman working in TOTAL and in the energy industry... as well as the importance of international networking for women. She will also comment more broadly on careers in the energy field and challenges and opportunities for women and men.

The session will be broken down into 20-30 minutes of commentary followed by a Q&A session.

Speaker:

Ms. Namita Shah, President - People and Social Responsibility and Member of the Executive Committee at TOTAL

[Zoom Link](#)

Or call in (audio only)

[+33 1 73 24 00 21, 940 076 867#](tel:+33173240021940076867)

Phone Conference ID:
940 076 867#

Contact: [IEA Gender Diversity Task Force](#)

Wednesday 10 March 2021

Plenary Meeting of the Working Party on Gender Mainstreaming and Governance

13h00-17h30

Day 1 of the 3rd Plenary Meeting of the GMG will bring together all the delegates and participants – who are senior practitioners in gender mainstreaming – to discuss pertinent themes around an inclusive recovery from COVID-19 crisis. These include intersectional approaches to advancing gender equality; ending gender-based-violence; leveraging gender-sensitive government tools; and the role of gender equality in building trust in the democracy. (See: [Draft Agenda of the 3rd session of the Working Party on Gender Mainstreaming and Governance \(oecd.org\)](#))

Zoom Link (TBC)

Only open to GMG Delegates and confirmed participants

Contact:
pinar.guven@oecd.org



Wednesday 10 March 2021 (contd.)

Launch of the Publication: [Towards Improved Retirement Savings Outcomes for Women](#) [Registration](#)

This publication discusses policy guidelines to improve the design of retirement savings in order to address the gender pension gap.

Opening Remarks

Juan Yermo (TBC), Chief of Staff, OECD

Panel Discussion

Moderator: **Pablo Antolin**, Head of the Private Pension Unit, Directorate for Financial and Enterprise Affairs

16h00-17h30

Julia Cillikova, Chair of the WPPP, Executive Director of the Regulation and Consumer Protection Unit at National Bank of Slovakia

Clare Dale, Research Fellow in the Retirement Policy and Research Centre, Department of Economics, University of Auckland

Paul Leandro, Partner, Barnett Waddingham LLP

Mathilde Mesnard, Deputy Director, Directorate for Financial and Enterprise Affairs

Q&A with the authors

Open to public

Contact:

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[#GenderPensionGap](#)

Thursday 11 March 2021

Plenary Meeting of the Working Party on Gender Mainstreaming and Governance (DAY 2)

Day 2 of the 3rd Plenary Meeting of the GMG will bring together the delegates and participants – who are senior practitioners in gender mainstreaming – to discuss pertinent themes around an inclusive recovery from COVID-19 crisis. These include intersectional approaches to advancing gender equality; ending gender-based-violence; leveraging gender-sensitive government tools; and the role of gender equality in building trust in the democracy. (See: [Draft Agenda of the 3rd session of the Working Party on Gender Mainstreaming and Governance \(oecd.org\)](#))

13h00-17h30

Zoom Link (TBC)

Only open to GMG Delegates and confirmed participants

Contact:

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Thursday 11 March 2021 (contd.)

**From Recovery to Sustainable Development:
Strategic Approaches to Financing and Policies for
Gender Equality and Women's Empowerment**

Launch of the latest data on development finance for gender equality

In response to the COVID-19 pandemic, development partners are reprogramming their agendas and looking for ways to step up their support to developing countries. The OECD policy brief [Response, recovery and prevention in the coronavirus \(COVID-19\) pandemic in developing countries: Women and girls on the frontlines](#) (2020) highlights that women as economic actors have been strongly affected by the pandemic and illustrates the urgency of putting women and gender equality at the core of recovery and longer term development efforts. It is essential that OECD countries sustain and increase their financial support for gender equality and women's empowerment, in particular in the economic and productive sectors where support is limited, and also in key sectors of health and infectious disease control.

In this event, the OECD Development Co-operation Directorate will launch new data and analysis on development finance for gender equality and women's empowerment.

14h30-16h00

Moderator: Mayumi Endoh, Deputy Director, OECD Development Co-operation Directorate

Scene-setting presentation: Susanna Moorehead, Chair of the Development Assistance Committee (DAC)

Panel speakers:

Margaret Kobia, Cabinet Secretary, Ministry of Public Service and Gender, Kenya

Ruairi de Burca, Director General, Department of Foreign Affairs and Trade, Ireland

Amb. Madeleine Chenette, Ambassador and Permanent Representative of Canada to the OECD

Jorge Moreira da Silva, Director, OECD Development Co-operation Directorate

Joanne Sandler, Senior associate, Gender at Work

Amb. Anna Brandt, Ambassador and Permanent Representative of Sweden to the OECD

[Registration](#)

Open to public

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@OECDdev



Friday 12 March 2021

Launch of the Report: *Man enough? Measuring Norms of Masculinities to Promote Women's Empowerment*

In this event, the OECD Development Centre will launch the new report, Man enough? Measuring masculine norms to promote women's empowerment.

The virtual event aims to:

- *Shed light on the ways masculine norms can either hinder or promote women's empowerment and gender equality;*
- *Present the indicators that can be used to measure and monitor changing masculinities and discuss the state of data availability;*
- *Highlight the key role policy makers can play in addressing restrictive masculinities to promote women's empowerment and men's wellbeing.*

Opening Remarks:

10h00-11h30

Désirée Schweitzer, Director General for Development Cooperation, Director General for Development Cooperation and Humanitarian Assistance, Federal Ministry for European and International Affairs, Austria

Presentation of the new publication

Bathylle Missika, Head of Division, Networks, Partnerships & Gender Division, Development Centre, OECD

Panel Discussion

Moderator: **Juan Yermo**, Chief of Staff, OECD

Speakers:

Juanita Maria López Patrón, Chief of Staff, Vice-President's Office, Colombia

Linda Laura Sabbadini, Chair, Women 20, Italy

Vicky Dillon, Gender Equality Policy Lead, Department of Foreign Affairs and Trade, Ireland

Wessel Van Den Berg, Regional Unit Manager, Sonke Gender Justice

Ms. Ayumi Yuasa, Deputy Director, OECD Development Centre

Registration

Open to public

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[@Wikigender](https://twitter.com/Wikigender)
[@OECD_Centre](https://twitter.com/OECD_Centre)

[#SIGI](https://twitter.com/SIGI) [#Masculinities](https://twitter.com/Masculinities)





Monday 15 March 2021

[The future at five: Gendered Aspirations among Five-Year-Olds](#)

Zoom Link (TBC)

Time TBC

Speaker:

Andreas Schleicher, Director for the Directorate of Education and Skills

Tuesday 16 March 2021

[CSW side-event on 'Partnerships for Implementing Impact-Driven National Actions Plans on Women, Peace and Security in the context of COVID-19'](#)

[Registration](#)

Open to public

Event hosted by OECD DCD and UN Women, co-sponsored by Sweden

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@OECDdev

@UN_Women

@SwedenUN

#CSW65

14h30-16h30

By bringing together different experts, this joint webinar will address how the women, peace and security agenda is being implemented through the various National Action Plans, and in relation to the COVID-19 crisis. It will highlight how development co-operation actors are supporting this agenda and where the focus of future efforts needs to lie. The experts will also discuss the need for enhanced coordination and partnerships in support of implementation of the WPS agenda.

Speakers

Jorge Moreira da Silva, Director, OECD Development Co-operation Directorate

Other speakers TBC



Wednesday 17 March 2021

*Thank you" doesn't pay the bills:
join EPIC and close the gender pay gap*

CSW event hosted by Switzerland

The Equal Pay International Coalition (EPIC) was launched in 2017 to upscale efforts and find solutions to achieve pay equity. The Coalition is growing with new members representing governments, workers' organizations, employers' organizations and private sector, civil society and academia. The Coalition is led by the International Labour Organization, UN Women and the OECD. It provides a platform for peer-to-peer exchanges, capacity building and technical advisory services.

This event will be an opportunity to amplify interest in innovative and practical solutions and in promising global initiatives to reduce the gender pay gap, also in times of crisis. Special guests will engage in an interactive discussion to advance equal pay for work of equal value globally and take tailored action at country level.

14h00-15h15

Speakers:

Angel Gurría, Secretary-General of the OECD (by video message)

Imene Zahouani Houimel, Minister of Women, Family and Older Persons, Tunisia;

Alain Berset, Head of the Federal Department of Home Affairs, Switzerland;

Olena Zelenska, the First Lady of Ukraine;

Guy Ryder, ILO (by video message);

Asa Regner, UN Women;

Representatives of **IOE** and **ITUC**

Registration

Open to public

Contact:

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#



Wednesday 17 March 2021 (contd.)

**Generating empowerment, empowering generations”
– delivering on women’s economic empowerment and rights.**

CSW eent co-hosted by Sweden and the OECD

Breaking deep-rooted unequal gender power-relations and enhancing women’s economic participation and empowerment are key to strengthening their fundamental rights. The webinar will explore how governments, international organisations and the private sector work on transforming the public and private sectors to deliver on gender equality and women’s economic empowerment. It will also link to the work of the Generation Equality Action Coalition on Economic Justice and Rights.

Speakers

15h00-16h30

Mr. Angel Gurría Secretary-General OECD
H.E Märta Stenevi, Minister for Gender Equality (Sweden)
H.E. Chung Young-ai, Minister of Gender Equality and Family (Republic of Korea)
Ms. Lise Bergh, Commissioner, Government Commission on Gender Equitable Life Income
Mr Christian Berg, Director, ALLBRIGHT Foundation
Dr. Taek Myeon Lee, Senior Research Fellow, Korean Women's Development Institute
Ms Karen Grown, Global Director of Gender, the World Bank
Ms. Joanna Maycock, Secretary General of European Women’s Lobby
Åsa Lindhagen, Minister for Gender Equality, Sweden

Closing

Mr. Angel Gurría, Secretary-General of the OECD

[Registration](#)

Open to public

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#



Monday 22 March 2021

CSW side event on Masculinities: "Shifting masculine norms to promote women's economic empowerment"

Event hosted by Austria and the OECD Development Centre

This side-event will highlight the importance of masculinities in the economic, political and private spheres, the role they play in women's economic empowerment, and their impact on the well-being of men and boys. Furthermore, it will convene a diverse group of panellists to discuss what policies and programmes can promote gender-equitable masculine norms that support women's empowerment and gender equality in practice.

The virtual side-event will:

- *Make the case that restrictive masculinities hinder women's economic empowerment while also harming the well-being of men and boys.*
- *Underscore that tackling these restrictive masculinities has the potential to improve both women's and men's well-being.*
- *Highlight the importance of collecting data and evidence while emphasising the key role policy makers and grassroots organisations can play in facilitating gender-equitable masculine norms.*

Opening Remarks:

Désirée Schweitzer, Director General for Development Cooperation, Director General for Development Cooperation and Humanitarian Assistance, Federal Ministry for European and International Affairs, Austria (TBC)

14h00-15h30

Juan Yermo, Chief of Staff, OECD

Key-note speaker

Marlon Bascombe, Caribbean Male Action Network, CariMAN (TBC)

Presentation of the key messages of the OECD Development Centre's new report "Man enough? Measuring masculine norms to promote women's empowerment"

Bathylle Missika, Head of Division, Networks, Partnerships and Gender, OECD Development Centre

Roundtable discussion:

Redefining masculinities and evidence of change: implications for men themselves as well as women's economic empowerment

Moderator: **Christina Stummer**, Gender and Development Advisor, Austrian Development Agency (ADA)

Panellists:

Juanita María López Patrón, Chief of Staff, Vice-president's Office, Colombia

Gary Barker, Promundo, CEO and founder of Promundo

Ravi Verma, Director, International Center for Research on Women in Asia (ICRW)

Way forward

Ayumi Yuasa, Deputy Director, OECD Development Centre

Registration

Open to public

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[@Wikigender](https://twitter.com/Wikigender)

[@OECD_Centre](https://twitter.com/OECD_Centre)

#SIGI

#CSW65

#Masculinities





Tuesday 23 March 2021

Show me the Money: How Pay Transparency Policies can Help Close the Gender Wage Gap

Women bring home 87 cents for every dollar a man brings home, on average, across OECD countries. This gender wage gap has stubbornly persisted over time. Yet new pay transparency policies offer a simple but potentially powerful tool to help close this gap: they require companies to share information publicly on how much male and female employees earn.

15h00-16h30

How do wage transparency measures work in OECD countries, and how *well* do they work? Does public, staff and government awareness of wage inequalities help drive fairer outcomes?

This webinar will feature government experts discussing how wage transparency processes work in their country, what measures work well, and where there is still room for improvement.

Speakers

Moderated by **Monika Queisser**, Head of the OECD Social Policy Division

[Recording of event](#)

Open to the public

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@OECD_Social

"How to balance work and parenthood?"

As engaged professionals and parents, you wish to live your life as working parents to the fullest. How can you boost your productivity and sense of well-being?

Through illustrations of concrete situations, during this interactive conference Alexia Germaine (www.bboosstt.fr) will provide some essential tips and tools to help you work out the best ways to combine your professional responsibilities with your personal commitments in the current context of uncertainty.

16h00-17h00

Speakers

Open Remarks by **Ingrid Barnsley**, Head of EXD/HRM.
Main speaker: **Alexia Germaine**, Certified International Coach.
Alexia works with teams around the world and supports working parents across various industries.

[Zoom Link](#)

Open to OECD Staff members and their partners/spouses

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Wednesday 24 March 2021

Gender Mainstreaming in the Anti-corruption Agencies of APEC Member Economies

10h00-10h45

Women often remain under-represented in justice sector organisations. This is due to well-documented occupational segregation and gender specific challenges women often face in such organisations. This session, organised as part of the OECD 2021 Global Anti-Corruption and Integrity Forum, will present the preliminary results of a survey of the anti-corruption agencies of 21 APEC economies to illuminate how women are faring in such organisations. The final results will be released as an APEC publication in April 2021 and will provide a foundation for developing a gender mainstreaming training guide.

Speakers

Graham Gill and/or **Katja Rangsviek**, Serious Fraud Office, New Zealand (TBC)

Zoom Link (TBC)

Open to public

Contact: AMBLER

leah.ambler@oecd.org

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Thursday 25 March 2021

Launch of Webinar Series "Truth Hurts": Conversations with Experts on Gender-Based Violence

12h00

Description

The OECD is pleased to advance its horizontal programme on preventing, addressing and ending gender-based violence with the launch of a webinar series that will feature informal conversations with experts and practitioners working with survivors of gender-based violence.

The first webinar will feature Charlotte Kneer, who movingly shared her experience as a survivor in a keynote speech at the February 2020 OECD conference on violence against women. Ms. Kneer is the CEO of the Reigate and Banstead Women's Aid (RBWA) refuges in the United Kingdom.

Speakers

Monika Queisser, Head of the OECD Social Policy Division

[Zoom Link](#)

Open to public

Contact:

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#OECD_Social



Thursday 25 March 2021 (contd.)

Panel on “Mind the gender gap: Connecting business and governments to build back better”

The coronavirus pandemic presents new challenges to gender equality. Women face barriers to access digital technology, an increased risk of violence, job losses, unequal access to financial and non-financial supports, and a growing share of the already large caretaking and domestic burden. Furthermore, women’s jobs, businesses, and incomes are under greater threat from the widespread economic fallout from the crisis. Together with climate change and environmental sustainability, gender equality is at the core of building back better. This panel session explores the role of the private sector in promoting an inclusive recovery, and how the policy-enabling environment can support companies adhering to gender inclusion and empowerment commitments in times of crisis.

This session will discuss:

- What are some key emerging private sector practices and initiatives supporting women employees and those in value chains and is the broader public policy environment assisting these efforts?
- How are companies ensuring their wider social impact is supporting progress towards gender equality in the response to the COVID-19 crisis and in the longer term?

13h30-15h00

Chair

Juan Yermo, Chief of Staff, OECD

Moderator

Bathylle Missika, Head of Division, Networks, Partnerships and Gender, OECD Development Centre

Speakers

Muriel Pénicaud, Ambassador of France to the OECD

Romina Boarini, Director of Centre for Wellbeing, Inclusion, Sustainability and Equal Opportunity (WISE), OECD Cooperation and Development, European Commission (TBC)

Juan Ricardo Ortega, CEO of Grupo Energía Bogotá

Carine Kraus, Vice-President of Sustainable Development, Veolia

Barbara Harvey, Managing Director of Accenture Research, Accenture

Ulrike Decoene, Head of Communication, Brand and Sustainability, AXA

Barbara Langley, Director for Centre for Women’s Economic Empowerment, Centre for International Private Enterprise (CIPE)

[Zoom Link](#)

Open to public

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Thursday 25 March 2021 (contd.)

Gender equality in LAC in times of COVID-19: Towards a better sharing of paid and unpaid work

The COVID-19 crisis has exacerbated challenges already facing women in the Latin America and Caribbean region. Amongst those barriers is the inequitable sharing of paid and unpaid work, which brakes women's ability to access quality jobs and social safety nets. This session will look at these challenges, and explore potential policy options, through the lens of two forthcoming reports on Chile and Peru undertaken within the EU Facility Project "Gender equality in LAC: Towards a better sharing of paid and unpaid work" and drawing upon the experience of the NinasSTEM Pueden Initiative in Mexico. Agenda: available [here](#)

Opening remarks:

Juan Yermo, OECD Chief of Staff
Jolita Butkeviciene, Director, Directorate-General for International Partnerships, EU
Andreas Schaal, Director of OECD Global Relations

15h00-17h00

Moderators:

Sybel Galvan, Ambassador, Permanent Representative of Mexico to the OECD
José Antonio Ardavín, Head of LAC Division a.i., GRS, OECD

Speakers:

Monica Zalaquett, Minister of Women and Gender Equality, Chile
Silvia Loli, Minister of Women and Vulnerable Populations, Peru
Gheidy Gallo, Presidential Advisor for Gender Equality, Colombia
Marcela Guerrero, Minister of Women, Costa Rica
Monika Queisser, Senior Counsellor, Directorate for Employment, Labour and Social Affairs, leader of the OECD Horizontal Project on Gender Equality, OECD
Alessandro Goglio, Head of the Partner Countries Unit, Directorate for Employment, Labour and Social Affairs, OECD
Yuri Belfaly, Head of PISA, Directorate for Education and Skills, OECD [5 min]
Sarah Kups, Labour Market Economist, Directorate for Employment, Labour and Social Affairs, OECD
Roberto Martinez, Head of OECD Mexico Centre

Registration

Open to the public



[@OECDGlobal](#)

[#genderequality](#)
[#LAC](#)
[#NinaSTEM](#)

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Thursday 25 March 2021 (contd.)

Innovations to Address Women's Brain Health Inequalities

The COVID-19 crisis has exposed sex and gender differences in brain and mental health disorders, as we see news of a dangerous hike in depression and suicide, particularly among women. As we try to fight the virus, we are also forced to address how our behaviours and health are impacted by brain and mental disease – the area with the highest unmet medical need. Sex differences in brain health are very marked – research shows that dementia rates are higher in women compared to men, similar figures for depression and anxiety. The brain capital (brain health and brain skills in a brain economy) of women is therefore crucial as part of a Systemic Recovery. As part of the New Approaches to Economic Challenges (NAEC) [Neuroscience-inspired Policy Initiative](#) and the OECD gender mainstreaming work, brain experts will explore how women and men brains are different and how understanding these differences might inform gender-sensitive policies. Please join us for this discussion!

[Watch the Webcast \(OECD TV\)](#)

Open to the public

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16h00-17h00

Opening remarks:

Juan Yermo, Chief of Staff, OECD

Moderator:

Megan Greene, Columnist, Financial Times

Panelists:

Maureen Hackett, philanthropist, Co-Founder of The Hackett Center for Mental Health, Board Director of the Meadows Mental Health Policy Institute

Antonella Santucciono Chadha, MD, CEO of Women's Brain Project

Sandi Chapman, PhD, Chief Director of the Center for BrainHealth and Co-Leader of The BrainHealth Project

Harris Eyre, Co-Founder of the PRODEO Institute and Co-Lead of the OECD Neuroscience-inspired Policy Initiative

Sofia Noori, MD MPH, Co-founder of the Women's Mental Health Conference at Yale University



Friday 26 March 2021

Dev Talks - "Quality for equality? Making quality infrastructure work for gender equality"

Lack of access to quality infrastructure disproportionately affects women and girls, hampering education, employment and many other opportunities. Women and men use infrastructure services for different needs and responsibilities. In Tanzania, for instance, the time women spend on transportation-related tasks is four times higher than men. In Africa, women do 90% of the work of collecting water and fuelwood. Globally, women and girls spend 200 million hours every day collecting water. Women are also the most exposed to household pollution due to the use of fuelwood for cooking. Additionally, women face a large gender gap in access to digital infrastructure.

Mainstreaming a gender perspective into quality infrastructure development provides women with more time and opportunities for education, leisure and economic activities, while addressing women's specific needs and vulnerabilities. For instance, accelerating a shift to clean energy would dramatically improve women's livelihoods, prevent premature death and save time, while mitigating climate change risks. Finally, enhancing women's access to the internet and mobile phones would promote financial inclusion, through greater access to information and business opportunities. This DevTalk is an opportunity to address pressing questions such as: how can we accelerate gender mainstreaming in infrastructure development? How can gender considerations be effectively integrated across all phases of infrastructure development? And how to ensure women's participation in the decision-making process?

12h30-14h00

Moderator:

Ayumi Yuasa, Deputy Director of the OECD Development Centre

Speakers:

Mary Chege, Founding Member of AUC's African Network for Women in Infrastructure (ANWIN)

Eiji Yamada, Research Fellow, JICA Ogata Sadako Research Institute for Peace and Development

Pierre Boissesons, Economist, OECD Development Centre

Registration

Open to public

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Friday 26 March 2021 (contd.)

In tax, gender-blind is not gender-neutral: how tax policy in times of COVID-19 must consider women ([March on Gender 2021: Tax and Gender](#))

Women are at the core of the fight against the COVID-19 crisis: they make up the vast majority of healthcare workers and shoulder much of the childcare and home schooling burden during lockdowns. And while tax policy measures play a crucial role in supporting individuals and businesses as we navigate this crisis, the gender impact of taxation is often overlooked – with serious consequences for gender equality. To ensure that the tax system does not inadvertently reinforce gender biases in society, governments need to include the impact of taxes on gender as a key policy dimension in their tax policy responses to COVID-19. When it comes to tax and gender, let's #BuildBackBetter!

Moderator

14h00-15h30 **Stephanie Soong Johnston**, Chief Correspondent, Tax Notes Today International

Keynote speaker

Ambassador **Anna Brandt**, Ambassador and Permanent Representative of Sweden to the OECD, Co-Chair of the OECD Friends of Gender Equality Plus

Presentation:

Grace Perez-Navarro, Deputy Director, Centre for Tax Policy and Administration

Panellists:

Monika Queisser, Senior Counsellor & Head of the Social Policy Division, Directorate for Employment, Labour and Social Affairs
Federico Bonaglia, Deputy Director, OECD Development Centre
Jon Blondal, Head of the Public Management and Budgeting Division, OECD Directorate for Public Governance

[Registration](#)

Open to public

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Monday 29 March 2021

OECD-ITF High-level Dialogue: Addressing the Gender Bias in Artificial Intelligence Data

Description

Data is the lifeblood of the digital economy, and is a critical input to technologies like artificial intelligence (AI). Without data, there would be no AI. So it goes without saying that the quality and volume of data used in AI is of the utmost importance. If and when data used in AI are biased – by omission or by choice – then the resulting algorithms can lead to biased outcomes. In the case of gender bias, biased AI systems risk perpetuating and exacerbating gender-based inequalities that exist in our physical world, but AI can also be used to help identify and correct for human bias in society.

14h00-15h00

This event will bring together experts to explore the gender bias in AI data. Speakers will be asked to reflect on questions such as:

- *What are the best ways to combat gender bias in AI training data?*
- *What is the role of policymakers and data governance strategies and policies in addressing the issues presented above? How can data governance help in overcoming challenges related to the gender bias in data and address gender-related AI concerns?*
- *How would the implementation of the OECD AI principles help address gender bias?*

Zoom Link (TBC)

Open to public

[Registration](#)

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#OECDAI



Monday 29 March 2021 (contd.)

Gender and Data Bias in Transport, with a focus on Artificial Intelligence and Machine Learning.

The ITF Corporate Partnership Board (CPB) is the International Transport Forum's platform for engaging with the private sector and enriching global transport policy discussion with a business perspective. Gender equality and women's empowerment are integral to achieving the UN SDGs, in particular, Goal 5 on achieving gender equality and empowering all women and girls. With nearly 3 million employees worldwide, the companies belonging to the ITF's Corporate Partnership Board play an important role in helping achieve these objectives.

15h00-16h30

A gender gap exists within our transport data. The absence of this data on women, together with an awareness of this gap, can lead to data-based decisions which disadvantage women.

AI systems are only as good as the data they rely on. Artificial intelligence biased on such datasets may result in the systems learning the values embedded in them.

Transparency in machine learning and AI-powered systems is key. This workshop will address these topics.

Speakers

Patricia Hu, Director, Bureau of Transportation Statistics at US Dept. of Transport

Sharon Masterson, Corporate Partnership Board, International Transport Forum

Zoom Link (TBC)

Open to members of the International Transport Forum's Corporate Partnership Board

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#ITF_Corporate

#WomenInTransport



Monday 29 March 2021 (contd.)

**Joint Centre for Economic Policy Research (CEPR) and OECD
webinar *Diversity and Prejudices in Labour Market and Society***

Still today in the 21st century people continue to face challenges socially, economically, and politically. We will have a keynote speaker (Marianne Bertrand, University of Chicago) followed by a panel (Anna Aizer, Brown University, Leah Boustan, Princeton University and Rachel Griffith, University of Manchester, and Institute for Fiscal Studies) with a discussion focused on diversity and prejudices in the labour markets and society.

15h30-18h00

Keynote speaker

Marianne Bertrand, University of Chicago

Panellists

Anna Aizer, Brown University

Leah Boustan, Princeton University

Rachel Griffith, University of Manchester, and Institute for Fiscal Studies

Registration

Open to public

Contacts:

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Susan Purtell (OECD),

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From CEPR - #Diverse21st

From OECD -

#@oecdeconomy



Monday 29 March 2021 (contd.)

Women's entrepreneurship and COVID-19: Ensuring the gender gap doesn't grow

Although women are only about half as likely as men to be involved in starting a business, this gender gap has been slowly closing over the past two decades. However, the COVID-19 pandemic has had uneven impacts across sectors and types of businesses and women entrepreneurs have been disproportionately affected. There is a risk that COVID-19 will undo decades of progress in advancing female entrepreneurship. This panel discussion will explore questions such as:

- *Have COVID-19 support measures been effective at reaching and supporting female entrepreneurs?*
- *How can these support measures more effectively reach and support female entrepreneurs and the*
- *How should the female entrepreneurship policies post-COVID-19 be different to those of the past?*

16h00-17h30

Moderator

Celine Kauffmann, Head of OECD Entrepreneurship, SME and Tourism Division

Panellists

Sheelagh Daly, Entrepreneurship Manager, Enterprise Ireland

Dr. Alexander Kritikos, German Institute for Economic Research (DIW), Germany

Prof. Barbara Orser, University of Ottawa, Canada

[Registration](#)

Open to public

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#WomenEntrepreneurship

Date TBC 29-31 March 2021

29-31 March **Generation Equality Forum Mexico**

Zoom Lin (**TBC**)



Tuesday 30 March 2021

Gender Inclusive Competition Policy (Asia-Pacific Timezone Workshop)

The workshop will discuss ongoing research being undertaken by the seven research teams selected after the OECD's to help develop the evidence on gender and competition policy. The project is designed to help the OECD provide guidance on how to build a more gender inclusive competition policy.

09h00-10h00

<http://www.oecd.org/daf/competition/gender-inclusive-competition-policy.htm>

Speakers

Isolde Lueckenhausen, OECD

Chris Pike

Nadia Vassos, Canadian Competition Bureau

Zoom Link (TBC)

Registration only

Registration for staff and delegations (hyper link to be added):

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@OECD_BizFin

Launch of the Publication: Social Institutions and Gender Index (SIGI) 2021 Regional Report for Southeast Asia

In this event, the OECD Development Centre will launch the *Social Institutions and Gender Index (SIGI) 2021 Regional Report for Southeast Asia*.

The virtual launch aims to:

- Monitor and identify remaining challenges in addressing discriminatory social institutions - formal and informal laws, norms and practices—which continue to hinder women's empowerment in Southeast Asia;
- Share critical insights on the negative consequences of discriminatory social institutions on several areas that are critical for women's human development in the region;
- Flag concrete examples of innovative approaches to challenge gender norms, promote women's rights, enhance gender equality and accelerate social transformation.

10h00-11h30

Speakers

Ambassador Hyung Kwon Ko, Permanent Representative of Korea to the OECD (TBC)

The speakers will be identified based on the 25 February workshop.

Zoom Link (TBC)

Open to public

[Registration](#)

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#SIGI #SoutheastAsia



Wednesday 31 March 2021

Financial resilience and financial literacy: opportunities for women's economic empowerment

This event is part of a series of webinars organised by the OECD International Network on Financial Education to provide an opportunity for policy makers, researchers, practitioners and other stakeholders to share experiences and discuss how financial literacy and education can support households' and small businesses' financial resilience in times of crises and beyond by taking into account different gender differences.

Speakers

13h00-15h45

André Laboul, OECD Senior Counsellor, Special Financial Advisor to the G20 Sherpa and Chair of the OECD/INFE

Flore-Anne Messy, Head of Consumer Finance, Insurance and Pensions Division, OECD

Annamaria Lusardi, Global Financial Literacy Excellence Centre

Sarah Porretta, Strategy and Insights Director, Money and Pensions Service, UK

Andrea Grifoni, Policy Advisor, OECD

Pablo Antolin, Senior Policy Advisor, OECD

Olaf Simonse, Head of MoneyWise, the Netherlands

Simon Roz, Australia Securities and Investments Commission

Diana Mejia, Senior Expert CAF, Latin American Development Bank

Ella Mofat, BSR, HERFinance Manager

Zoom Link (TBC)

Open to public

[Register now](#)

Contact:

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[@oecd_bizfin](#)



Wednesday 31 March 2021 (contd.)

Breakout session on 'Policies for gender-inclusive FDI' within the FDI Qualities Policy Network Meeting

The OECD will present the first draft of the Policy Toolkit on Foreign Direct Investment (FDI) and gender equality, which will provide policy guidance on how to improve the positive contribution of FDI to gender equality in the labour market of host countries. The presentation will be followed by an interactive discussion.

13h45-14h30

Speakers

Interactive discussion among policy makers from OECD and developing countries, experts from OECD, other IOs and the academia, and representatives of the business sector and civil society chaired by Letizia Montinari (Policy Analyst at OECD)

Zoom Link (TBC)

Open to

Government officials, experts from OECD, IOs and academia, private sector, and civil society.

Those interested in participating must get in touch with the organisers.

Contact:

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#FDI #gender equality
@OECD_BizFin

Tuesday 20 April 2021

Building a gender-responsive supply chain due diligence programme: Learnings and best practices from the minerals sector

Globally, momentum is building in terms of commitments to achieving gender equality, and workplaces and communities affected by mineral supply chains are no exception. Governments, the private sector and civil society recognize that empowering women and girls is one of the most effective ways to achieve inclusive economic and social development outcomes. This session, co-organized with the [Women's Rights and Mining Group](#), will highlight some best practices and tools being used in the minerals sector to promote a gender-responsive approach to supply chain due diligence by companies, and explore what governments and civil society are doing to drive change and support company efforts. The session will put particular focus on women's rights and access to economic opportunity in artisanal and small-scale mining, including as part of efforts to formalize the sector.

15h00-17h00

Speakers

...

Registration

Open to the public

Contact: RBC@oecd.org





Wednesday 28 April 2021

[Advancing Women in Private Sector Leadership: A G20/OECD Review of Progress](#)

[Register here](#)

Open to public

Description

This event will highlight the results of recent and ongoing collaboration between the OECD and the G20 Private Sector Alliance for the Empowerment and Progression of Women's Economic Representation (EMPOWER Alliance), which led to the recent publication of the report [Policies and Practices to Promote Women in Leadership Roles in the Private Sector](#). It will also provide the first public presentation and discussion of the preliminary findings on women in leadership from the 2021 OECD Corporate Governance Factbook (to be published in June 2021). The findings draw upon updated comparative data across all OECD and G20 members tracking progress in implementing policies and practices related to the participation of women on corporate boards and in senior management.

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#IWD2019
#BalanceforBetter

Welcoming remarks

Angel Gurría, Secretary-General, OECD

09h30-
10h45

Introductory speaker

Elena Bonetti, Minister for Families and Equal Opportunity, Italy

Panel speakers

Mathilde Mesnard, Deputy Director, Directorate for Financial and Enterprise Affairs

Gabriela Figueiredo Dias, Chair, Portuguese Securities Commission and Vice-Chair OECD Corporate Governance Committee

Tsukiko Tsukahara, G20 EMPOWER Alliance Japan co-representative, Kaleidist K.K.

Q&A

Closing Remarks

Nicolas Pinaud, OECD Sherpa to the G7 and G20

Moderator

Daniel Blume, Senior Policy Analyst, Directorate for Financial and Enterprise Affairs, OECD



Date TBC April 2021

**Launch of the Publication: "Gender and the Environment:
Building the Evidence Base and Advancing Policy Actions to
Achieve the SDGs"**

The relationship between gender equality and environmental goals is one of the most overlooked areas in evidence gathering and policy analysis. Even though the relevance of gender to environmental issues is being discussed since the early 1970s, only a few countries integrate gender and environmental goals into their policy-making effectively. The report analyses the interlinkages between achieving gender equality and women's empowerment, while positively affecting the environment, using the Sustainable Development Goals framework. It looks at the gender-environmental sustainability nexus through nine environment-related SDGs with a special focus on data challenges and economic benefits analysis. It highlights the need for an integrated approach to gender equality and environmental sustainability in all policy areas and sectors. It proposes a set of policy measures that could both support more systematic evidence gathering on gender-differentiated environmental impacts, and provide for action that is more effective.

Time TBC

Zoom Link (TBC)

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#

Updated programme
will be available
at the OECD Gender Portal
<http://www.oecd.org/gender/>



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