

**ROYAL MAIL PENSION PLAN**

**MEMBER NOMINATED TRUSTEE DIRECTOR**

**CANDIDATES STATEMENTS**

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## **MEMBER NOMINATED TRUSTEE DIRECTOR**

### **CANDIDATES**

(in alphabetical order of surname)

RAYMOND BARNES

PHIL BROWNE

MICHAEL DUODU

EMMANUEL ENNOR

GEORGE HISCOCKS

TONY MARSH

PETER NORRIS

## **RAY BARNES**

Hello my name is Ray Barnes I am 51 years old, I have been employed at Royal Mail for almost 35 years. Having started at 16 as a postal cadet I have worked on delivery, as a PHG in the mail centre and have worked in revenue protection. I am currently a driver.

I am an active person and help run the Royal Mail veterans football team , of which I am the treasurer.

I am nominating myself for this position, as a trustee, so I can put my views and the views and opinions of my colleagues directly to the board. Like many of you I am at a time in my life where my pension has become more relevant and making decisions about when in the future I should take it. As our pension is, at present, in no mans land we all have questions and opinions and would like information and answers as to the future of our pension. I feel by putting myself forward I will be able to discuss our concerns and get straight forward answers in a way that we the members can understand. Thank you for reading my statement.

## **PHIL BROWNE**

I am seeking your continued support in representing you in the forthcoming Member Nominated Trustee (MNT) election, I do so based on my knowledge and experience.

I have only missed one pension meeting whilst representing members since 2008 due to a family bereavement, this is the importance I personally place on being a trustee of your pension plan as pensions are our wages in retirement.

Whilst being a trustee, I have and if re-elected will continue to raise any concerns that may affect any members of the pension scheme, whether you are retired, deferred or an active member of the pension plan.

There have been many changes over the years and I have the experience and understanding of the Royal Mail Pension Plan to ensure decisions that are made, are made with the interest of all our members in mind. As a trustee, I have always made myself available and have helped and dealt with all enquiries when contacted by Branches and Representatives.

In closing, it has been a privilege representing you and if re-elected I will continue to work hard on your behalf and with all your best interests at heart.

## **MICHAEL OFOE DUODU**

As a member of the Royal Mail Pension Plan, I understand and support the need of a Pension system that is affordable but also efficient and reliable. That is the reason I am offering my candidature on to the aforementioned Trustee board to play my part to steer the scheme to success.

I am an operating staff of the Royal Mail and based in HWDC Langley, Berkshire. I hold an MBA (Finance) from Leicester University.

## **EMMANUEL ENNOR**

I am nominating myself to be a Trustee because of a desire to make things better and a belief that I have something to offer, together with a knowledge and passion to improve the quality of life for those least able to help themselves especially when on retirement. I am therefore interested in working with occupational pensions and I have good communication skills, planning, decision making, empathy and information recording skills. My intention of pursuing a trusteeship is to bring on board my experience in insurance, pension scheme's trust deeds and rules (pensions and trust laws), statements of investments and funding principles. This challenging and sensitive role requires the trustee to identify, assess and mitigate risk in safeguarding the retirement savings of our pension.

As a trained project manager, I have the requisite skills to be responsible for the effective guardianship of members' rights and benefits of the pension scheme and acting in the best interests of scheme members including consideration of the interests of all the classes of members – active, deferred and pensioner. I have also signed up to the Trustee toolkit to familiarise myself with the level of knowledge and understanding introduced in the Pensions Act 2004.

## **GEORGE HISCOCKS**

I have been with Royal Mail since joining the business as an engineering apprentice in 1971 and I am currently the Maintenance Team Leader at Birmingham Mail Centre.

I have always had an interest in pensions and investments and I am aware of – and look forward to – additional training to become more capable in the role should my nomination be successful.

If elected I will use the knowledge and experience gained during my career in Royal Mail to both care for and protect our pension.

I will give the time and energy needed to both represent and support the interests of the trust and its members and ensure that you are kept informed of any developments that may influence the running of the trust or of our benefits.

I will keenly involve myself in the duties expected of this demanding and responsible position.

Above all, I will always put the trust and its members first.

## **TONY MARSH**

I joined The Post Office in 1981 as a rural delivery driver. I moved to the Post Office counter in 1983, during which time I was a UCW branch representative in North London. In 1985 I joined the Post Office Investigation Department, later RM Security, in which I spent the remainder of my 36 year career. I retired in 2017 after 10 years as Group Security Director. I am presently a deferred member of the RMPP, as is my wife. During the early part of my ID career I was the branch Chair, then Secretary of the POID CMA Branch.

Throughout my career my focus has been upon the protection of Royal Mail staff, our assets and those of our customers, and the management of risk and threat. I have also played a key role over many years in shaping policy and approach to corporate governance and compliance. I now find myself in the very fortunate position to be able to dedicate time and commitment to trusteeship of the RMPP and I believe that I have the experience, knowledge and capabilities to protect our investments and make a real contribution and difference as a trustee.



## **PETER NORRIS**

When talking to colleagues and friends, the major topic of conversation, is what is going on with our pension. Does anyone understand? How safe is it? How will it change next? The common theme is that members would like to better informed, have more understanding about how the pension is performing, and how secure is it in the long term? If elected, I hope to influence the way Royal Mail and the Trustees address these matters. I have worked for Royal Mail, and been a member of the CWU for nearly 30 years, performing most of the roles available. This work experience, has given me a unique insight into the diversity of the membership, and the hopes and aspirations for their pension. The changing state retirement age, the issue of voluntary redundancy and, the new legislation on pension draw-down, have all muddied the waters. Members feel distant, remote and uninformed as to the impact of these circumstances on their pensions. Added Voluntary Contribution's (AVC's) is an increasingly important aspect of a member's pension, and requires more explanation. Drawing closer to receiving my pension, my mind has become focussed on these issues and, I would champion plain language, information and, integrity.



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